



Lineman

Department: Electric

FLSA Status: Non-Exempt

Union/Non-Union: Union

Travel:

Reports to: Line Foreman

Revised Date: 2/21/19

About Lineman Duties

The Lineman is responsible for installing and removing poles, fixtures, guy wires, anchors etc.; installing and removing line apparatus such as transformer, regulator capacitors, etc.; stringing, tensioning, and securing overhead conductors; installing underground substructures; pulling, splicing, and terminating underground conductors; investigating, sectionalizing, and restoring outages; switching lines and equipment.

Supervisory Relationship:

This is non-supervisory.

Essential Duties and Responsibilities include the following: (Other duties, responsibilities, and activities may change or be assigned at any time with or without notice.)

- **Safety First:** Participate as a member of the District's safety culture, including relevant safety meeting attendance and trainings, and actively working in a safe manner, including wearing PPE.
 - Performing paperwork associated with job functions.
 - Performing tree trimming and tree removals.
 - Inspecting and maintaining overhead and underground lines and equipment.
 - Training apprentice linemen.
 - Operating related equipment such as line trucks, aerial lift trucks, pulling equipment.
 - Hazardous waste spill control and cleanup.
 - Assisting with substation construction and maintenance.
 - Must be available to work emergency and prearranged overtime, occasionally for periods of several days.
 - Assist in construction and repair of District's water system.
 - Other duties as assigned.
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Position Requirements

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience:

- Must be a Journeyman Lineman with not less than three years of an apprentice-training program or a District approved equivalent.
- Must have a high school diploma or equivalent.
- Must be able to operate line vehicles such as line trucks, pickups, aerial lift trucks, and off-road vehicles and must be able to operate pulling equipment, splicing presses, air and hydraulic tools, etc.

Certificates, Licenses, or Registrations:

- Must possess and maintain a First Aid card
- Must possess a Flag Person card
- Must possess a valid driver's license with Commercial Class A and air brake endorsements and a safe driving record

Skills & Knowledge:

- Must be familiar with fundamentals of electricity as they relate to transformer connections, current, voltage, equipment loading and the operation of the system
- Must have the ability to use the required tools of the trade
- Must have the knowledge and skills to perform live line maintenance on voltages up to and including 35.4 KV
- Must have a thorough knowledge of and comply with applicable safety rules and regulations
- Must be able to communicate effectively with customers
- Must be able to climb and work in elevated positions
- Must use due care and caution when entering upon customer property

Other Requirements:

- Must pass a District physical examination and be physically able to perform all job duties
- Must possess and properly maintain the necessary lineman tools and associated clothing, boots, etc.
- Must wear personal protective equipment as required.
- Must live within the established response time.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is frequently required to lift heavy objects (up to 50 lbs.), carry heavy objects (up to 50 lbs.), repeat lifting and carrying functions over an extended period of time, walk over uneven terrain, climb hillsides, over debris and other obstacles. Ability to climb utility poles with proper equipment and to work out of aerial manlift bucket, often in awkward positions, reflex and mobility to flee from falling objects on job sites. Sufficient vision to read instruction, structure numbers, etc.; as well as to drive in daylight and at night and to avoid hazards on job sites. Hearing to avoid unseen hazards on job sites and localize warning cries, to receive verbal instructions, to receive radio instructions to hear under adverse conditions.

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

Work will normally be outdoors in both daylight and nighttime hours, in all weather conditions including storms. Work may be performed in the areas of electromagnetic fields. Work may be done in areas covered by brush and trees in trenches and where footing is poor and the ground uneven. Work on and mechanize equipment will present the need for safety awareness. May encounter the need to work with hazardous materials.

Nothing in this job description restricts the District's right to assign or reassign duties and responsibilities to this job at any time. Mason County PUD No. 1 believes that each employee makes a significant contribution to our success. That contribution should not be limited by the assigned responsibilities. This position description is

designed to outline primary duties, qualifications and job scope, but not limit our employees nor the organization to just the work identified. It is our expectation that each employee will offer his/her services wherever and whenever necessary to ensure the success of the company.

This institution is an equal opportunity employer and provider.