

Mason PUD 1 2025 Strategic Work Plan

*** NOTICE:** This work plan is a live, flexible document. The tasks assigned are budget and workforce contingent. Items will be added, and some will be removed or changed throughout the year. This work plan is approved by the board of commissioners. Senior staff reports the progress quarterly to the board to ensure that the PUD is on track and has a clear plan and direction.

1.0	Finance	Status: Progress, On Track, Off Track, Completed, Removed	Assigned To:	Due Date:
1.1	Loans & Grants			
1.1.1	Source Water Protection Program- well decommissioning for Lake Arrowhead, Twanoh, Highland Estates	Q1- Applications for all three systems sent to DOH SWPP, totaling \$50,000.	Kristin/Brandy	Q1
1.1.2	Pole Yard VICP – if we get an NFA		Kristin/Katie	When ready
1.1.3	FEMA Mitigation Funding- Beacon Point URD rebuild, Mobile Substation, Mobile 3-PH Generator, Enchantment Heights, Union Heights 3PH, Robinson Road		Katie	Q1
1.1.4	Break out FEMA projects into 3 years and calculate match requirements for budget annually		Line Crew/Katie	Q1
1.1.5	Update the FEMA projects lists on S: drive for power and water		Kristin	Q1
1.1.6	BRIC Funding- Jorstad, 106, Water Resiliency, Poles & Reconductoring, Skokomish Valley Pole Replacements		Katie	Q2
1.1.7	DWSRF Funding- Arcadia Estates & Harstene Retreat I&M Treatment, Bellwood A& B Consolidation, Black B & C & Cedar Meadows 1 & 2: Consolidation I&M Treatment & Generator, Cherry Park, Island Lake Manor, Lakewood, Springwood, & Woodland Manor: Consolidation, Reservoir, Treatment: I&M & Nitrate, Madrona Beach & View Ridge Heights high DSL: design mainline and construction		Katie/Brandy	Q4
1.1.8	State & Federal Appropriations- match water grant investments for state and substation/AMI for federal in 2025		Kristin	Q2
1.1.9	Federal Infrastructure Grants- Clean Energy Infrastructure Funding Opportunity Exchange, ARPA-E Funding, Rural Energy for America Program, EERE, OCED		Katie/Kristin	Ongoing
1.1.10	Add any other grant opportunities here-		Staff	Ongoing
1.2	Continue Finance Strategies			

1.2.1	Continue days cash on hand		Katie	Ongoing
1.2.2	Finance Committee Meetings		Katie	2x/year
1.2.3	CETA Requirements/Reporting		Katie	Q3
1.2.4	Single Audit & CETA Audit		Katie	Q3
1.2.5	Funding plan for fleet- add smaller pickup to fleet list		Staff	Ongoing
1.2.6	Evaluate threshold for debt service for power and water before a rate increase is triggered- so we know how much room we have to borrow for matching funds on grants		Katie	Q1
	Misc.			
	Community Solar II – Recertify Low income program	PLACEHOLDER FOR 2028, SO WE DON'T FORGET.	Kristin/Lisa	Q1- 2028
1.3	Fund Infrastructure Projects			
1.3.1	Jorstad Substation		Kristin	Ongoing
1.3.2	CEDS List Projects		Kristin	Q2
1.3.3	South End Redundant Substation Intertie- Tideflats Underbuild		Kristin	Ongoing
2.0	Facilities			
2.1	Implement Manzanita Campus Plan			
2.1.1	House demolition w/FD6 for Practice Burn		Kristin	Q2
2.1.2	Permitting		Kristin, Brandy, G&O	Q1
2.1.3	Get water project construction out to bid & choose contractor		Kristin, Brandy, G&O	Q1
2.1.4	Redundant Power Intertie (when funded)		Kristin/Jeremiah	Q4
2.1.5	Replace damaged insulators on Transmission line		Jeremiah	Q4
2.2	Continue facility maintenance			

2.2.1	Mow all vaults on highway each year		Line Crew	Q3
2.2.2	Continue landscaping schedule – rebid contract in two sections		Brandy	Q2
2.2.3	Clean solar panels		Jordan	Q1
2.2.4	Work with G&O on dusting off new facility plan so we know how much money we need to go after to build it. (Will not do any actual work on new buildings though unless we get funded eventually.)		Kristin	Q4
2.2.5	Dust control		Jordan	Q2
2.2.6	Change all door/lock codes- train Jordan, Kristin & TJ on this		Cole	Q2
2.2.7	New radio plan and budget		Josh	Q2
2.2.8	Cleanup/reorganize outback area		Jordan	Q2
2.3	Continue Cleanup Work at Pole Yard			
2.3.1	Negotiate steps forward with TPU		Kristin	When ready
2.3.2	Work with Aspect on monitoring to seek the “NFA-No Further Action” requirement		Kristin	When ready
2.3.3	Apply for reimbursement funding through Ecology as it comes available		Kristin	When ready
2.4	Property Acquisitions			
2.4.1	Wonderland		Brandy	When ready
2.4.2	Dayton Trails		Brandy	When ready
2.4.3	Housing at Canal Mutual		Kristin	When ready
3.0	Org Development			
3.1	Continue to Implement training plan			
3.1.1	PGE Transformer Class		Josh	Q1
3.1.2	E&O Conference- Rose, Tim, Josh, Jordan		Kristin	Q2
3.1.3	Training Program for all employees- include in annual budget		Staff	Q3
3.1.4	Water & Line Apprentices		Katie	Ongoing
3.1.5	Update trainings process manuals & cross training activities		Staff	Ongoing
3.1.6	OMS Training Plan		Katie/Jeremiah	Q3

3.1.7	Service Order Training/Creation- Jeremiah to learn how to assign jobs		Katie	Q1
3.1.8	NISC Training- BPCs for Finance dept.		Katie	Q3
3.1.9	Fully implement staffing plan		Kristin	Ongoing
3.1.10	Do FTE analysis for water- how many new connections trigger an FTE and what are the impacts to budget?		Katie/Brandy	Q1
3.1.11	Evaluate imbedded/remote engineering support		Jeremiah	Q2
3.1.12	SEL Training or Hands-on Relay School		Jeremiah	Q3
3.1.13	Clean up inventory vs. non-inventory parts		Jordan/Staff	Q1
3.1.14	Start a monthly cycle counting for purchaser to do. Evaluate if/when crews need to assist. Cut down on crew labor time for inventory.		Jordan/Katie	Q1
3.2	Continue Partnerships to Accomplish Work Goals & Highlight Achievements			
3.2.1	Other utilities, private sector, county/governmental agencies, nonprofits & tribes		Kristin	Ongoing
3.2.2	Request ability to widen ROW on Transmission Line or rebuild it underground		Kristin	Ongoing
3.3	Safety			
3.3.1	Practice the Emergency Response Plan		Staff	Q4
3.3.2	Great Washington Shakeout		Cassandra	Q3
3.3.3	Conduct an office-specific training/meeting		Katie	Q4
3.3.4	Panic-alarm testing		Katie	Q2
3.3.5	Fire extinguisher testing		Katie/John Spain	Q2
3.3.6	Active Shooter training		Katie	Q4
3.3.7	De-escalation Training		Katie	Q4
3.3.8	Offer recerts on CPR/1 st Aid		Kristin/John Spain	Q4
3.3.9	Publish list of power & water monthly safety topics on ops calendar		Brandy	Q1
3.3.10	Forklift certification		Kristin/John Spain	Q2
3.3.11	What is the frequency of the smoke inhalation training?		Katie	Q1
3.3.12	Fastenal vending machine		TJ	Q2

3.3.13	HDP welder training		John Spain???? What was this?	Q2
3.4	Continue IT module roll--outs			
3.4.1	RFP for replacement radio system		Josh/Kristin	Q1
3.4.2	Investigate Tail board meetings on iPads		Jeremiah/Rooster/Rose	Q1
3.4.3	SCADA licensing at T3		Jeremiah	Q3
3.4.4	Broadband Mapping/Tracking in Mapwise		Jeremiah/Luke	Q1
3.4.5	Email Phishing/Penetration Testing		Katie/HCC	Q3
3.4.6	Jordan, Rick & Katie to learn NISC Item Commitment Process		Katie/Jordan/Rick	Q2
3.5	Technology Plan			
3.5.1	Seek Funding		Kristin/Summer	2025
3.5.2	Setup AMI committee		Kristin/Summer	2025
3.5.3	List of utilities to talk to		Kristin/Summer	2025
	Setup meetings with vendors	Not ready to begin.	Kristin/Summer	When Funding Comes Through
	Estimate timeframe and budget	Not ready to begin.	Kristin/Summer	When Funding Comes Through
	Contractor Install Plan	Not ready to begin.	Kristin/Summer	When Funding Comes Through
	Rollout communications & implementation plan	Not ready to begin.	Kristin/Summer	When Funding Comes Through
3.5.4	Implement SCADA at new & existing subs and reclosers		Jeremiah	When ready
3.5.5	Determine PUD equipment requirements- Line Reclosers: managed ethernet switches & RTACs		Jeremiah	Q3
3.5.6	Protection Equipment- identify needs, budget, timeline		Jeremiah	Q2
3.5.7	End of line monitoring		Jeremiah	Q3
3.6	Records Management			
3.6.1	Annual Organization of Outback/Purge of Records that reached their retention date		Office Staff	Q1
3.6.2	Add recorded training to new hire onboarding		Katie	Q1
3.6.3	Go Paperless! Campaign		Kristin	Q3
3.7	Grow Conservation Program		Kristin	
3.7.1	Quarterly Conservation Utilization & Budget Reports		Katie/Cassandra	Ongoing
3.7.2	School Partnerships – lighting, EV's, etc.		Cassandra	Ongoing

3.7.3	Items for Customer Appreciation Event/Public Power Week		Kristin	Q3
3.7.4	Continue Canal Comfort Fund Drive		Kristin/Lisa	Q3
3.8	Continue HR & Employee Relations Functions			
3.8.1	Onboarding/offboarding procedures		Katie	Q1
3.8.2	Hold benefits meeting/workshops with employees as needed, i.e. open enrollment		Katie	Q3
3.8.3	Employee Picnic		Kristin	Q2
3.8.4	Service Awards		Kristin	Q2
3.8.5	Two potluck events in-house		Kristin/Katie	2025
3.8.6	Customer Appreciation Event		Kristin	Q3
3.8.7	Hire Temporary Crew for Summer		Katie/ /TJ	Q2
3.8.8	Evaluate Hosting Student Workers from Shelton High School CTE Work Study Program		Kristin	Q2
3.9	Public Involvement			
3.9.1	Career Day		Staff	Q4
3.9.2	Parades		Kristin	Ongoing
3.9.3	Public Power Week		Kristin	Q4
3.9.4	EDC		Kristin	Ongoing
3.9.5	Kiwanis		Kristin/Katie	Ongoing
3.10	Easements			
3.10.1	Union Ridge		Brandy/Rob	Q1
3.10.2	GPS all new easements		Rick/Jeremiah	Q1
3.10.3	Release of interest on Manzanita to Dalby		Brandy/Kristin	Q1
3.10.4	N95L Tap- Virginia Ave.		Rick	Q4
4.0	Water			

4.1	Engage on issues that impact our water business			
4.1.1	Foster Task Force/WWUC Water Rights Committee		Kristin/Brandy	All Qs
4.1.2	WWUC		Brandy/Kristin	All Qs
4.1.3	WPUDA culvert removal funding workgroup		Kristin/Brandy	All Qs
4.1.4	WPUDA & WASWD water committee & leg committees		Kristin/Mike Sheetz/Brandy	All Qs
4.2	Consolidation			
4.2.1	Complete Twanoh Water system Project List & seek funding		Brandy	Q2
4.2.2	Work with local internet providers to help advance fiber into the Twanoh community		Brandy	Q3
4.2.3	Bellwood A & B		Brandy	Q1
4.2.4	"Big 5" systems to phase/plan/funding: Cherry Park, Island Lake Manor, Lakewood, Springwood, and Woodland Manor – Applying for DWSRF		Brandy	Q1
4.2.5	Black B & C and Cedar Meadows 1 & 2 – Applying for DWSRF		Brandy	Q1
4.3	Update Water System Plans			
4.3.1	Arcadia Estates – Applying for DWSRF to do update and I&M treatment		Brandy	Q1
4.3.2	Harstene Retreat - Applying for DWSRF to do update and I&M treatment		Brandy	Q1
4.3.3	Highland Estates		Brandy	Q2
4.3.4	Satellite Management Plan		Brandy	Q1
4.4	Acquisitions			
4.4.1	Harstene Point Association		Brandy/TJ	Ongoing
4.4.2	Orchard Beach Community		Brandy/TJ	Ongoing
4.5	General Maintenance/CIP			
4.5.1	Two Jackies Well House		TJ/Brandy	Q1
4.5.2	Bay East Reroof Well House – if not awarded in project		TJ/Brandy	Q4
4.5.3	Alderbrook AC Replacement- Manzanita Ct		TJ/Brandy	Q2
4.5.4	Highland Park- Manzanita Campus: Go out to bid for reservoirs and booster station		Brandy/Kristin	Q1
4.5.5	Lake Arrowhead – Hamma Hamma		TJ/Brandy	Q3
4.5.6	Twanoh Heights- decommission well		Brandy/TJ	Q2

4.5.7	Reservoir Cleaning & Inspection- Canal Mutual, Hood Canal, Lakewood Heights, Pirate's Cove, Tiger Lake, Twanoh Heights, Union, and View Ridge Heights		Brandy	Q3
4.5.8	Generators – Hamma Ridge and Tiger Lake		TJ/Brandy	Q3
4.5.9	Blackflow Device & CCC Campaign – List out systems		Brandy/Luke	Q2
4.5.10	Identify any needed tools and resources we need to get the work done		Staff	As necessary
4.6	Well House Painting			
4.6.1	Agate Beach		TJ/Brandy	Q3
4.6.2	Shadowood		TJ/Brandy	Q3
4.6.3	Vuecrest		T/Brandy	Q3
4.7	Water Rights			
4.7.1	Ripplewood		Brandy/Aspect	Ongoing
4.7.2	Madrona Beach – Have Aspect do a review and make recommendations in a summary		Brandy/Aspect	Ongoing
4.7.3	Apply for change in place of use for Twanoh Consolidation		Brandy/Aspect	Ongoing
4.8	Water Loss			
4.8.1	Madrona Beach – Applying for DWSRF: Design of mainline replacement and construction on Madrona Beach Ln		Brandy	Q1
4.8.2	View Ridge Heights – Applying for DWSRF: Design of mainline replacement and construction of reroute from wells to upper portion of water system		Brandy	Q1
5.0	ELECTRIC			
5.1	Rebuilds- Capital Work Plan			
5.1.1	Bee Mill- Eight Additional Spans		Josh/Jeremiah for engineering	Q3- 2025
5.1.2	Replace/Repair Regulators (V19 & N106)		Jeremiah	Q1 - 2025
5.1.3	Replacement Regulators		Jeremiah	Q1 - 2025
	Seal Rock		Josh/Jeremiah for engineering	2026
5.1.4	Triton Head Dr. Single Phase- upgrade wire		Josh	Q1 - 2025
5.1.5	N44 Old Mill Hill		Josh	Q2 - 2025
5.1.6	Wolf Drive- replace open concentric wire		Josh/Jeremiah for engineering	2025
5.1.7	101 & 106 Intersection on Hillside to Sunnyside Rd (CONTRACTOR TRIM in 2025)		Josh	2025
5.2	FEMA REBUILD PROJECTS			

	Upper end Finch Creek *FEMA Grant*			Completed 2023
5.2.1	N206L Tap (OH) to Shar Lane single *FEMA Grant*		Jeremiah/Josh	Q3- 2025
5.2.2	N133 R Tap Indian Beach (single OH) *FEMA Grant*		Jeremiah/Josh	Q2- 2025
5.2.3	N95L Tap (single OH) to Virginia St. & N. Mardell Ln- upgrade wire (2023) *FEMA Grant*		Jeremiah/Josh	Q2- 2025
5.2.4	N299 L Tap Lon Webb Rd *FEMA Grant*- Notes: Follow up w/Dave		Jeremiah/Josh	Q2- 2025
5.2.5	N138 Robinson Rd to Post Office 3PH URD (2024) *Move From FEMA to \$1.5M *- Contract Work		Josh/Jeremiah for engineering	Q3- 2025
5.2.6	S25 to S77 Skokomish 101 Reconductor *FEMA Grant*- Contract Work		Josh/Jeremiah for engineering	Q2- 2025
	N201 Eagle Creek Rd. single OH *FEMA Grant*		Jeremiah/Josh	2026
	N243 Tap Bottom of Hamma Ridge Rd single OH (2024) *FEMA Grant*		Jeremiah/Josh	2026
	N220L1 Tap Colony Surf *FEMA Grant*		Jeremiah/Josh	2026
	Eldon to Duckabush Reconductor *FEMA Grant*- Contract Work		Josh/Jeremiah for engineering	2026
	N330 Hamma Hamma Rec Rd single URD (2024) *FEMA Grant*		Josh/Jeremiah for engineering	2026
5.3	ENGINEERING FOR FUTURE PROJECTS			
5.3.1	Lilliwaup (WSDOT Culvert) Pole relocation- Crew Work		Jeremiah Design – Waiting for WSDOT	Q1- 2025
5.3.2	Lilliwaup Pole Relocation Plan/Bore- Contractor Work		Jeremiah	Q1- 2025
5.3.3	Wolf Drive		Jeremiah	Q1- 2025
5.3.4	Tribal Center Rd (UG)		Jeremiah Estimate	Q1- 2025
5.3.5	Enchantment Heights- ASK FEMA. Need estimate for grant. Can do full design afterward.		Jeremiah Estimate	Q1- 2025
5.3.6	Beacon Point UG Replacement- ASK FEMA. Need estimate for grant. Can do full design afterward.		Jeremiah Estimate	Q1- 2025
5.3.7	Skok Valley Pole Replacement & Reconductor- (Break out in Phases Also) ESTIMATE FOR FEMA ASK.		Jeremiah Estimate	Q1- 2025
5.3.8	Oly Canal Tracts ASK FEMA. Need estimate for grant. Can do full design afterward.		Jeremiah Estimate	Q1- 2025
5.3.9	Seamount URD ASK FEMA. Need estimate for grant		Jeremiah Estimate	Q1- 2025
5.3.10	Union Hts ASK FEMA. Need estimate for grant		Jeremiah Estimate	Q1-2025
5.3.11	25-27 WSDOT Culverts (Fish passage Projects)		Jeremiah	Q2 - 2025
5.3.12	Colony Surf- tap to get rid of fused elbow		Josh/Jeremiah	Q2- 2025
5.3.13	Bee Mill- 8 Spans		Jeremiah	Q3- 2025

5.3.14	Grand Rd. URD- bore		Jeremiah	Q3- 2025
5.3.15	V31L Tap- reconductor & taller poles		Jeremiah	Q4- 2025
5.3.16	Bambi Farms Single Phase URD		Jeremiah	Q4- 2025
5.3.17	Eagle Point URD		Jeremiah	Q4- 2025
	Orre Nobles – 3 spans of OH to UG		Jeremiah	2026
	115kV Insulators		Jeremiah	2026
	Tide Flats underbuild		Jeremiah	2026
	Add USFS Map Layer over PUD map layers so we can provide notification for tree trimming and system work to USFS		Luke/Jeremiah	Done
5.4	Contracted Vegetation Management			
5.4.1	MP 308-302 (2025) N510 – N615		Contractor/Josh/Kristin	2025
5.4.2	HWY 101 x HWY 106 Southbound- CONTRACTOR		Contractor/Josh/Kristin	2025
	MP 302-300 Bee Mill (2026) N615 – N645			2026
	MP 320-327 (2027) N278 – N160			2027
	MP 328-337 (2028) N138 – S48/U1			2028
	HWY 106 MP 2-11 (2029) U50 – U251			2029
5.5	In-house Vegetation Management			
5.5.1	N459		Line Crew	2025
5.5.2	Duckabush 1000 blk to Kelly Rd.		Line Crew	2025
5.5.3	N386 R Tap Webster/Triton/Bow Tree		Line Crew	2025
5.5.4	Other areas as necessary (Canal View)		Line Crew	2025
5.5.5	Annual USFS Permit Review- Do this when Seal Rock starts		Kristin/Jeremiah	Q1- March
5.6	T3ba'das Substation			
5.6.1	T3 Circuit Breaker Project Out to Bid			Q1- 2025
5.7	Manzanita Substation			
5.7.1	Substation Construction		POWER/Kristin/Jeremiah	Q1
5.7.2	Distribution Construction		Crew/Jeremiah	Q1
5.7.3	Finish Construction, testing & commissioning		POWER/Kristin/Jeremiah	Q2
5.8	Annual Substation Inspection & Maintenance Plan			

5.8.1	Create annual reports with the data collected		Jeremiah	TBD Waiting On OMS Connect
5.8.2	Develop a regulator maintenance plan		Jeremiah	Q2- 2025
5.8.3	Evaluate the cost to have spares on hand and how many we can afford to purchase in a year or if we have to spread it over 2 years.		Josh/Jeremiah	Q1- 2025
5.8.4	Install fiber & camera at Hoodsport Sub		Kristin	Q1
5.9	Pole Replacement Plan			
	106	Designed and shelved. Waiting for funding.	Jeremiah	On Hold
5.9.1	Skok Valley		Jeremiah for engineering	Q2
5.9.2	Replace EOL poles as identified- goal is 10/year. Write these down on the whiteboard for engineering to track.		Josh	Ongoing
5.9.3	Pole Inspection/Testing		Jeremiah	Q3
5.9.4	System Climbing/Inspection plan or Drone inspection for Tidal Crossing		Jeremiah	Q1
5.10	Install Gang Switches			
5.10.1	N406 *FEMA Grant* (I don't see this on the FEMA plan)		Line Crew/Jeremiah	Q4
5.10.2	INSERT NEW GANG LOCATION HERE WHEN DECIDED *FEMA Grant*		Line Crew/Jeremiah	Q4
5.10.3	Solid Blade cutouts- Identify locations		Line Crew/Jeremiah	Q4
5.10.4	Old School House Road – Tie Hoodsport North and South near Hwy		Line Crew/Jeremiah	Q4
5.11	Install recloser banks			
5.11.1	N544 *FEMA Grant*	Middle phase bad (High Priority)/Waiting on quote	Line Crew/Jeremiah	Q1- 2025
5.11.2	S38 – (1-PHASE)	Currently Bypassed (High Priority)/On Order	Line Crew/Jeremiah	Q1- 2025
5.11.3	V19 *FEMA Grant*	Currently Bypassed (High Priority)/Waiting on quote	Line Crew/Jeremiah	Q1- 2025
5.11.4	N595 Single phase Recloser	Currently fused/On Order	Line Crew/Jeremiah	Q1- 2025
5.11.5	N377 *FEMA Grant*	Waiting on quote	Line Crew/Jeremiah	Q1- 2025
5.11.6	Duckabush Sub North- Pleasant Harbor *FEMA Grant*	Waiting on quote	Line Crew/Jeremiah	Q1- 2025
5.11.7	N595R1 *FEMA Grant*	Waiting on quote	Line Crew/Jeremiah	Q1- 2025
5.12	Misc. Engineering Projects			
5.12.1	Evaluate Regulator Control Replacement		Jeremiah	Q1- 2025
5.12.2	Long Range Plan (LRP)- use WindMil model to aid in LRP		Jeremiah	Q4- 2025
5.12.3	Tree Clearing Tracking- create layers in NISC or ARCGIS		Jeremiah	

5.12.4	Tideflats Underbuild Planning		Jeremiah	Q1- 2025
5.12.5	Finalize Avian Protection Plan		Jeremiah	Q1- 2025
	Identify UG Construction Standards to Update			
5.12.6	Calculations as necessary		Jeremiah	Ongoing
5.12.7	Add/Change/Determine necessary item #s in NISC Financials		Jeremiah	Ongoing
5.12.8	AutoCAD Drawings		Jeremiah	Q1- 2025
5.12.9	Add/Change AUs NISC Financials		Jeremiah	Ongoing
	Identify OH Construction Standards to Update			
5.12.10	Calculations as necessary		Jeremiah	Ongoing
5.12.11	Add/Change/Determine necessary item #s in NISC Financials		Jeremiah	Ongoing
5.12.13	AutoCAD Drawings		Jeremiah	Q1- 2025
5.12.14	Add/Change AUs NISC Financials		Jeremiah	Ongoing
	Procedure Streamlining			
5.12.15	Process for as-built in NISC for transformers		Jeremiah	Done
5.12.16	Process for as-built in NISC for meters		Jeremiah	Q1- 2025
	WindMil Model			
5.12.17	Identify NISC connectivity issues		Jeremiah	Ongoing
5.12.18	Document clean-up for WindMil & NISC models		Jeremiah	Ongoing
5.12.19	Load flow analysis		Jeremiah	Q1- 2025
5.12.20	Voltage drop analysis		Jeremiah	Q1- 2025
5.12.21	Protection/Coordination analysis		Jeremiah	Q1- 2025
5.13	Engage in Industry Associations that Support our Power Business			
5.13.1	WPUDA		Staff & Commissioners	All Qs
5.13.2	PPC		Kristin & Commissioners	All Qs
5.13.3	WPAG		Kristin & Commissioners	All Qs
5.13.4	NWPPA		Kristin & Commissioners	All Qs
5.13.5	BPA		Kristin & Commissioners	All Qs
5.13.6	Energy Northwest		Kristin & Commissioners	All Qs

5.14	Telecom-HCC Partnerships			
5.14.1	Alderbrook URD		Brandy/Kristin/HCC	Ongoing
5.14.2	Canal View Bore - Water		Brandy/HCC	Ongoing
5.14.3	Beacon Point Rebuild		Kristin/HCC	Ongoing
5.15	Pole Attachments			
5.15.1	Recalculate pole attachment rates & set public rate hearing		Katie	Q2
5.16	MISC.			
5.16.1	Continue more 3PH/CT Meter Audits		Summer	Q4
5.16.2	Low wires – audit & notify attachers		Katie	Ongoing