



**Mason County PUD No. 1  
Board Workshop & Regular Board Meeting  
October 14, 2025  
1:00 p.m.**

Join Zoom Meeting  
<https://us02web.zoom.us/j/85869053743>

Meeting ID: 858 6905 3743  
1 (253) 215-8782

**10:00 a.m.- Board Workshop for 2026 Strategic Planning**

**1:00 p.m.- Regular Board Meeting**

**1) Call Regular Business Meeting to Order**

**2) Public Comment**- *Members of the public wishing to comment may request permission to do so during the Public Comment portion of the agenda. Comments shall be limited to no more than 5 minutes per speaker. There will be no action or discussion of public comment items, although the board may defer to PUD management for any necessary response.*

**3) Consent Agenda**

**Minutes:** Special Board Meeting September 29, 2025

<b>Disbursements:</b>	Accounts Payable Wire	\$ 113,875.04
	Check Nos. 127111 - 127156	\$ 483,466.59
	Payroll Wire	\$ 91,133.66
	<b>Grand Total</b>	<b>\$ 688,475.29</b>

**4) Business Agenda**

- a. 2025 3<sup>rd</sup> Quarter Strategic Plan Update
- b. Authorize Manager to sign DOH contract for Big 5 water system consolidation
- c. Valley to Bourgault Rd. Project (S25-S77)- Change Order No. 1

**5) Staff Reports**

- a. General Manager
- b. District Treasurer
- c. Water Resource Manager
- d. Legal Counsel

**6) Correspondence**

**7) Board Comments**

**8) Other Business/Public Comment**

**9) Executive Session** may be held as authorized by the Open Public Meetings Act (RCW 42.30.110)

**10) Adjourn**

## **2025 Calendar**

Oct 22-23	WPUDA/Energy Northwest Forum	Kennewick
Nov 12-14	WPUDA Association Meetings	TBD
Nov 5 & 6	Public Power Council Annual Meeting	Portland
Jan 14-16	WPUDA Association Meeting	Olympia
Jan 14	WPUDA Legislative Reception	Olympia
Feb 11-13	WPUDA Association Meeting	Olympia
Feb 11	WPUDA PUD Day on the Hill	Olympia
Feb 23-26	APPA/WPUDA Legislative Rally	Washington D.C.
Mar 18-20	WPUDA Association Meeting	Olympia
Mar 27	WPUDA Water Committee/WWUC	Vancouver
Apr 29-May 1	WPUDA Annual Conference	Suquamish
May 14	WPUDA Strategic Planning Committee	Olympia
May 18-21	NWPPA Annual Conference	Spokane
May 29	Water Committee/WWUC	Olympia
June 26-July 1	APPA National Conference	Boston, MA
July 15-17	WPUDA Association Meeting	TBD
Sep 16-18	WPUDA Association Meeting	TBD
Sep 30-Oct 2	WPUDA Water Workshop	Wenatchee
Oct 15	WPUDA Budget Committee	Olympia
Nov 18-20	WPUDA Association Meeting	Olympia



**Mason County Public Utility District No. 1**  
Board of Commissioners Special Board Meeting  
September 30, 2025, Potlatch, Washington

**Present:**

Ron Gold, President  
Mike Sheetz, Vice President  
Jack Janda, Board Secretary  
Kristin Masteller, General Manager  
Katie Arnold, District Treasurer  
Brandy Milroy, Water Resource Manager  
Rob Johnson, Legal Counsel

**Visitors (via Zoom):**

Mike Oblizalo, Hood Canal Communications  
James Stremme, Brinnon Customer

**CALL TO ORDER:** Ron called the regular meeting to order at 1:00 p.m.

**PUBLIC COMMENT:** Mike Oblizalo shared photos of the downtown Union historical refurbishment project next to McReavy House and thanked the PUD for their assistance in revitalizing the sign and water fountain.

**APPROVAL OF CONSENT AGENDA:**

<b>Minutes:</b>	Regular Board Meeting September 9, 2025	
<b>Disbursements:</b>	Accounts Payable Wire	\$ 85,467.82
	Check Nos. 127157 - 127329	\$1,180,880.23
	Payroll Wire	\$ 92,002.58
	Grand Total	\$1,358,350.63

Jack made a motion to approve the consent agenda as presented; Mike seconded the motion. It passed unanimously.

**Business Agenda:**

**August 2025 Financial Report**– Katie Arnold gave the monthly financial report for the month of August 2025.

**Financial Highlights:**

- Revenue – Gross Revenue was \$1,170,248 the month of August 2025.
- Expenditures –Gross expenditures were \$1,033,277 for the month of August 2025.
- As of August 31, the PUD has \$734,227 grant reimbursements outstanding for ongoing projects, which is an equivalent of about 25 days of our cash on hand.



**Mason County Public Utility District No. 1**  
 Board of Commissioners Special Board Meeting  
 September 30, 2025, Potlatch, Washington

Financial Metrics as Compared with Prior Year:	August 2025	August 2024
Total General Cash and Investments	\$855,399	\$1,095,210
Current Ratio (Current Assets/Current Liabilities)	2.03 to 1	2.06 to 1
Debt Service Coverage (O&M/ Debt Service)	3.40	3.71
Long-Term Debt to Net Plant	21%	25%
Total Debt to Equity Ratio (Total Liabilities/Total Equity)	36%	33%
Long Term Debt to Equity Ratio (Long Term Debt / Total Equity)	25%	29%
Times Interest Earned Ratio (Earnings before Interest & Taxes/Total Interest)	6.16	6.34
Cash on Hand (Total Available Cash/Average Daily Costs)	30 Days (General) 145 Days (All Funds)	43 Days (General) 180 Days (All Funds)

**Authorize the GM to sign the Interlocal Agreement with Energy Northwest for the Clean Fuel Standards Program Services**– Jack made a motion to authorize the General Manager to sign the Interlocal Agreement with Energy Northwest; Mike seconded the motion. It passed unanimously.

**Staff Reports**

**General Manager** – Kristin reported that the crew and contractors were preparing for the overnight substation cutover outage in Union tonight. She received word that Dept. of Ecology is awarding the PUD a \$115,639.28 grant to assist with the next steps of the pole yard cleanup. The PUD was not funded in the most recent round of the Community Wildfire Defense Grant. Only four projects in eastern Washington were funded for our state. Kristin will reapply in the last round this fall. Kristin and Jeremiah held a community meeting last night in Lilliwaup for the Lilliwaup Corner project and all comments were positive with no one communicating any concerns about the PUD’s proposed project.

**District Treasurer** – Katie was at the APPA Finance Officers conference last meeting and brought back some good information for the PUD to implement for grants. She gave a report on the State Auditor’s exit conference, which Ron attended on behalf of the board. She reported that Rudy Gonzales passed his journeyman’s test and is now a Journeyman Lineman.

**Water Resource Manager** – Brandy gave an update on the Manzanita Water Storage project and the WPUDA water workshop from last week. She also updated on the Lake Arrowhead and Shadowood water construction projects.

**Legal** – No report.

**Correspondence** – Reviewed by the Board.



**Mason County Public Utility District No. 1**  
Board of Commissioners Special Board Meeting  
September 30, 2025, Potlatch, Washington

**Board Reports**

**Mike** – No report.

**Jack** – No report.

**Ron** – Attended the most recent Skokomish Watershed Action Team meeting.

**PUBLIC COMMENT** – None.

**EXECUTIVE SESSION** – None.

**Adjournment: 1:54 p.m.**

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**Ron Gold, President**

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**Mike Sheetz, Vice President**

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**Jack Janda, Secretary**

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# Accounts Payable Check Register

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## 09/29/2025 To 10/10/2025

**Bank Account: 4 - UMPQUA BANK - DISTRICT**

Check / Tran Date	Pmt Type	Vendor	Vendor Name	Reference	Amount
1326 10/01/2025	WIRE	IRS	WEST COAST BANK	FEDERAL TAX LIABILITY	39,104.19
1327 10/01/2025	WIRE	WASH 1	WA DEPT OF RETIREMENT SYS	STATE RETIREMENT - PLAN 2	17,921.34
1328 10/01/2025	WIRE	WASH 7	WA STATE TREAS-MS: PO-11	DEFERRED COMPENSATION	14,006.76
1329 10/01/2025	WIRE	HRA	HRA VEBA TRUST CONTRIBUTI	VEBA MEDICAL SAVINGS	4,345.38
1330 10/01/2025	WIRE	DSHS	DSHS	DEPARTMENT OF SOCIAL HEALTH SERVICES	241.45
1331 10/08/2025	WIRE	BPA	COLUMBIA BANK	POWER USAGE	226,728.00
1332 10/01/2025	WIRE	DOH	DEPARTMENT OF HEALTH	HOODSPORT-DWSRF LOAN PAYMENT	75,015.54
1334 09/30/2025	WIRE	USDA/RURAL D	USDA/RURAL DEVELOPMENT	QUARTERLY RUS PAYMENT	47,320.57
127330 09/29/2025	CHK	HANSON EXCAV	HANSON EXCAVATION LLC	FEMA PROJECT S25 TO S77	126,207.15
127331 09/29/2025	CHK	JEFF CO PUD	JEFFERSON COUNTY PUD	ELECTRIC NON INVENTORY PARTS	9,806.47
127332 09/29/2025	CHK	2	Richard Sperling	2024 Community Solar II	35.69
127333 09/29/2025	CHK	2	Cheryl Wagner	2024 Community Solar II	53.54
127334 09/30/2025	CHK	CAROW	CAROW, CINDI	MONTHLY REIMBURSEMENT	468.23
127335 09/30/2025	CHK	GRAYJU	GRAY, JULIE	MONTHLY REIMBRUSEMENT	930.75
127336 09/30/2025	CHK	KESTER	KESTER, GREGORY C.	MONTHLY REIMBURSEMENT	1,685.06
127337 09/30/2025	CHK	MUNCHR	MUNCH, ROY	MONTHLY REIMBURSEMENT	892.22
127338 09/30/2025	CHK	WASH 8	WASHINGTON STATE	SEPTEMBER 2025-HEALTH, DENTAL, & LTD	58,001.58
127339 10/01/2025	CHK	AFLAC	AFLAC	SUPPLEMENTAL INSURANCE	145.04
127340 10/01/2025	CHK	BRUCE TITUS F	BRUCE TITUS FORD	VEHICLE #80-ELEMENT	105.87
127341 10/01/2025	CHK	BUILDERS	BUILDERS FIRSTSOURCE, INC	DITCH WITCH VACCUM PARTS	54.21
127342 10/01/2025	CHK	DAY	DAY WIRELESS SYSTEMS	MONTHLY BILLING-(40)RADIOS	2,261.95
127343 10/01/2025	CHK	DITCH WITCH	DITCH WITCH WEST	EQUIPMENT #114-PARTS	399.47
127344 10/01/2025	CHK	DON SMALL & S	DON SMALL & SONS OIL DIST	UNLEAD & DIESEL	5,269.44
127345 10/01/2025	CHK	GENPAC	GENERAL PACIFIC INC	ELECTRIC NON INVENTORY PARTS	380.59
127346 10/01/2025	CHK	GEOSYNTEC	GEOSYNTEC CONSULTANTS, INC	UNION REGIONAL GW MODEL WORK PLAN	5,568.25
127347 10/01/2025	CHK	GRAIN	GRAINGER	EQUIPMENT #114 PARTS & SHOP SUPPLIES	586.76

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Check / Tran Date	Pmt Type	Vendor	Vendor Name	Reference	Amount
127348 10/01/2025	CHK	GRAY	GRAY & OSBORNE, INC	MANZANITA RESERVOIR & BOOSTER	11,458.77
127349 10/01/2025	CHK	HDFOWL	HD FOWLER COMPANY	WATER NON INVENTORY PARTS	11,969.49
127350 10/01/2025	CHK	HOODCA	HOOD CANAL COMMUNICATIONS	INTERNET, IT SERVICES, & ALARM DIALER	5,921.32
127351 10/01/2025	CHK	HOODSPORT AC	HOODSPORT ACE & LUMBER	EQUIPMENT #122-PARTS	27.61
127352 10/01/2025	CHK	KRISTMAS TOW	KRISTMAS TOWN KIWANIS	ANNUAL DUES	312.00
127353 10/01/2025	CHK	MASTELLER	KRISTIN MASTELLER	TRAVEL EXPENSE REIMBURSEMENT	1,753.80
127354 10/01/2025	CHK	MOTOR CONT	MOTORS AND CONTROLS	HAMMA RIDGE WATER-PARTS	153.11
127355 10/01/2025	CHK	NWSS	NORTHWEST SAFETY SERVICE LLC	SAFETY TRAINING SEPTEMBER 11, 2025	1,136.25
127356 10/01/2025	CHK	PLATT ELECTRI	PLATT	ELECTRIC TOOLS & EQUIPMENT #122-PARTS	433.52
127357 10/01/2025	CHK	STUART C IRBY	STUART C IRBY CO	ELECTRIC NON INVENTORY PARTS-CUTOUT BLAD	2,252.91
127358 10/01/2025	CHK	TACOMA	TACOMA SCREW PRODUCTS IN	ELECTRIC NON INVENTORY & SHOP SUPPLIES	1,110.01
127359 10/01/2025	CHK	SHOP	THE SHOPPER'S WEEKLY	(36) VARIOUS SIZED LOGO DECALS	571.05
127360 10/01/2025	CHK	TOZIER	TOZIER BROS, INC	PROPANE-FORKLIFT	121.67VOID
127361 10/01/2025	CHK	VERIZO	VERIZON WIRELESS	MONTHLY TABLETS & (4) CELLULAR CHARGES	597.58
127362 10/01/2025	CHK	34	WASHINGTON ALARM, INC	MONTHLY BILLING - SECURITY SYSTEM SHOP	218.73
127363 10/01/2025	CHK	WEST	WEST COAST MOBILE EQUIPMENT REP	VEHICLE #64-CHANGE ENGINE OIL & FILTER	2,009.10
127364 10/01/2025	CHK	NAPA AUTO PA	WESTBAY NAPA AUTO PARTS	OIL FILTERS & BRAKE CLEANER	83.96
127365 10/01/2025	CHK	2	JOHN GOLDENBERGER	REFUND-NO MOVEMENT ON ELECTRIC SERVICE	1,376.07
127366 10/01/2025	CHK	2	GORDON ELECTRIC SUPPLY, INC	ELECTRIC NON INVENTORY-PARTS	891.56VOID
127367 10/01/2025	CHK	2	HAUENSTEIN LLC	REFUND-NO MOVEMENT ON NEW POWER	812.86
127368 10/01/2025	CHK	IBEW	IBEW LOCAL UNION #77	UNION DUES	1,217.08
127369 10/01/2025	CHK	PUDEMP	PUD #1 EMPLOYEE FUND	EMPLOYEE FUND	220.00
127370 10/01/2025	CHK	SUTTELL&HAM	SUTTELL & HAMMER, P.S.	CASE NO 23CV0941	845.62
127371 10/06/2025	CHK	AAA	AAA SEPTIC TANK PUMPING	CUSTOMER APPRECIATION BBQ-HAND WASH STAT	522.58
127372 10/06/2025	CHK	COLONI	COLONIAL LIFE INSURANCE	SUPPLEMENTAL INSURANCE	601.89
127373 10/06/2025	CHK	CRC	COOPERATIVE RESPONSE CENTER, INC	AFTER HOURS ANSWERING SERVICE	2,214.59

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Check / Tran Date	Pmt Type	Vendor	Vendor Name	Reference	Amount
127374 10/06/2025	CHK	D & L POLES,IN	D & L POLES, INC	BORE UNDER ORRE NOBLES	26,133.92
127375 10/06/2025	CHK	EXCELSIOR CLE	EXCELSIOR CLEANING	MONTHLY JANITORIAL SERVICES	1,282.50
127376 10/06/2025	CHK	FERRIER	JANIECE FERRIER	SEPT.2025 MO. REIMBURSEMENT-#51058600	950.35
127377 10/06/2025	CHK	GORDON TRUC	FREIGHTLINER NORTHWEST OLYMPIA	VEHICLE #65-THERMOSTAT	109.50
127378 10/06/2025	CHK	GDS ASSOCIATE	GDS ASSOCIATES, INC	MONTHLY WPAG EXPENSES	80.00
127379 10/06/2025	CHK	GOLDSTREET	GOLDSTREET DESIGN AGENCY, INC.	WEBSITE HOSTING	60.00
127380 10/06/2025	CHK	GONZALES, RU	RUDY GONZALES	CLOTHING ALLOWANCE	350.00
127381 10/06/2025	CHK	HOOD CANAL	HOOD CANAL MARKET FRESH	CUSTOMER APPRECIATION BBQ-FOOD	503.22
127382 10/06/2025	CHK	HOODSPORT AC	HOODSPORT ACE & LUMBER	CUSTOMER APPRECIATION BBQ-SUPPLIES	50.56
127383 10/06/2025	CHK	MASON7	MASON COUNTY AUDITOR	(7)ELECTRIC UTILITY EASEMENTS	2,131.50
127384 10/06/2025	CHK	MASON CO GAR	MASON COUNTY GARBAGE	MONTHLY GARBAGE CHARGES	861.31
127385 10/06/2025	CHK	ONLINE	ONLINE INFORMATION SERVIC	ONLINE CREDIT REPORTING	106.23
127386 10/06/2025	CHK	PNW UTILITIES	PNW UTILITIES	ENGINEERING SERVICES	10,627.50
127387 10/06/2025	CHK	POWER ENGINE	POWER ENGINEERS	MANZANITA SUBSTATION ENGINEERING & TEST	60,823.74
127388 10/06/2025	CHK	PUD#3	PUD #3 OF MASON COUNTY	ELECTRIC INVENTORY PARTS-DEAD BREAK	507.39
127389 10/06/2025	CHK	RICOH USA	RICOH USA, INC.	RENT ON TWO MACHINES & ADDTIONAL CHARGES	514.77
127390 10/06/2025	CHK	SHEETZ, MIKE	MIKE SHEETZ	SEPTEMBER TRAVEL EXPENSE	499.82
127391 10/06/2025	CHK	SPECTRA LAB	SPECTRA LABORATORIES - KITSAP, LL	WATER SAMPLE TESTING	3,400.80
127392 10/06/2025	CHK	STANDARD PES	STANDARD PEST CONTROL	QUARTERLY PEST CONTROL-PUD OFFICES & SHO	363.48
127393 10/06/2025	CHK	WPUDA	WASHINGTON PUD ASSOC.	MONTHLY DUES	2,070.00
127394 10/06/2025	CHK	NAPA AUTO PA	WESTBAY NAPA AUTO PARTS	SHOP SUPPLIES TARPSTRAPS	31.70
127395 10/06/2025	CHK	2	KAREN LANDERS	REFUND CONTRIBUTION IN AID-PER CUSTOMER	3,519.20
127396 10/06/2025	CHK	2	OLYMPIC MT ICE CREAM	(500)CUPS CUSTOMER APPRECIATION BBQ	875.00
127397 10/07/2025	CHK	CITI CARDS	CITI CARDS	MO.COSTCO/CITI CREDIT CARD ENDING #4326	26,513.54
127398 10/07/2025	CHK	US BANK-CCC	US BANK	MO.US BANK 4484 7345 5001 2554	8,275.73
127399 10/10/2025	CHK	ALPHA NW	ALPHA NW	ELECTRIC NON INVENTORY PARTS	5,030.61



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**Bank Account: 4 - UMPQUA BANK - DISTRICT**

Check / Tran Date	Pmt Type	Vendor	Vendor Name	Reference	Amount
127400 10/10/2025	CHK	BUILDERS	BUILDERS FIRSTSOURCE, INC	UNION WATER-PARTS	7.43
127401 10/10/2025	CHK	DON SMALL & S	DON SMALL & SONS OIL DIST	UNLEAD & DIESEL	3,477.22
127402 10/10/2025	CHK	GENPAC	GENERAL PACIFIC INC	ELECTRIC NON INVENTORY PARTS	13,064.85
127403 10/10/2025	CHK	GILLIARDI LOG	GILLIARDI LOGGING AND CONSTRUCT	LAKE ARROWHEAD WATER-ROCK	526.54
127404 10/10/2025	CHK	HOODSPORT AC	HOODSPORT ACE & LUMBER	LAKE ARROWHEAD WATER-CONCRETE MIX	81.39
127405 10/10/2025	CHK	MARSH	MARSH MUNDORF PRATT & SUL	WPAG MONTHLY FEE	223.60
127406 10/10/2025	CHK	SHEL 2	MASON COUNTY JOURNAL	DISPLAY ADVERTISING- 9/11	1,156.90
127407 10/10/2025	CHK	MAS 15	MASON COUNTY SOLID WASTE	CLEAN MAINTENANCE YARD	59.54
127408 10/10/2025	CHK	60	RIVERLINE POWER, LLC	DUCKABUSH ESTUARY RELOCATION-RETAINAGE	53,852.53
127409 10/10/2025	CHK	SPIKES	SPIKES HYDRAULICS & EQUIP	VEHICLE #65-HOSES & FITTINGS	51.13
127410 10/10/2025	CHK	UTILI1	UTILITIES UNDERGROUND LOCATION	MONTHLY ELECTRIC LOCATES	224.85
127411 10/10/2025	CHK	WPUDA	WASHINGTON PUD ASSOC.	WPUDA MEETING-LUNCH & DINNER	65.00
127412 10/10/2025	CHK	WEST	WEST COAST MOBILE EQUIPMENT REP	SERVICE CHALLENGER VEHICLE LIFT	2,003.67
127413 10/10/2025	CHK	NAPA AUTO PA	WESTBAY NAPA AUTO PARTS	SHOP SUPPLIES	179.12

<b>Total Payments for Bank Account - 4 :</b>	(90)	916,001.54
<b>Total Voids for Bank Account - 4 :</b>	(2)	1,013.23
<b>Total for Bank Account - 4 :</b>	(92)	917,014.77
 <b>Grand Total for Payments :</b>	 (90)	 916,001.54
<b>Grand Total for Voids :</b>	(2)	1,013.23
<b>Grand Total :</b>	(92)	917,014.77

# Mason PUD 1

## 2025 Strategic Work Plan

**\* NOTICE:** This work plan is a live, flexible document. The tasks assigned are budget and workforce contingent. Items will be added, and some will be removed or changed throughout the year. This work plan is approved by the board of commissioners. Senior staff reports the progress quarterly to the board to ensure that the PUD is on track and has a clear plan and direction.

1.0	Finance	Status: Progress, On Track, Off Track, Completed, Removed	Assigned To:	Due Date:
1.1	Loans & Grants			
1.1.1	Source Water Protection Program- well decommissioning for Lake Arrowhead, Twanoh, Highland Estates	Q1- Received a Grant from DOH Source Water Protection Program for all three systems totaling \$50,000. Contract signed. Work to be completed by end of Q2. Q2- Completed.	Kristin/Brandy	Q1
1.1.2	Pole Yard VICP – if we get an NFA	Q1- We met with TPU and Ecology. TPU sent area they would like excavated. Kristin working with Aspect on creating a work plan and budget. Q2- Ecology and Aspect are working on a final action plan for TPU to approve and then we will schedule 2025 work. Q3- Aspect working with TPU on scope. Kristin sent Ecology a rough estimate for more excavation to see if there’s funding available for that work and the NEBA and they approved a \$115k grant.	Kristin/Katie	When ready
1.1.3	FEMA Mitigation Funding- Beacon Point URD rebuild, Mobile Substation, Mobile 3-PH Generator, Enchantment Heights, Union Heights 3PH, Robinson Road	Q1 – nothing to report this Qtr. Waiting on grant rounds to open. Q2- South End Substations Underbuild, Seal Rock, Vegetation Management and Generator projects all going through RFIs for funding. Q3- nothing new to report this quarter.	Katie	Q1
1.1.4	Break out FEMA projects into 3 years and calculate match requirements for the budget annually.	Q1 – done for 2025 budget.	Line Crew/Katie	Q1
1.1.5	Update the FEMA projects lists on S: drive for power and water	Q1- Working on updating this for a new round of projects. It will be completed in April. Q2- This is on hold until we find out what the status of the agency is on the federal level. Several FEMA projects are being submitted in grant applications. Q3- Staff has list of projects to submit next time there is a round opening.	Kristin	Q2
1.1.6	BRIC Funding- Jorstad, 106, Water Resiliency, Poles & Reconductoring, Skokomish Valley Pole Replacements	Q1- \$13,712,000 submitted to FEMA. Currently in the RFI phase. Should be submitted to FEMA in April. Q2-Completed but BRIC program was discontinued by federal administration. Will keep projects ready to go if that is reversed.	Katie	Q2
1.1.7	DWSRF Funding- Arcadia Estates & Harstene Retreat I&M Treatment, Bellwood A& B Consolidation, Black B & C & Cedar Meadows 1 & 2: Consolidation I&M Treatment & Generator, Viewcrest Beach storage, booster station, I&M treatment; Cherry Park, Island Lake Manor, Lakewood, Springwood, & Woodland Manor: Consolidation, Reservoir, Treatment: I&M & Nitrate, Madrona Beach & View Ridge Heights high DSL:	Q1- Consolidation for Cherry Park, Island Lake Manor, Lakewood, Springwood & Woodland Manor has been approved for \$4.92 million with 100% loan forgiveness, and we are waiting to hear back from DOH on the rest of the projects. Pending federal budget passing. Q2- Harstene Retreat- \$239k grant for iron & manganese treatment. Viewcrest Beach received \$1,397,697 with 50% loan forgiveness. Bringing the total to \$6,556,697 in grants and \$698,848.50 in low interest loans for 2025.	Katie/Brandy	Q4

	design mainline and construction (*Stricken out systems have been funded.)	<b>Total funding for 2025 is \$6,550,397 from DWSRF so far this year. Will submit next round of projects in fall for early 2026 selection.</b> Q3 – Strategic Planning meeting had a new list of SRF projects to submit. Brandy setting up a meeting with DOH to discuss.		
1.1.8	<b>State &amp; Federal Appropriations- match water grant investments for state and substation/AMI for federal in 2025</b>	<b>Q1- Submitted \$2.55 million to state capital budget for water projects. Waiting to see if \$1.8 million in Sen. Cantwell’s budget is approved. Kristin met with Sen. Murray’s staff on Jorstad Substation CDS application for the 2026 budget and submitted a \$4.3 million application.</b> <b>Q2- Received \$1,073,000 in 2025 state capital budget for Shadowood water system improvements. Received \$1,145,144.00 from Rep. Randall’s 2026 CPF federal appropriations for Jorstad Substation.</b>  <b>Completed. Received \$2,143,000 in total state/federal appropriations for 2025.</b>	Kristin	Q2
1.1.9	Federal Infrastructure Grants- Clean Energy Infrastructure Funding Opportunity Exchange, ARPA-E Funding, Rural Energy for America Program, EERE, OCED	Q1- Submitted ERA concept paper for \$14 million for various electrical system rebuilds. Will wait to hear if we’re invited to submit a full application. Q2- Submitted USDA-RD grant for public works fleet. This grant program is not ideal for funding so we are researching other options. ERA program was dismissed by Trump Administration so we are looking at funding those projects in other programs. Several moving through FEMA still so far. Submitting 4 projects to 40101(d) Grid Resilience Program and also submitting an EDA grant for Jorstad Substation. Q3- Submitted Jorstad Substation to EDA program in August.	Katie/Kristin	Ongoing
1.1.10	Add any other grant opportunities here-	Q1- Resubmitted Community Wildfire Defense Grant application to USFS for \$5.5 million for vegetation management and equipment. We received notice from the Dept. of Commerce that both Jorstad Substation design (\$3 million) and Seal Rock phase one reroute (\$1.18 million) were approved in 40101d Grid Resilience program. Submitted early March. Q2- Submitting four more 40101(d) grants for Jorstad and the South Substation Intertie in next round. Working on these applications now. Katie to attend the workshop this quarter. Submitting to EDA program. Q3- Submitted to EDA for Jorstad for \$6 million. Received a \$115k grant from Ecology for pole yard project. Submitted a \$500k .09 Fund application to Mason County for Jorstad Substation matching funds.	Staff	Ongoing
1.1.11	<b>Viewcrest Beach from DOH DWSRF</b>	<b>Q1 - Subsidy % unknown at this time. Also pending the federal budget passing.</b> <b>Q2- Viewcrest Beach received \$1,397,697 with 50% loan forgiveness.</b>		
1.2	<b>Continue Finance Strategies</b>			
1.2.1	<b>Continue days cash on hand</b>	<b>Q1 – done for first Qtr.</b>	Katie	Ongoing
1.2.2	Finance Committee Meetings	Q1 – will schedule in June. Q2- Held committee meeting on June 17 <sup>th</sup> . Q3 – next meeting scheduled in Q4.	Katie	2x/year
1.2.3	CETA Requirements/Reporting	Q1 – nothing to report this quarter. Q2 – nothing to report this quarter. Q3 – Start work on Implementation Plan update for 2026 that’s due in March.	Katie	Q3

1.2.4	Single Audit & CETA Audit	Q1 – nothing to report this quarter. Q2 – Audit request was received in June. Working on gathering / sending info. Q3 – Exit Conference held September 25 <sup>th</sup> . Audit is now complete.	Katie	Q3
1.2.5	Funding plan for fleet- add smaller pickup to fleet list	Q1- Applying to USDA-RD for two line trucks with partial loan forgiveness. Got specs and pricing for the side-by-side vehicle to haul wire and equipment up canal slopes in the snow. Working on an application to cover the purchase of two bucket trucks. Will be submitted by end of March. Will wait to order until Q3 to see how the budget is going. Q2- Purchased lightly used dump truck. Ordered new digger derrick. Passed surplus resolution for old dump truck and digger derrick to send to auction and put proceeds back into vehicle fund. Submitted USDA-RD application but this funding is not looking ideal for our needs. Will research other options. Q3 – Started lease for digger derrick, rather than purchase outright. Evaluating same process for bucket trucks.	Staff	Ongoing
1.2.6	Evaluate the threshold for debt service for power and water before a rate increase is triggered- so we know how much room we have to borrow for matching funds on grants	Q1 – this has been completed.	Katie	Q1
	Misc.			
	Community Solar II – Recertify Low-income program	PLACEHOLDER FOR 2028, SO WE DON'T FORGET.	Kristin/Lisa	Q1- 2028
1.3	Fund Infrastructure Projects			
1.3.1	Jorstad Substation	Q1- Received \$3 million in grant funding to start the design and engineering. Jeremiah is working on the RFP for substation engineering. We will select a consultant in Q2 and begin design work on sub and exit feeders. Q2- Amending DNR easement for new fully-URD route for exit feeders at no cost to PUD except new survey. Met with DNR staff at site to do walk through. Received \$1,145,144.00 from federal appropriations. As soon as contracts are ready, we will send out RFP. Jorstad contract approved by DOE. Q3- Selected an engineering firm to do design for Jorstad. Jeremiah wrapping up the easement amendment with DNR.	Kristin	Ongoing
1.3.2	CEDS List Projects	Q1- Completed. Kristin added new projects and updated/removed projects from 2024.	Kristin	Q2
1.3.3	South End Redundant Substation Intertie- Tideflats Underbuild	Q1- No word on grant applications yet. Jeremiah is looking at a Plan B mutual aid contract with Snohomish PUD as a backup plan. Kristin will revisit emergency backup feed with TPU. Q2- FEMA provided notices that this project was selected to move forward through the RFI process. Katie working on the RFI now. Q3 – Waiting to hear from FEMA regarding RFI. Nothing new to report this quarter.	Kristin	Ongoing
2.0	Facilities			
2.1	Implement the Manzanita Campus Plan			

2.1.1	House demolition w/FD6 for Practice Burn	Q1- ORCAA permits sent and asbestos abatement scheduled. The burn is tentatively scheduled for April 26 <sup>th</sup> . Signed Site Access Agreement with FD6. Q2- Completed.	Kristin	Q2
2.1.2	Permitting	Q1- Mason County has approved all permits for water infrastructure improvements. Completed	Kristin, Brandy, G&O	Q1
2.1.3	Get water project construction out to bid & choose contractor	Q1- Ready to bid. Waiting for state budget to pass to ensure PWB funding is not going to be rescinded. Q2- Project is out to bid. Contract awarded in June. Q3- Rognlin's was awarded the bid and will begin mobilization in September.	Kristin, Brandy, G&O	Q1
2.1.4	Redundant Power Intertie (when funded)	Q1- Not ready to begin. Q2- Will be part of underbuild project. Q3- Part of FEMA RFI process. Hoping to do this in 2026.	Kristin/Jeremiah	Q4
2.1.5	Replace damaged insulators on Transmission line	Q1- This is on hold until funding or a construction plan is in place to construct the redundant intertie. Engineering consultants reviewed the damaged insulators and are not concerned with flashing during the substation cutover. The cost of replacing these as a standalone project is too high. We will combine this with the underbuild project to save money on mobilization costs. Q2- Will be part of the Underbuild project. Q3- Part of FEMA RFI process. Hoping to do this in 2026.	Jeremiah	2026
2.2	Continuing facility maintenance			
2.2.1	Mow all vaults on highway each year	Q1- Not ready to begin. Q2- Completed	Line Crew	Q3
2.2.2	Continue landscaping schedule – rebid contract in two sections	Q1- RFP went out in February and closed in March. Landscaping awarded to At Work. Q2- Completed.	Brandy	Q2
2.2.3	Clean solar panels	Q1- Jordan to schedule for April/May. Complete	Jordan	Q1
2.2.4	Work with G&O on dusting off new facility plan so we know how much money we need to go after to build it. (Will not do any actual work on new buildings though unless we get funded eventually.)	Q1- Nothing to report this quarter. Q2- Nothing to report this quarter. Q3- Nothing to report this quarter. Will likely move this to 2026. We are too busy with other stuff and this is not a priority this year.	Kristin	Q4
2.2.5	Dust control	Q1- Nothing to report this quarter. Q2- Nothing to report this quarter. Q3- Completed.	Jordan	Q2
2.2.6	Change all door/lock codes- train Jordan, Kristin & TJ on this	Q1- Nothing to report this quarter. Q2- Kristin trained Jordan and put the app on his phone.	Cole	Q2
2.2.7	New radio plan and budget	Q1- Solicited a quote from Day Wireless for scoping/budgeting purposes. Will work on the RFP to go out by the end of March. Q2- Completed.	Josh	Q2
2.2.8	Cleanup/reorganize outback area	Q1- Nothing to report this quarter. Q2- Created plan for record storage in outback. Q3- Nothing to report this quarter.	Jordan	Q2
2.3	Continuing Cleanup Work at Pole Yard			
2.3.1	Negotiate steps forward with TPU	Q1- Completed.	Kristin	When ready

2.3.2	Work with Aspect on monitoring to seek the “NFA-No Further Action” requirement	Q1- Aspect will provide work plan in Q2 for additional excavation. Q2- Still working with Ecology & Aspect and TPU. Have concurrence with Ecology & Aspect on site remedy. Sent this over to TPU. Waiting on a response. Q3- Aspect working with TPU on scope. Kristin applied for funding through Ecology and received a \$115k grant.	Kristin	When ready
2.3.3	Apply for reimbursement funding through Ecology as it becomes available	Q1- Not ready to begin. Q2- Not ready to begin. Q3- Not ready to begin for reimbursement. Requested grant funding and received \$115k.	Kristin	When ready
<b>2.4</b>	<b>Property Acquisitions</b>			
2.4.1	Wonderland	Q1- Nothing to report. Q2- Nothing to report. Q3- Will not do this year. Will keep this on the strategic plan though for future years.	Brandy	When ready
2.4.2	Dayton Trails	Q1- Nothing to report. Q2- Nothing to report. Q3- Will not do this year. Will keep this on the strategic plan though for future years.	Brandy	When ready
2.4.3	Housing at Canal Mutual	Q1- Nothing to report. Q2- Will not do this year. Will keep this on the strategic plan though for future years.	Kristin	When ready
<b>3.0</b>	<b>Org Development</b>			
3.1	Continue to implement training plan			
3.1.1	PGE Transformer Class	<b>Q1 – Scheduled Rudy to attend at the end of July. Q3- Completed. PG&amp;E Training</b>	Josh	Q1
3.1.2	E&O Conference - Rose, Tim, Josh, Jordan	<b>Q1- Decided not to send employees to this conference this year. The agenda is not super relevant to operations. Instead, we’ll find specialized training(s) to send crew members to. Removed from plan. Q3- Will go to Okonite splicing training in November. Will move these four to 2026’s E&amp;O conference if it has a worthwhile agenda for our group.</b>	Kristin	Q2
3.1.3	Training Program for all employees- include in annual budget	Q1- Lisa & Katie attended NISC NW Users Group Meeting. Chris attended Regulator training in January. TJ, Cole, & Kobe attended ERWOW water conference in February. Q2- Cassandra attended EEL training at PUD 3. Q3 – Cassandra and Lili went through training on new process with NISC regarding customer letters. Rudy attended Transformer training, Kobe attended ERWOW Fall conference, Rooster & Eric attended WPUDA Water Workshop.	Staff	Q3
3.1.4	Water & Line Apprentices	Q1 – Rudy & Chris both attempted their final camp of the program. Chris is schedule for exam prep in April, Rudy in August. Kobe is continuing through his program. Q2- Chris passed his journeyman lineman test and is now a JL. Will open line apprenticeship in July. Kobe is making progress on water apprenticeship. Intend to open a new water apprenticeship in August.	Katie	Ongoing



		Q3- Awarded line apprenticeship to Reese. Will open water new water tech position before the end of the year and enroll new water apprentice in early 2026. Rudy passes his journeyman lineman test and is now a JL.		
3.1.5	Update training process manuals & cross-training activities	Q1 – Phone system manual has been updated. Holly is cross-trained on using the phone system. Q2- Updated training manual process for changes in NISC upgrades. Lisa worked with Joyce on continuing AP backup while Joyce was on vacation. Lili and Cassandra are cross-training for rebates. Q3 – Lili ran meter read import and ran DQ1 while Lisa was on vacation. Cassandra ran the pre-bill process and sent out check reads.	Staff	Ongoing
3.1.6	OMS Training Plan	Q1 – nothing to report this quarter. Q2- Holly is going through Community videos to start assisting with OMS. Q3 – Looking into NISC specific training for PUD 1 staff and implementing a team to get this started.	Katie/Jeremiah	Q3
3.1.7	Service Order Training/Creation- Jeremiah will learn how to assign jobs	Q1 – will come in 2 <sup>nd</sup> Quarter with recommendations from NISC BPC we just completed. Q2- Will schedule work group during Q3 to revamp the SO creations / workflow. Q3 – Nothing to report this quarter. This will be completed in Q4.	Katie	Q1
<b>3.1.8</b>	<b>NISC Training- BPCs for Finance dept</b>	<b>Q1 – completed. Will get a Smartsheet for recommendations early April to start implementing process improvements identified.</b>	<b>Katie</b>	<b>Q3</b>
3.1.9	Fully implement staffing plan	Q1- Onboarded new Business Services Coordinator and interviewing for new GIS Tech for water department to start in Q2. We will be fully staffed with permanent employees. Will hire temps in Q2. Q2- One temp hired for the season. Hired new water engineering tech. Intend to hire a new meter reader in late summer/early fall when the water apprenticeship opens. Q3- Opened water tech bid and posted for meter reader position.	Kristin	Ongoing
<b>3.1.10</b>	<b>Do FTE analysis for water- how many new connections trigger an FTE, and what are the impacts to the budget?</b>	<b>Q1- Completed. Need \$100k in the budget to cover the other half of the FTE. We will evaluate new customer connections and budget savings in Q3 and decide if we need to open a new water tech position.</b>	<b>Katie/Brandy</b>	<b>Q1</b>
<b>3.1.11</b>	<b>Evaluate embedded/remote engineering support</b>	<b>Q1 – Nothing to report. Q2- Signed agreement with PNW Utilities for SCADA/System engineering support. Received quote from DJ’s Electrical on make ready engineering support that Kristin and Jeremiah are evaluating for help with FEMA project mapping and make ready work. Completed.</b>	<b>Jeremiah</b>	<b>Q2</b>
<b>3.1.12</b>	<b>SEL Training or Hands-on Relay School</b>	<b>Q2 – Jeremiah to attend SEL training in May. Completed.</b>	<b>Jeremiah</b>	<b>Q3</b>
3.1.13	Clean up inventory vs. non-inventory parts	Q1 – electric material sheets have been updated. Water will be next. Q2 – nothing to report this quarter. Q3 – nothing to report this quarter. Will have water completed by end of year.	Jordan/Staff	Q1
<b>3.1.14</b>	<b>Start a monthly cycle counting for purchaser to do. Evaluate if/when crews need to assist. Cut down on crew labor time for inventory.</b>	<b>Q1 –Completed. This has started as of March.</b>	<b>Jordan/Katie</b>	<b>Q1</b>
<b>3.2</b>	<b>Continue Partnerships to Accomplish Work Goals &amp; Highlight Achievements</b>			
3.2.1	Other utilities, private sector, county/governmental agencies, nonprofits & tribes	Q1- Working with Skokomish Tribe, HCC, and PUD 3 on the 106 to Sunnyside OH to URD conversion project. Will have joint trenching/boring to accommodate all	Kristin	Ongoing

		partners. Working with HCC on WSDOT 106 Culvert Replacement project for joint boring and to recommission the Union community water fountain across from 2 Margaritas for the Union community group. Q2- Partnered with 3 local fire districts on practice burn at Manzanita. Partnering with PUD 3 and HCC on joint trench project on Hwy 101 and joint trenches on FEMA projects with HCC. Q3- Partnering with Mason County & Fire Districts on updating the CWPP for Mason County. Hosted them at PUD 1 to discuss in August. Partnering with Skokomish Tribe on their 40101(d) tribal formula grant funding for t3ba'das project.		
3.2.2	Request the ability to widen ROW on Transmission Line or rebuild it underground	Q1- Josh and Rose to provide Kristin with transmission photos and mapping to request wider ROW clearing on T3 mainline down the hill in Potlatch. Kristin will set up meeting with Skokomish Tribe to discuss. Q2- Nothing to report this quarter. Q3- Nothing to report this quarter.	Kristin	Ongoing
<b>3.3</b>	<b>Safety</b>			
3.3.1	Practice the Emergency Response Plan	Q1- Nothing to report this quarter. Q2 – Nothing to report this quarter. Q3- Scheduled for October.	Staff	Q4
3.3.2	Great Washington Shakeout	Q1- Nothing to report this quarter. Q2 – Nothing to report this quarter. Q3- Scheduled for October.	Cassandra	Q3
3.3.3	Conduct an office-specific training/meeting	Q1 – fire extinguisher training in March. Q2 – Nothing to report this Qtr. New Radio system training will occur in Q3. Q3 – New radio training / May Day occurred in July. Will have an additional training in Q4 for general office safety / ergonomics.	Katie	Q4
3.3.3.a	PLACEHOLDER for 2027: Update Wildfire Mitigation Plan		Jeremiah	Q2- 2027
3.3.4	<b>Panic-alarm testing</b>	<b>Q1 – these have been tested. Updated BSC office panic alarm.</b>	<b>Katie</b>	<b>Q2</b>
3.3.5	Fire extinguisher testing	Q1 – monthly inspection testing has started. Q2 – monthly inspections complete for Q2. Q3 – monthly inspections complete for Q3.	Katie/John Spain	Q2
3.3.6	Active Shooter training	Q1- Nothing to report this quarter. Q2 – Nothing to report this quarter. Q3 – getting back in touch with Mason County Sherrif to conduct the training.	Katie	Q4
3.3.7	De-escalation Training	Q1- Nothing to report this quarter. Q2 – Nothing to reports this quarter. Q3 – Reaching out to NWPPA to get something scheduled.	Katie	Q4
3.3.8	Offer recerts on CPR/1 <sup>st</sup> Aid	Q1- Nothing to report this quarter. Q2 – Nothing to report this quarter. Q3 – Scheduled for December.	Kristin/John Spain	Q4
3.3.9	<b>Publish list of power &amp; water monthly safety topics on ops calendar</b>	<b>Q1 – complete.</b>	<b>Brandy</b>	<b>Q1</b>
3.3.10	<b>Forklift certification</b>	<b>Q1 – completed. Had Holly &amp; Lili get certified so they can assist if deliveries occur on a Friday when crews are gone.</b>	<b>Kristin/John Spain</b>	<b>Q2</b>



3.3.11	What is the frequency of the smoke inhalation training?	Q1 – annual refresher that will occur in June.	Katie	Q1
3.3.12	Fastenal vending machine	Q1- Nothing to report this quarter. Q2 – Reviewing catalog to determine inventory. Q3- Decided this was way too expensive and we would not get enough value out of it. Removed from plan.	TJ/Holly	Q2
3.3.13	HDP welder training	Q1 - Nothing to report this quarter. Q2 – Nothing to report this quarter. Q3- Completed.	John Spain	Q2
3.4	Continue IT module roll--outs			
3.4.1	RFP for replacement radio system	Q1 – Contract executed. Installation will take place in May. Completed	Josh/Kristin	Q1
3.4.2	Investigate Tail board meetings on iPads	Q1 – available to add to iPads. We can also use Federated safety app. Q2 – will look into implementing Q3. Q3 – Electric is setup to use. Water will be setup in Q4.	Jeremiah/Josh/Rooster/Rose	Q4
3.4.3	SCADA licensing at T3	Q1 – SCADA started at t3ba'das. Q2 – completed	Jeremiah	Completed
3.4.4	Broadband Mapping/Tracking in Mapwise	Q2 – PUD broadband in map. Jeremiah to review with new GIS tech Q3 – Completed.	Jeremiah	Q4
3.4.5	Email Phishing/Penetration Testing	Q1 – nothing to report this Qtr. Q2 – working with Kyle for Q3 plan to get this started. Q3 –Penetration testing was completed as part of the State's cyber audit. Email phishing will start Q1 of 2026.	Katie/HCC	Q3
3.4.6	Jordan, Rick & Katie to learn NISC Item Commitment Process	Q1 – process underway. We have the framework, now just need to work out logistics. Q2 – Estimates are now being used a part of the commitment process. Q3 -Continuing to work through estimate process for both water and power.	Katie/Jordan/Rick	Q2
3.5	Technology Plan			
3.5.1	Seek Funding	Q1- Nothing to report this quarter. Q2- Going to budget incrementally each year. \$50k and choose areas to demo for water and power. Q3- No funding is available right now. Still working to push broadband deployment in area with HCC.	Kristin/Summer	2025
3.5.2	Setup AMI committee	Q1- Nothing to report this quarter. Q2- Summer Downer agreed to head this committee. Will budget for Summer to reinstall the AMI meters in the shop as part of our demo. Q3- Kristin and Summer met about this. Will schedule meeting with internal group before EOY and intend to budget funding in 2026 to start the small rollout.	Kristin/Summer	2025
3.5.3	List of utilities to talk to	Q1- Nothing to report this quarter. Q2- Set up meetings with vendors, including Tantalus whose meters we already have in the shop. Q3- Summer identified utilizes to meet with.	Kristin/Summer	2025
	Setup meetings with vendors	Not ready to begin.	Kristin/Summer	When Funding Comes Through
	Estimate timeframe and budget	Not ready to begin.	Kristin/Summer	When Funding Comes Through

	Contractor Install Plan	Not ready to begin.	Kristin/Summer	When Funding Comes Through
	Rollout communications & implementation plan	Not ready to begin.	Kristin/Summer	When Funding Comes Through
3.5.4	Implement SCADA at new & existing subs and reclosers	Q1 – SCADA started at t3ba'das. Q2 – t3ba'das progress Q3 – Finalized t3ba'das. Start on Manzanita. Add new reclosers on Dalby.	Jeremiah	Q4
3.5.5	Determine PUD equipment requirements- Line Reclosers: managed ethernet switches & RTACs	Q1 – Started. Following successful implementation of substation will have all the information necessary. Q2 – HCC managed Eth Switch ONLY (Complete)	Jeremiah	Complete
3.5.6	Protection Equipment- identify needs, budget, timeline	Q1 – Identified and prioritized needs for single phase reclosers (3) locations \$17k. Q2 – Get quote pricing for (1) v-phase recloser. (Determined that (2) 1-phase will work for v-phase location. - Completed	Jeremiah	Complete
3.5.7	End of line monitoring	Q1 – identified voltage and recloser controls necessary for communication to SCADA. Q2 – Identified means of monitoring via SCADA.	Jeremiah	Complete
3.6	Records Management			
3.6.1	Annual Organization of Outback/Purge of Records that reached their retention date	Q1 – this is underway. Q2 – Began Record log update Q3 – Nothing to report this quarter.	Kristin	Q1
3.6.2	Add recorded training to new hire onboarding	Q1 – added to onboarding. Q2 – Material review underway. Drafting training. Q3- Nothing to report this quarter.	Kristin	Q1
3.6.3	Go Paperless! Campaign	Q1- Nothing to report this quarter. Q2- Ordered bill stuffers. Q3- Pushed out on all media outlets and also printed on the bills.	Kristin	Q3
3.7	Grow Conservation Program		Kristin	
3.7.1	Quarterly Conservation Utilization & Budget Reports	Q1 – Cassandra will have first quarter report together to present to board first meeting in April. Q2 – Cassandra provided Q2 update to board at June 24 <sup>th</sup> board meeting. Q3- Ongoing now.	Katie/Cassandra	Ongoing
3.7.2	School Partnerships – lighting, EV's, etc.	Q1 – Brinnon School is almost complete with their lighting project. Q2 – Brinnon school completed their lighting project.	Cassandra	Ongoing
3.7.3	Items for Customer Appreciation Event/Public Power Week	Q1 – Nothing to report this quarter. Q2- Items have been ordered.	Kristin	Q3
3.7.4	Continue Canal Comfort Fund Drive	Q1 – Nothing to report this quarter. Q2- Ordering new bill inserts this quarter. Q3- Will be bill inserts in Q4.	Kristin/Lisa	Q3
3.8	Continue HR & Employee Relations Functions			
3.8.1	Onboarding/offboarding procedures	Q1 – framework documented. Will finalize in Q2. Q2 – process finalized.	Katie	Q1
3.8.2	Hold benefits meeting/workshops with employees as needed, i.e. open enrollment	Q1 – nothing to report this quarter. Q2 – nothing to report this quarter. Q3 – will hold meeting in Q4.	Katie	Q3
3.8.3	Employee Picnic	Q1 – Nothing to report this quarter. Q2- Scheduled for July 11 <sup>th</sup> . Q3- Completed.	Kristin	Q2

3.8.4	<b>Service Awards</b>	<b>Q1 – Nothing to report this quarter. Q2- Scheduled for July 11<sup>th</sup>. Q3- Completed.</b>	<b>Kristin</b>	<b>Q2</b>
3.8.5	Two potluck events in-house	Q1 – Nothing to report this quarter. Q2- Nothing to report this quarter.	Kristin/Katie	2025
3.8.6	<b>Customer Appreciation Event</b>	<b>Q1 – Nothing to report this quarter. Q2- Scheduled for October 4<sup>th</sup>. Q3- Completed. Over 500 guests attended.</b>	<b>Kristin</b>	<b>Q3</b>
3.8.7	<b>Hire Temporary Crew for Summer</b>	<b>Q1 – Nothing to report this quarter. Q2- Completed.</b>	<b>Katie/TJ</b>	<b>Q2</b>
3.8.8	Evaluate Hosting Student Workers from Shelton High School CTE Work Study Program	Q1- Met with Jeff from SHS and provided him with job descriptions and expectations. Waiting for students to respond. Met with Worksource on entry workforce options. Q2- Nothing new to report. Q3- Nothing new to report.	Kristin	Q2
3.9	<b>Public Involvement</b>			
3.9.1	Career Day	Q1- Attended Skokomish Career Fair and Worksource job event in March. Q2- Nothing to report this quarter. Q3- Nothing new to report. Will attend SHS event in November.	Staff	Q4
3.9.2	<b>Parades</b>	<b>Q1 – Nothing to report this quarter. Q2- Participated in Brinnon VFW Ladies Auxiliary parade. Participated in Mason County Forest Festival parade. Q4- Will participate in Christmas Parade if people are available.</b>	<b>Kristin</b>	<b>Ongoing</b>
3.9.3	<b>Public Power Week</b>	<b>Q1 – Nothing to report this quarter. Q2- Scheduled Customer Appreciation Event w/ Public Power Week on October 4<sup>th</sup>. Q3- Completed.</b>	<b>Kristin</b>	<b>Q4</b>
3.9.4	EDC	Q1- Kristin is attending monthly administrator breakfast meetings. Q2- Submitted CEDS list for 2025 to EDC. PUD 1 sponsoring part of EDC's annual membership drive again in 2025. Kristin working with EDC on grant applications. They have hired a grant writer for PUD w/ some Commerce grant funds, to help with our EDA substation application. Q3- Katie and Kristin attended their annual meeting. Thanked EDC in social posts and op-ed on infrastructure projects.	Kristin	Ongoing
3.9.5	Kiwanis	Q1- Kristin and Katie are attending weekly meetings when schedules allows. Q2- Kristin and Katie attending meetings as schedule allows. Will volunteer at annual Bluegrass from the Forest fundraiser event in July. Q3- Kristin and Katie attending meetings.	Kristin/Katie	Ongoing
3.10	<b>Easements</b>			
3.10.1	<b>Union Ridge</b>	<b>Q1- Completed</b>	<b>Brandy/Rob</b>	<b>Q1</b>
3.10.2	GPS all new easements	Q1 – Ongoing this is being done Q2 – Jeremiah training Madison to take over this work Q3 – Being completed regularly	Rick/Jeremiah	<b>Done</b>

3.10.3	Release of interest on Manzanita to Dalby	Q1 – Nothing to report this quarter. Q2 – Nothing to report this quarter.	Brandy/Kristin	Q1
3.10.4	N95L Tap- Virginia Ave.	Q2 – Obtain easement. Q3 – Construct w/ FEMA Q3 – Verbal agreement obtained/Waiting for signed document	Jeremiah/Rick	Q4
<b>4.0</b>	<b>Water</b>			
<b>4.1</b>	<b>Engage on issues that impact our water business</b>			
4.1.1	Foster Task Force/WWUC Water Rights Committee	Q1- Kristin attending meetings. No action this quarter. Q2- Kristin attending regular WWUC water rights meetings. Q3- Kristin attended meetings this quarter.	Kristin/Brandy	All Qs
4.1.2	WWUC	Q1- Brandy attending monthly meetings. Q2- Brandy attending monthly meetings and WWUC/WPUDA joint meetings.	Brandy/Kristin	All Qs
*4.1.3	<b>WPUDA culvert removal funding workgroup</b>	<b>Q1- Kristin testified on SB 5690 written by WPUDA and sponsored by Sen. MacEwen that it would require adequate notice by WSDOT to utilities of upcoming projects and encourage WSDOT to apply for federal funding and include utility relocation expenses. Bill passed. Kristin also worked with WPUDA in Washington, D.C. at Sen. Maria Cantwell’s office on making utilities eligible to directly apply for the federal funding program and requiring applicants to include utility relocation costs in their applications. Sen. Cantwell committed to working on that language fix in a bill and also sending a letter to WA Governor Ferguson and Sec. of Transportation about working more collaboratively with utilities on relocation projects on fish culverts. Lots of movement this quarter. Q2- WPUDA still working on this at the federal level. Q3- Kristin attended WPUDA meeting with DOT project team. Jeremiah continues to work with WSDOT on Lilliwaup Corner. All PUD 1’s issues have been addressed by legislative funding so far.</b>	<b>Kristin/Brandy</b>	<b>All Qs</b>
4.1.4	WPUDA & WASWD water committee & leg committees	Q1- Kristin attended WPUDA legislative reception, PUD Day on the Hill and Public Power Rally in D.C. Q2- Kristin attending monthly meetings and Brandy & Mike attending water meetings. Q3- Kristin attending monthly meetings and Brandy & Mike attending water meetings. Kristin, Brandy, TJ, Mike attended water workshop.	Kristin/Mike Sheetz/Brandy	All Qs
<b>4.2</b>	<b>Consolidation</b>			
4.2.1	Complete Twanoh Water system Project List & seek funding	Q1- Nothing to report this quarter. Q2- Project can be done in house in 2026 or 2027. Q3- Moving to 2026 Strategic Plan.	Brandy	Q2
4.2.2	Work with local internet providers to help advance fiber into the Twanoh community	Q1- Nothing to report this quarter. Q2- Nothing to report this quarter. Q3- Moving to 2026 Strategic Plan.	Brandy	Q3
4.2.3	Bellwood A & B	Q1- Nothing to report this quarter. Q2- Nothing to report this quarter. Q3- Will be applying for DWSRF in Q4.	Brandy	Q1
4.2.4	“Big 5” systems to phase/plan/funding: Cherry Park, Island Lake Manor, Lakewood, Springwood, and Woodland Manor – Applying for DWSRF	Q1- Waiting for DOH to provide DWSRF contract. Q2- Funded. Waiting for contract. Provided notice to the community of funding. Q3- Received contract from DOH, working on getting signed.	Brandy	Q1

4.2.5	Black B & C and Cedar Meadows 1 & 2 – Applying for DWSRF	Q1- Decided not to move forward, it doesn't financially pencil out.	Brandy	Q1
<b>4.3</b>	<b>Update Water System Plans</b>			
4.3.1	Arcadia Estates – Applying for DWSRF to do update and I&M treatment	Q1- Waiting to hear from DOH on if funding. Q2- Funded. Will work on getting design and approvals. Q3- Waiting for contract from DOH.	Brandy	Q1
4.3.2	Harstene Retreat - Applying for DWSRF to do update and I&M treatment	Q1- Waiting to hear from DOH on funding. Q2- <del>Funded 50% loan/50% loan forgiveness. Will select firm to update water system plan.</del> This is meant for Arcadia Estates. Q3- Waiting to receive scope of work from G&O.	Brandy	Q1
4.3.3	Highland Estates	Q1- Nothing to report this quarter. Q2- Nothing to report this quarter. Q3- Waiting to receive scope of work from G&O..	Brandy	Q2
4.3.4	Satellite Management Plan	Q1- Nothing to report this quarter. Q2- Nothing to report this quarter. Q3- Waiting to receive scope of work from G&O.	Brandy	Q1
<b>4.4</b>	<b>Acquisitions</b>			
4.4.1	Harstene Point Association	Q1- Nothing to report this quarter. Q2- Nothing to report this quarter. Q3- Nothing to report this quarter.	Brandy/TJ	Ongoing
4.4.2	Orchard Beach Community	Q1- Have a meeting with homeowner in April via zoom. Q2- Met with HOA. Brandy negotiating a SMA with them, HOA had their vote, and it was 29 to 1 in favor of having the PUD do an SMA and then acquiring. Brandy to develop ROI proposal for staff and board in July. Q3- Brandy and Kristin met with Orchard Beach Comm. Board, they will reach out when ready to move forward with the SMA contract.	Brandy/TJ	Ongoing
<b>4.5</b>	<b>General Maintenance/CIP</b>			
4.5.1	Two Jackies Well House	Q1- Nothing to report this quarter. Q2- Nothing to report this quarter. Q3- Materials have been ordered.	TJ/Brandy	Q3
4.5.2	Bay East Reroof Well House – if not awarded in project	Q1- Nothing to report this quarter. Q2- Nothing to report this quarter. Q3- Nothing to report this quarter.	TJ/Brandy	Q4
<b>4.5.3</b>	<b>Alderbrook AC Replacement- Manzanita Ct</b>	<b>Q1- Materials have been ordered and received will start in April.</b> <b>Q2- Mainline replacement was completed in May.</b>	<b>TJ/Brandy</b>	<b>Q2</b>
4.5.4	Highland Park- Manzanita Campus: Go out to bid for reservoirs and booster station	Q1- Waiting to see what the capital budget will be before moving forward. Q2- Project was awarded to Rognlin's in June. Q3- Rognlin's will be on site in September.	Brandy/Kristin	Q1
<b>4.5.5</b>	<b>Lake Arrowhead – Mainline replacement on Hamma Hamma Rd</b>	<b>Q1- Materials have been ordered and received will start in May.</b> <b>Q2- Water crew has started mainline replacement in May and will be completed in July.</b> <b>Q3- All services on Hamma Hamma have been tied into the new main and project is complete.</b>	<b>TJ/Brandy</b>	<b>Q3</b>
4.5.6	Twano Heights- decommission well	Q1- Work will start in April or May depending on Holts schedule. Q2- Decommissioning of wells was completed in May.	Brandy/TJ	Q2

4.5.7	<b>Reservoir Cleaning &amp; Inspection- Canal Mutual, Hood Canal, Lakewood Heights, Pirate's Cove, Tiger Lake, Twanoh Heights, Union, and View Ridge Heights</b>	<b>Q1- Nothing to report this quarter. Q2- RFP will be going out in July. Q3- Awarded to H2O Solutions and completed in September.</b>	<b>Brandy</b>	<b>Q3</b>
4.5.8	Generators – Hamma Ridge and Tiger Lake	Q1- Nothing to report this quarter. Q2- RFP will be going out in July. Q3- Awarded to Hanson Excavation	TJ/Brandy	Q3
4.5.9	<b>Blackflow Device &amp; CCC Campaign – Mountain View &amp; Agate Beach</b>	<b>Q1- Nothing to report this quarter. Q2- Notices will be going out to Mt View and Agate Beach customers in July. Q3- Notices were mailed out and completed.</b>	<b>Brandy/Madison</b>	<b>Q2</b>
4.5.10	Identify any needed tools and resources we need to get the work done	Q1- Nothing to report this quarter. Q2- Nothing to report this quarter. Q3- Pipe wrenches and chain saws were ordered.	Staff	As necessary
<b>4.6</b>	<b>Well House Painting</b>			
4.6.1	Agate Beach	Q1- Nothing to report this quarter. Q2- Nothing to report this quarter. Q3- Nothing to report this quarter.	TJ/Brandy	Q3
4.6.2	Shadowood	Q1- Nothing to report this quarter. Q2- Nothing to report this quarter. Q3- Moving to 2026, will get done once project is completed.	TJ/Brandy	Q3
4.6.3	Vuecrest	Q1- Nothing to report this quarter. Q2- Nothing to report this quarter. Q3- Nothing to report this quarter.	T/Brandy	Q3
<b>4.7</b>	<b>Water Rights</b>			
4.7.1	Ripplewood	Q1- Nothing to report this quarter. Q2- Nothing to report this quarter. Q3- Nothing to report this quarter.	Brandy/Aspect	Ongoing
4.7.2	Madrona Beach – Have Aspect do a review and make recommendations in a summary	Q1- Nothing to report this quarter. Q2- Nothing to report this quarter. Q3- Nothing to report this quarter.	Brandy/Aspect	Ongoing
4.7.3	Apply for change in place of use for Twanoh Consolidation	Q1- Nothing to report this quarter. Q2- Once systems are consolidated, they will operate independent of each other. Place of use will need to be done when a reservoir is built for the system and that is at least 10 years down the road.	Brandy/Aspect	Ongoing
<b>4.8</b>	<b>Water Loss</b>			
4.8.1	Madrona Beach – Applying for DWSRF: Design of mainline replacement and construction on Madrona Beach Ln	Q1- Will be applying at the end of this year.	Brandy	Q1
4.8.2	View Ridge Heights – Applying for DWSRF: Design of mainline replacement and construction of reroute from wells to upper portion of water system	Q1- Will be applying at the end of this year.	Brandy	Q1
<b>5.0</b>	<b>ELECTRIC</b>			
<b>5.1</b>	<b>Rebuilds- Capital Work Plan</b>			
5.1.1	Bee Mill- Eight Additional Spans	Q1 - Nothing to report this quarter. Q2 - Nothing to report this quarter.	Josh/Jeremiah for engineering	2026



		Q3- Switching this out for URD replacement at Enchantment Drive because of the high number of faults. Will keep Bee Mill on the list though.		
5.1.2	Replace/Repair Regulators (V19 & N106)	Q1 – Started. Q2 – Installed.	Jeremiah	Q2 – Done.
5.1.3	Replacement Regulators	Q1 – Purchased back-up 250kVA Q2 - Complete	Jeremiah	Q1 – 2025
	Seal Rock		Josh/Jeremiah for engineering	2026
5.1.4	Triton Head Dr. Single Phase- upgrade wire	Q1- Nothing to report this quarter. Q2 – Nothing to report this quarter. Q3 – Nothing to report this quarter.	Josh	Q3 – 2026
5.1.5	N44 Old Mill Hill	Q1- Nothing to report this quarter. Q2 – Nothing to report this quarter. Q3 – Nothing to report this quarter.	Josh	Q2 - 2026
5.1.6	Wolf Drive- replace open concentric wire	Q1- Nothing to report this quarter. Q2 – Nothing to report this quarter. Q3 – Nothing to report	Josh/Jeremiah for engineering	Q4- 2025
5.1.7	101 & 106 Intersection on Hillside to Sunnyside Rd ( <a href="#">CONTRACTOR TRIM in 2025</a> )	(REMOVED FROM PLAN) S25 – S77 FEMA project will make this unnecessary		Remove
5.2	<b>FEMA REBUILD PROJECTS</b>			
5.2.0	Upper end Finch Creek	Completed		Completed 2023
5.2.1	N206L Tap (OH) to Shar Lane single <b>*FEMA Grant*</b>	Q1- Nothing to report this quarter. Q2 - Working on this now will be done by the end of July 2025 Q3- Completed.	Jeremiah/Josh	Q3- 2025
5.2.2	N133 R Tap Indian Beach (single OH) <b>*FEMA Grant*</b>	Q1- Nothing to report this quarter. Q2 – Finalized plan drawings Q3 – Nothing to Report	Jeremiah/Josh	Q3- 2026
5.2.3	N95L Tap (single OH) to Virginia St. & N. Mardell Ln- upgrade wire (2023) <b>*FEMA Grant*</b>	Q1- Nothing to report this quarter. Q2 – Nothing to report this quarter. Q3 – Nothing to Report	Jeremiah/Josh	Q4- 2026
5.2.4	N299 L Tap Lon Webb Rd <b>*FEMA Grant*</b> - Notes: Follow up w/Dave	Q1- Nothing to report this quarter. Q2 – Nothing to report this quarter. Q3 – Nothing to Report	Jeremiah/Josh	Q3- 2026
5.2.5	N138 Robinson Rd to Post Office 3PH URD (2024) <b>*Move From FEMA to \$1.5M *- Contract Work</b>	Q1- Nothing to report this quarter. Q2- Geotech work completed. Working on community meeting in June. Q3 – Geotech report completed. Community meeting held in September.	Josh/Jeremiah for engineering	Q3- 2026
5.2.6	S25 to S77 Skokomish 101 Reconductor <b>*FEMA Grant*- Contract Work</b>	Q1- Nothing to report this quarter. Q2- UG contract awarded to Hanson Excavation. Starts in July. OH project out to bid July 3 Q3 - UG work completed. OH contract awarded to DJs. Starts in October.	Jeremiah	Q4- 2025
5.2.7	N201 Eagle Creek Rd. single OH <b>*FEMA Grant*</b>	Q2 – Dirt work scheduled Q3 – Dirt work started. Will be completed in Q4 about 65% done now in Q3.	Jeremiah/Josh	2025
5.2.8	N243 Tap Bottom of Hamma Ridge Rd single OH (2024) <b>*FEMA Grant*</b>		Jeremiah/Josh	2026
5.2.9	N220L1 Tap Colony Surf <b>*FEMA Grant*</b>		Jeremiah/Josh	2026

5.2.10	Eldon to Duckabush Reconductor *FEMA Grant*- Contract Work		Josh/Jeremiah for engineering	2026
5.2.11	N330 Hamma Hamma Rec Rd single URD (2024) *FEMA Grant*		Josh/Jeremiah for engineering	2026
5.3	<b>ENGINEERING FOR FUTURE PROJECTS</b>			
5.3.1	Lilliwaup (WSDOT Culvert) Pole relocation- Crew Work	Q1 – Met with WSDOT. Q2 – Meet with WSDOT to determine design constraints. Meeting monthly. Q3 – Received WSDOT design constraints. Will incorporate into design	Jeremiah for engineering	Q2 - 2026
5.3.2	Lilliwaup Pole Relocation Plan/Bore- Contractor Work	Q1 – Received design estimate. Requested estimate for geological study. Q2 – Geological study results – waiting on final report then will meet with community on path forward. Q3 – Geo report received, Met with community Sept 29 <sup>th</sup> .	Jeremiah for engineering	Q2 - 2026
5.3.3	Wolf Drive- replace open concentric wire	Q1- Nothing to report. Q2 – Meet with crew to devise a plan Q3 – Nothing to report	Josh/Jeremiah for engineering	Q4- 2026
5.3.4	Tribal Center Rd (UG) ERA & ASK FEMA. Need estimate for grant. Can do full design afterward.	<b>Q1- Completed. Submitted to ERA grant program.</b>	Jeremiah Estimate	Q1- 2025
5.3.5	Enchantment Heights- ERA & ASK FEMA. Need estimate for grant. Can do full design afterward.	<b>Q1- Completed. Submitted to ERA grant program.</b>	Jeremiah Estimate	Q1- 2025
5.3.6	Beacon Point UG Replacement- ERA & ASK FEMA. Need estimate for grant. Can do full design afterward.	<b>Q1- Completed. Submitted to ERA grant program.</b>	Jeremiah Estimate	Q1- 2025
5.3.7	Skok Valley Pole Replacement & Reconductor- (Break out in Phases Also) ESTIMATE FOR ERA & FEMA ASK.	<b>Q1- Completed. Submitted to ERA grant program.</b>	Jeremiah Estimate	Q1- 2025
5.3.8	Oly Canal Tracts ERA & ASK FEMA. Need estimate for grant. Can do full design afterward.	<b>Q1- Completed. Submitted to ERA grant program.</b>	Jeremiah Estimate	Q1- 2025
5.3.9	Seamount URD ERA & ASK FEMA. Need estimate for grant	<b>Q1- Completed. Submitted to ERA grant program.</b>	Jeremiah Estimate	Q1- 2025
5.3.10	Union Hts ERA & ASK FEMA. Need estimate for grant	<b>Q1- Completed. Submitted to ERA grant program.</b>	Jeremiah Estimate	Q1-2025
5.3.11	25-27 WSDOT Culverts (Fish passage Projects)	Q1 – Information sent to WSDOT. Assume that nothing will need to be done. Q2 - Waiting for WSDOT confirmation. Q3- Doesn't appear to be any new culverts beyond what we are already working on with WSDOT.	Jeremiah	Q2 - 2025
5.3.12	Colony Surf- tap to get rid of fused elbow	Q1- Nothing to report this quarter. Q2- Josh to meet with homeowner about bore easement and including water line at customer's expense. Q3- Plan to plow in new cable and water line before end of year.	Josh/Jeremiah	Q4- 2025
5.3.13	Bee Mill- 8 Spans	Q1- Nothing to report this quarter. Q2- Nothing to report this quarter. Q3 – Shifted to enchantment move to 2026	Jeremiah	2026
5.3.14	Grand Rd. URD- bore	Q1- Nothing to report this quarter. Q2 – Nothing to report this quarter. Q3 – Nothing to report	Jeremiah	Q2- 2026
5.3.15	V31L Tap- reconductor & taller poles	Q1- Nothing to report this quarter. Q2- TBD Q3 – Nothing to report	Jeremiah	Q4- 2025
5.3.16	Bambi Farms Single Phase URD	Q1- Nothing to report this quarter. Q2- Nothing to report this quarter.	Jeremiah for enngineering	Q4- 2025



		Q3 – Nothing to report		
5.3.17	Eagle Point URD	Q1- Nothing to report this quarter. Q2 – Nothing to report this quarter. Q3 – Nothing to report	Jeremiah	Q4- 2025
5.3.18	Orre Nobles – 3 spans of OH to UG		Jeremiah	2026
5.3.19	115kV Insulators		Jeremiah	2026
5.3.20	Tide Flats underbuild		Jeremiah	2026
5.3.21	Add USFS Map Layer over PUD map layers so we can provide notification for tree trimming and system work to USFS		Luke/Jeremiah	Done
5.4	<b>Contracted Vegetation Management</b>			
5.4.1	<b>MP 307.96-301.77 (2025) N510 – N615</b>	<b>Q1 – Nothing to report. Q2 – Put together RFP Q3- Awarded to Kemp West. Completed.</b>	<b>Contractor/Josh/Kristin</b>	<b>2025 working on a list in Q1-Q2</b>
5.4.2	HWY 101 x HWY 106 Southbound- <b>CONTRACTOR</b>	Q1 – Nothing to report. Q2 – Put together RFP. Q3- Awarded to Kemp West. Will be done in October	Contractor/Josh/Kristin	2025 working on list in Q1-Q2
	MP 301.77-300 Bee Mill (2026) N615 – N645			2026
	MP 320-327 (2027) N278 – N160			2027
	MP 328-337 (2028) N138 – S48/U1			2028
	HWY 106 MP 2-11 (2029) U50 – U251			2029
5.5	<b>In-house Vegetation Management</b>			
5.5.1	<b>N459</b>	<b>Q1- Nothing to report this quarter. Q2 – Nothing to report this quarter. Q3- Completed.</b>	<b>Line Crew</b>	<b>2025</b>
5.5.2	<b>Duckabush 1000 blk to Kelly Rd.</b>	<b>Q1- Nothing to report this quarter. Q2 – Nothing to report this quarter. Q3- Completed.</b>	<b>Line Crew</b>	<b>2025 started in Q1</b>
5.5.3	N386 R Tap Webster/Triton/Bow Tree	Q1- Nothing to report this quarter. Q2 – Nothing to report this quarter.	Line Crew	2025 Moved to Q4
5.5.4	Other areas as necessary (Canal View)	Q1- Nothing to report this quarter. Q2 – Nothing to report this quarter.	Line Crew	2025 Moved to Q4
5.5.5	<b>Annual USFS Permit Review- Do this when Seal Rock starts</b>	<b>Q1- Nothing to report this quarter. Q2- Madison will take lead on this. We had meeting with them re: Seal Rock already. Q3- Completed.</b>	<b>Kristin/Jeremiah</b>	<b>Q1- March</b>
5.6	<b>T3ba'das Substation</b>			
5.6.1	<b>T3 Circuit Breaker <del>Project Out to Bid</del> Crew installed</b>	<b>Q1 – Crew installed switch, insulators, and jumpers. Q2 – Crew installed breaker. Q3 – Crew to install &amp; wire breaker. Commissioning prior to energization. Completed</b>	<b>Jeremiah</b>	<b>Q4- 2025</b>

5.7	<b>Manzanita Substation</b>			
5.7.1	Substation Construction	Q1- Station construction delayed due to Control Enclosure delay. All other work on schedule. Moved completion date to end of April. Q2- Control enclosure delivered in July completion moved to September Q3- Construction completed. Cutover scheduled for 9/30.	POWER/Kristin/Jeremiah	Q3
5.7.2	Distribution Construction	Q1- Crew to complete three URD feeders & set transmission pole.	Crew/Jeremiah	Completed
5.7.3	Finish Construction, testing & commissioning	Q1- Moved to May/June. Q2 – Moved to September Q3 – Commissioning and testing completed.	POWER/Kristin/Jeremiah	Q3
5.8	<b>Annual Substation Inspection &amp; Maintenance Plan</b>			
5.8.1	Create annual reports with the data collected	Q1- Nothing to report this quarter. Q2 – Waiting On OMS iVUE Connect Q3 – Waiting On OMS iVUE Connect	Jeremiah	TBD Waiting On OMS iVUE Connect
5.8.2	Develop a regulator maintenance plan	Q1 – Done. Regulators to have oil tested every 5 years	Jeremiah	Q2- 2025 Complete
5.8.3	Evaluate the cost to have spares on hand and how many we can afford to purchase in a year or if we have to spread it over 2 years.	Q1 – Purchased (1) 250 kVA spare of \$18k Best pricing Seimens: Need (3) 167kva \$24,727 per; (2) 250kVA \$29,788 per Q2 – Decided to check \$ in 3 <sup>rd</sup> quarter. Will revisit at that time Q3 – Information obtained. Will present	Jeremiah	Q3
5.8.4	Install fiber & camera at Hoodspport Sub	Q1- Not ready to begin. Q2- Kristin asked for quote from HCC.	Kristin	Q3
5.9	<b>Pole Replacement Plan</b>			
	106	Designed and shelved. Waiting for funding.	Jeremiah	On Hold
5.9.1	Skok Valley	Q1- Included in estimate for ERA grant proposal. Will still work on plan if funding does not come through. Q2- ERA was cancelled. Working on 40101(d) grant for this.	Jeremiah for engineering	TBD
5.9.2	Replace EOL poles as identified- goal is 10/year. Write these down on the whiteboard for engineering to track.	Q2- 10 Done	Josh	Ongoing
5.9.3	Pole Inspection/Testing	Q1- Lumen did pole inspections, testing and treatments on PUD poles in Q1. Requesting data from them. Q2- Nothing to report this quarter. Q3- Nothing to report this quarter	Jeremiah	Q3
5.9.4	Inspection plan or Drone inspection for Tidal Crossing	Q1- Nothing to report this quarter. Q2- Nothing to report this quarter. Q3 – Decided on every 5 years for drone inspections - Completed	Jeremiah	Q3
5.10	<b>Install Gang Comple</b>			
5.10.1	SD (1827), S45, S64, S67, N274, N394, N406	Q1 – Identified Solid Blade switches to replace with gang-switches Q2 – TBD Q3- Completed.	Line Crew/Jeremiah	Q4
5.10.2	S25, S48A, S64A *FEMA Grant*	Q1- These solid-blade switches will be replaced as part of S25 to S77 FEMA funded rebuild. Q2 – To be constructed. Q3 – To be constructed in Q4	To be completed as a part of S25 to S77 rebuild	Q4

5.10.4	Old School House Road – Tie Hoodsport North and South near Hwy	Q1- Nothing to report this quarter. Q2 – Spoke to Josh about this and there doesn't appear to be good options near the highway. Q3 – Re-evaluate the need for this. Not Needed.	Line Crew/Jeremiah	Q4
5.11	Install recloser banks			
5.11.1	N540A *FEMA Grant*	Middle phase bad (High Priority)/In stock Q2 – Reclosers won't arrive until September Q3 – Reclosers received – Settings started. Completed.	Line Crew/Jeremiah	Completed
5.11.2	S38 – (1-PHASE)	Q1 - Done	Line Crew/Jeremiah	Completed
5.11.3	V19 *FEMA Grant*	Currently Bypassed (High Priority)/Waiting on quote Q2 – Reclosers won't arrive until September Q3 – OCRs replaced with backups Q4 – Jeremiah to program	Line Crew/Jeremiah	Completed
5.11.4	N595 Single phase Recloser	Q1 - Done	Line Crew/Jeremiah	Completed
5.11.5	N377 *FEMA Grant*	Q1 – Ordered Q2 – Reclosers won't arrive until September Q3 – Reclosers received – Settings started. 3 installed and 3 more before end of year. Q4 - Done	Line Crew/Jeremiah	Completed
5.11.6	N540L48A Dosewallips 1-phase to end of line	Q3 - Done	Line Crew/Jeremiah	Completed
5.11.7	Manzanita East Feeder Ckt – East Recloser	Q1 – Installed Q2 – Nothing to Report Q3 – Nothing to Report Q4 – Programmed & online	Line Crew/Jeremiah	Completed
5.11.7	Manzanita East Feeder Ckt – Alderbrook Hotel Recloser	Q1 – Installed Q2 – Nothing to Report Q3 – Nothing to Report Q4 – Programmed & online	Line Crew/Jeremiah	Completed
5.11.8	N472L13 Duckabush Rd 1-phase	Q3 – Programmed	Line Crew/Jeremiah	Q4
5.11.9	N459L Tap Oly Canal 1-phase	Q3 – Programmed	Line Crew/Jeremiah	Q4
5.11.10	Determine Location for 1-phase CMR	Q3 – Received CMR	Line Crew/Jeremiah	Q4
5.11.11	Duckabush Sub North- Pleasant Harbor *FEMA Grant*	Q1 - Waiting Pleasant Harbor Q2 – Nothing to report this quarter. Q3- This was ordered.	Line Crew/Jeremiah	Q4- 2025

5.11.12	N595R1 *FEMA Grant*	Q1 – Ordered Q2 – Reclosers won't arrive until September Q3 – Reclosers received Q4 – Program Recloser	Line Crew/Jeremiah	Q4-2025
5.11.13	U153R15L18 Jack Pine Recloser	Q2 – Programmed & Installed	Line Crew/Jeremiah	Completed
5.12	Misc. Engineering Projects			
5.12.1	Evaluate Regulator Control Replacement	Q1 – Settled on SEL-2431 controls. Q2 –(3) N108 & (2) 250kVA Skok Regulators to be installed with SEL controls. All new regulators to be installed with SEL controls.	Jeremiah	Complete
5.12.2	Long Range Plan (LRP)- use WindMil model to aid in LRP	Q1 – Nothing to report this quarter. Q2 – Put out RFQ for engineering support Q3 – Put out and RFQ for engineering support	Jeremiah	Q4- 2025
5.12.3	Tree Clearing Tracking- create layers in NISC or ARCGIS	Q1 – Nothing to report this quarter. Q2 – Nothing to report this quarter. Q3 – Tracking using AutoCAD	Jeremiah	Q4
5.12.4	Construction Standards	Q1 – Nothing to report this quarter. Q2 – Added (4) units UG units as part of FEMA project Q3 – Nothing to Report	Jeremiah	Ongoing
5.12.5	SCADA (t3ba'das, Manzanita, SEL Line reclosers)	Q1 – T3BA'DAS started Q2 – T3BA'DAS connectivity achieved Q3 – T3BA'DAS operability achieved	Jeremiah	Ongoing
5.12.6	NISC Connectivity	Q1 – Ongoing updates Q2 – Rick entered missing meters found last quarter Q3 – Identified missing transformers and started filling in information	Jeremiah	Ongoing
5.12.7	WindMil Modelling (Load Flow, voltage drop)	Q1 – Nothing to report this quarter. Q2 – Nothing to report this quarter. Q3 – Nothing to report this quarter.	Jeremiah	Ongoing
5.12.8	DistriView Coordination Study	Q3 – Started Lease w/option to buy. Started building model	Jeremiah	Ongoing
5.12.9	Tideflats Underbuild Planning	Q1 – Submitted estimate for grant funding Q2 – Nothing to report this quarter. Q3 – This was moved as we will obtain grant funding	Jeremiah	2027? Grant Funding TBD
5.12.10	Finalize Avian Protection Plan	Q1 - Done	Jeremiah	Q1- 2025
5.12.11	Process for as-built in NISC for transformers	Q1 – Nothing to report this quarter. Q2 - Complete	Jeremiah	Done
5.12.12	Process for as-built in NISC for meters	Q1 – Nothing to report this quarter. Q2 – Nothing to report this quarter. Q3 – Done.	Jeremiah	Q3
5.13	Engage in Industry Associations that Support our Power Business			
5.13.1	WPUDA	Q1- Kristin, Mike & Brandy attending monthly meetings. Kristin now vice-chair of Manager's Committee and Mike chair of Water Committee. Jack calling into monthly meetings. Kristin attended APPA Rally in D.C. with WPUDA in February. Q2- Kristin on WPUDA Exec Committee now and vice chair of manager's committee. Kristin and Mike attending monthly meetings.	Staff & Commissioners	All Qs

		Q3- Kristin and Mike attending monthly meetings.		
5.13.2	PPC	Q1- Kristin and commissioners attending monthly PPC meetings. Q2- Kristin on PPC Executive Committee now. Attending monthly meetings. Commissioners attending remotely to save on money/travel expenses. Q3- Kristin attending monthly meetings. Mike and board attending virtually mostly.	Kristin & Commissioners	All Qs
5.13.3	WPAG	Q1- Commissioners and Kristin attending monthly WPAG meetings. Q2- Kristin and Commissioners attending remotely to save on travel expenses. Kristin provided comments on PRDM settlement agreement. Q3- Kristin and commissioners attending remotely.	Kristin & Commissioners	All Qs
5.13.4	NWPPA	Q1- Kristin participating in GRC and Wildfire group meetings each month. Q2- Kristin still participating in the meetings regularly. Attended NWPPA's annual conference in May. Q3- Kristin attended NWPPA 85 <sup>th</sup> Anniversary gathering in September.	Kristin & Commissioners	All Qs
5.13.5	BPA	Q1- Kristin meeting regularly with Marcus Perry from BPA for new contracts and also discussions on offtaking from Rocky Brook project. Q2- Worked with Marcus to remove Lilliwaup Falls as a resource from the PRDM contracts and treat it as an additional resource under the new election criteria. Worked with Marcus to renew terms for Rocky Brook Hydro with BPA. PUD 1 will be the offtaker down the road if anything changes in the RB/BPA agreement. Kristin will meet with Reed family to discuss their plans for the future of Lilliwaup Falls and assure them PUD 1 is still a viable offtaker for the project, leading up to renewing the power purchase agreement in 2027. Q3- Settled Rocky Brook power agreement. Ryan Neale working on drafting final contract.	Kristin & Commissioners	All Qs
5.13.6	Energy Northwest	Q1- Jack attending EN meetings as board rep and Kristin working with EN on SMR project meetings. Q2- Jack still attending EN meetings. No SMR updates this quarter. Q3- Jack attending EN meetings. Kristin & Katie met with EN about EV cap & trade program.	Kristin & Commissioners	All Qs
<b>5.14</b>	<b>Telecom-HCC Partnerships</b>			
5.14.1	Alderbrook URD	Q1- Brandy working with AGYC on road repair project and coordinating water main replacements ahead of their 2025 paving schedule. Q2- Worked with AGYC and replaced mainline on Manzanita Ct ahead of paving.	Brandy/Kristin/HCC	Ongoing
5.14.2	Canal View Bore - Water	Q1- Nothing to report. In April will send design to DOH for review and work on getting permitting going. Q2-	Brandy/HCC	Ongoing
5.14.3	Beacon Point Rebuild	<b>Q1- Included in ERA grant request. Have engineering estimate now for power and HCC fiber. Kristin has a community member that is the local project committee champion at Beacon Point.</b> <b>Q2- This ERA grant was discontinued. Kristin notified Beacon Point community member and will continue to look for other grant opportunities. Leaving this on plan for future opportunities but completed for 2025.</b>	Kristin/HCC	Ongoing
<b>5.15</b>	<b>Pole Attachments</b>			
5.15.1	Recalculate pole attachment rates & set public rate hearing	Q1- Set hearing date for June with start date for July.	Katie	Q2

		Q2- The hearing has been set for June 24, 2025 and finance committee is recommending a 5-year incremental rate increase to grow into the calculated rate. This is complete.		
5.16	MISC.			
5.16.1	Continue more 3PH/CT Meter Audits	Q1 – Nothing to report this quarter. Q2- Budget is completed for 2025. Will include more in 2026 as well as AMI deployment trial run.	Summer/Josh	Q4 Done for the Year
5.16.2	Low wires – audit & notify attachers	Q1 – Nothing to report this quarter. Q2- This was completed as of June 30, 2025. Will continue to monitor for other issues and work with 3 <sup>rd</sup> party attachers on compliance.	Katie	Ongoing
5.16.3	RFQs and RFPs for 2028 - Civil Engineering - Geology Hydrogeology - Geotech Engineering - Land Surveying - Electrical, Mechanical, and Civil Engineering (Jeremiah)	PLACEHOLDER FOR 2028, SO WE DON'T FORGET.		

Washington State Department of Health

# DWSRF Municipal Loan Boilerplate

September 2025

<b>Version History</b>		
<b>Date</b>	<b>Revision(s)</b>	<b>Version</b>
05-15-2018	Original - developed via a team of the DWSRF Grant and Loan Unit Supervisor, the DOH Office of Drinking Water Finance Director, the DOH Office of Contracts and Procurement Technical and Policy Advisor, and DOH's Financial Services Assistant Attorney General.	1
09-15-2025	DOH's Office of Drinking Water worked with AHD Assistant Attorney General to modify template and incorporate up-to-date provisions for public works projects performed in the State of Washington.	2

# 1. CONTRACT FACE SHEET

**#2024-4377 Loan Number: DWL31499-0**  
**Washington State Department of Health (DOH)**  
**Drinking Water State Revolving Fund (DWSRF)**  
**Municipal**

<b>1. Borrower</b>  Mason County PUD No. 1 21971 N. Highway 101, Shelton, WA 98584		<b>2. Borrower Doing Business As (optional)</b>  N/A	
<b>3. Borrower Type</b> Construction Loan		<b>4. Borrower's Statutory Authority</b> N/A	
<b>5. Borrower Contract Manager Information</b> Katie Arnold Director of Business Services & District Treasurer		<b>6. DOH Contract Manager</b> Eloise Rudolph P.O. Box 47822 Olympia, WA 98504-7822	
360-877-5249 karnold@mason-pud1.org		360-236-3124 Eloise.Rudolph@doh.wa.gov	
<b>7. Project Name:</b> Big 5 Consolidation			
<b>8. Loan</b> Amount: \$4,992,200.00 Loan Fee: \$0.00 Interest Rate: 1.75%	<b>9. Funding Source</b> Federal: <input checked="" type="checkbox"/> State: <input type="checkbox"/> Other: <input type="checkbox"/>	<b>10. Start Date</b> Date of Last Signature	<b>11. End Date</b> 10/01/2049
<b>12. Federal Funding Agency</b> Environmental Protection Agency <b>Catalogue of Federal Assistance (CFDA) Number</b> 66.468			
<b>13. Borrower Tax ID #</b> 91-6001048	<b>14. SWV #</b> 0028711-00	<b>15. Borrower UBI #</b> 232-000-374	<b>16. Borrower UEI#</b> KD7HQJF4JNC9
<b>17. Contract Purpose</b> DOH and the party identified above as Borrower ( <b>BORROWER</b> ), have entered into this loan agreement ( <b>CONTRACT</b> ) to fund the project identified above and further described in Attachment I (Scope of Work) ( <b>PROJECT</b> ) that furthers the goals and objectives of the DOH DWSRF Program ( <b>PROGRAM</b> ). The Project will be done by the BORROWER as described in Attachment I (Scope of Work) and this Contract. The rights and obligations of the parties are governed by this Contract and the following documents are incorporated by reference: (1) General Terms and Conditions including Declarations; (2) Attachment I–Scope of Work; (3) Attachment II–Attorney's Certification; (4) Attachment III–Federal and State Requirements; (5) Attachment IV–Disadvantaged Business Enterprise Requirements; (6) Attachment V–Certification Regarding Debarment, Suspension, and Other Responsibility Matters; (7) Attachment VI–DWSRF Eligible Project Costs; and (8) Attachment VII–Labor Standard Provisions for Subrecipients that are Governmental Entities. By signing below, the parties acknowledge and accept the terms of this Contract.			
<b>AUTHORIZED REPRESENTATIVE OF BORROWER</b>		<b>AUTHORIZED REPRESENTATIVE OF DOH</b>	
_____ Signature		_____ Signature	
_____ Print Name		_____ Print Name	
_____ Title		_____ Title	
_____ Date		_____ Date	



# 3. DECLARATIONS

## 3.1. BORROWER INFORMATION

Legal Name: **Public Utility District No. 1 of Mason County**  
Loan Number: **DWL31499-0**  
**Application number** **2024-4377**  
Award Year: **2024**  
State Wide Vendor Number: **0028711-00**

## 3.2. PROJECT INFORMATION (PROJECT)

Project Title: **Big 5 Consolidation**  
Project Location (City or County): **Mason County**  
Project State: **Washington**  
Project Zip Code: **98584**

Project Scope of Work-Attachment I attached hereto and incorporated by reference.

## 3.3. CONTRACT COMMUNICATION

Communications regarding CONTRACT performance is delegated by each party to its Contract Manager. Either party may change its Contract Manager by express notice to the other party. Either party may identify on an as needed basis an alternate Contract Manager to serve during the stated temporary absence of its primary Contract Manager. Notices between the parties regarding Contract performance must be provided by written communication to the other party's Contract Manager. Written communication includes email but not voice mail. Notices are presumed received by the other party's Contract Manager upon evidence of delivery between the hours of 8:00 am to 5:00 pm except for state holidays and weekends.

## 3.4. LOAN INFORMATION

Loan Amount: **\$4,992,200.00 (Emerging Contaminant)**  
Loan Fee (Included in loan amount if applicable): **\$0.00**  
Principal Loan Forgiveness %: **100%**  
Loan Term: **24 Years**  
Interest Rate: **1.75%**  
Payment Month(s): **October 1<sup>st</sup> Annually**  
Earliest Date for Construction Reimbursement: **One year prior to contract execution**  
Time of Performance: **48 months from Contract start date (date of last signature) to Project Completion date.**

Notice to Proceed: **18 months from Contract start date (date of last signature)**

## 3.5. FUNDING INFORMATION

Total Funds from BORROWER: **\$0**  
Source(s) of Funds from Borrower, with assigned amounts per source: **NA**  
Total State Funds: **\$0**  
Total Amount of Federal Award (as applicable): **\$4,992,200.00**  
Total Amount of Loan: **\$4,992,200.00**  
Federal Award Date: **To Be Determined**  
Federal Award ID # (FAIN): **To Be Determined**  
Amount of Federal Funds Obligated by this Action: **\$4,992,200.00**

## 3.6. SPECIAL TERMS AND CONDITIONS

N/A



**PUBLIC UTILITY DISTRICT NO. 1**  
**OF MASON COUNTY**  
 N. 21971 Hwy. 101  
 Shelton, Washington 98584

**BOARD OF COMMISSIONERS**  
 MIKE SHEETZ, Commissioner  
 JACK JANDA, Commissioner  
 RON GOLD, Commissioner

**SMALL WORKS PROJECT**  
**CHANGE ORDER FORM**  
 No. 1

The following changes are hereby incorporated into this Contract:

A. Description of Change:

Additional pole replacements and joint use removals

B. Contract Price Adjustment:

As a result of this Change Order, the total Contract shall be **increased**/decreased by the sum of **\$45,600** plus sales tax, which the amount Contractor acknowledges is full and complete compensation for the Contract Work including changes incorporated by this Change Order.

This Change Order shall not provide any basis for any other payments to or claims by the Contractor as a result of or arising out of the performance of the work described herein. The new total revised Contract Price is **\$ 787,644.19** including sales tax.

C. Time of Completion:

The time of completion shall be increased / decreased by 0 calendar days. The revised completion date shall be October, 31st 2025.

D. Except as specifically provided herein, all other Contract terms and conditions shall remain unchanged.

CONTRACTOR

Company: DJ's Electrical

Accepted By: Tanner Byman

Title: Project Manager

Date: 10/9/25

PUBLIC UTILITY DISTRICT NO. 1  
OF MASON COUNTY, WASHINGTON

Accepted By: Christen Masteller

Title: General Manager

Date: 10/09/2025



October 6, 2025

The Honorable Bob Ferguson  
Office of the Governor  
State of Washington  
P.O. Box 40002  
Olympia, WA 98504-0002

Dear Governor Ferguson:

Plaintiffs to the case challenging the adequacy of the Columbia River System Operations (CRSO) Biological Opinion and Environmental Impact Statement (EIS) are restarting litigation in the aftermath of the termination of the so-called “12/14 Agreement.” To date, Washington has not been a plaintiff in this litigation, and we strongly urge the state to maintain that posture in the future, including not supporting motions brought forward by plaintiffs that would dramatically harm the system.

We further request a meeting with you and our executives to hear how the multiple benefits of the Federal Columbia River Power System (FCRPS) are important to the people we all serve.

The federal court case could set back clean energy transformation and we believe there are better ways for the state and region to advance the cause of salmon recovery than in a courtroom.

Washington’s public utilities are facing significant challenges impacting our ability to meet resource adequacy requirements and provide affordable electricity to our customers in the face of evolving policy, market, and climate pressures. Given the current state of play regarding the longstanding litigation over the operation of the FCRPS, we want to emphasize how dependent we are on the hydropower generated by dams on the Snake and Columbia Rivers to meet all of these objectives. Combined, we represent millions of

residential, commercial, and industrial ratepayers across the region who rely on the output of those dams to keep the lights on.

Washington and other regional stakeholders are at a critical crossroads; we are hoping to steer toward a collaborative path of discussing and acting on workable solutions for the state and region, not continuing down the divisive path of litigation. Our region's non-profit, community owned electric utilities are the primary funders of one of the world's largest fish and wildlife mitigation programs, and along with the responsibility of providing reliable, safe and affordable electricity to millions of people, are invested in solutions that help both salmon and people.

*The FCRPS is Essential in Meeting Affordability, Reliability, and Climate Objectives*

Over the course of just the last few years, Washington state has gone from having the lowest retail electricity rates in the country to barely remaining in the Top 10, and, unfortunately, the pace of rate increases is accelerating. According to recent reporting from Axios's Melissa Santos, residential electric rates in Washington state increased by more than 12% between May 2024 and May 2025.<sup>i</sup> While market forces and a changing climate play significant roles in driving risk, an increasingly complex policy landscape is exposing utilities to greater uncertainty.

The region's backbone for maintaining affordability and reliability, as well as meeting Washington state's greenhouse gas emissions targets, is our fleet of hydroelectric resources. Primary among these assets are the hydroelectric facilities that comprise the FCRPS.

Approximately 60% of Washington's electricity is generated from hydropower. The federal dams in the FCRPS supply millions of people we serve with reliable, clean, and affordable hydropower, provide essential irrigation and cargo transportation, support municipal water and wastewater treatment facilities, and have helped establish a significant recreation economy.

Since 2021, more and more states have experienced rolling blackouts and "close calls" due to energy shortages during extreme weather. While the Pacific Northwest has avoided those emergencies, primarily due to the efficiency of the federal hydropower system, we have more than once been in the "close call" category.

Recent reports from the Western Electricity Coordinating Council warn that all subregions of the West are moving toward elevated risk for blackouts. This warning is consistent with the North America Energy Reliability Corporation's May 2023 assessment that two-thirds of the nation could experience blackouts under extreme weather.<sup>ii</sup>

The four federal dams on the Snake River in Washington state play a crucial role in both preventing blackouts and mitigating their impacts should they occur. The Lower Snake River Dams (LSRD) typically carry roughly 25% of the operating reserves of the Bonneville Power Administration (BPA), the Power Marketing Administration responsible for operating and selling the power from the LSRD. Despite the rhetoric to the contrary, this makes up a significant portion of the Pacific Northwest's energy needs.

Operating reserves are like insurance that utilities hold back in case of an emergency. These reserves were critical in 2021, during both the February cold snap and the subsequent June heat dome. BPA has publicly stated that the LSRDs prevented rolling blackouts in its service area during this particular heatwave. Even with the grid intact, more than 500 people died in the region as a result of heat-related illness in 2021.

Two studies were completed in 2022 that highlight the significance of the LSRDs in achieving clean energy objectives and sustaining the electrical grid. Northwest RiverPartners (NWRP) commissioned a study that determined losing the LSRD would likely delay the region's decarbonization objectives by five years, add five to nine million metric tons of CO<sub>2</sub> to the atmosphere, and cost roughly \$15 billion on a Net Present Value basis.<sup>iii</sup>

The second study of significance was the "BPA Lower Snake River Dams Power Replacement Study" commissioned by BPA. While measuring different metrics than the NWRP study, it pointed to a similarly challenging energy environment without the full complement of the Pacific Northwest hydropower resources and, estimated that replacing the approximately 2,300 MW of firm peaking capacity currently provided by the Lower Snake River Dams could cost tens of billions of dollars with rate impacts as high as 65% for customers served by the Bonneville Power Administration.<sup>iv</sup>

Importantly, we should emphasize that these studies noted above were conducted before a significant shift in climate policies and incentives occurred after a change in federal administrations. The likely reality is that these are now highly conservative estimates given the reduction in federal clean energy incentives. In other words, the Northwest's clean hydro fleet plays an even more instrumental role in providing the foundation for emission-free electricity production in our region today, and further hobbling their output or removing them altogether will set climate goals even further back.

#### *Commitments and Investments in Fish Recovery Are Making a Difference and Continue*

Despite the challenges of securing a meaningful seat at the negotiation table with the "Six Sovereigns," public utilities not only support continuing investments in fish recovery but also remain the single most significant contributor to these efforts. In fact, about 25% of every BPA wholesale power bill goes into fish and wildlife recovery efforts, with 45% of

dollars spent on projects administered in partnership with Pacific Northwest Tribes and 20% administered by states, including Washington.

Hydropower also enjoys immense public support in the Pacific Northwest due, in no small measure, to the fact that over three-fourths of the region's renewable generation and half of its total electricity production is supplied by hydroelectric dams. As a result, the Pacific Northwest provides the greatest promise of any U.S. region for achieving aggressive decarbonization mandates.

Because hydroelectric dams and salmon share the same river system, it is understandable that if salmon populations falter, dams are often faulted. However, the U.S. government's own data estimates that, from 1915 to 1938, less than one million adult salmon returned to the Columbia River Basin each year, on average.<sup>v</sup>

In 1938, the year the first federal Columbia River dam went into operation, less than half a million fish returned to the river. And these were not all "wild" fish, as hatcheries have been operating on the system since the late 19<sup>th</sup> century.

Since then, adult salmon returns have tripled, peaking at over two million salmon, thanks in large part to the investments ratepayers have made to recovery.

Salmon recovery has historically relied on addressing the four H's – hydropower, habitat, hatcheries, and harvest. It is somewhat curious that, today, nearly all the focus is placed on the dams.

Environmental NGO's took out a full-page ad in *The New York Times* in October 1999 urging then Vice President Gore to decide to remove the four LSRD or Snake River Chinook salmon "will be extinct by 2017." According to *Columbia River Dart* data, a project of the University of Washington's School of Aquatic and Fisheries Sciences, 10,193 total salmon passed through Lower Granite Dam in 1999, the most upstream federal dam on the Snake River. Last year, thanks to federal and ratepayer investments in fish passage and salmon recovery, those numbers had jumped to 105,174 adult salmon – 10 times higher than the 1999 numbers.<sup>vi</sup>

In a mid-May 2023 interview, Richie Graves, NOAA's Columbia Hydropower Branch Chief, noted:

*For every 100 young chinook and steelhead that head downstream and past the four dams every spring, about 75 survive. "That's pretty good," said Ritchie Graves, Columbia Hydropower Branch chief for the National Oceanic and Atmospheric Administration. "In a lot of river systems, that would be something they would shoot for." For each of the four dams, NOAA maintains a separate survival standard for*

*juvenile salmon heading downstream. The agency wants 96% survival for yearling chinook and steelhead, and 93% for “subyearling” chinook less than a year old. The dams are achieving those performance standards, Graves said. For adult fish swimming upstream, the survival rate is above 90%.<sup>vii</sup>*

Those numbers are still not where we want them to be. Still, major investments in fish passage systems at dams have brought Columbia and Snake River Basin numbers in line with salmon return numbers along the West Coast of North America.

Recently published research by scientists with the National Marine Fisheries Services’ Northwest Fisheries Science Center in Seattle and the agency’s Southwest Fisheries Science Center based in California looked at “abundance trends of Endangered Species Act (ESA)- listed Pacific salmon DPS (Distinct Population Segments), along with DPS that were not ESA- listed.<sup>viii</sup>” Among the study’s findings are:

- “Populations within listed DPS had more positive trends than those within unlisted DPS.<sup>ix</sup>”
- “Among listed DPS, several stand out with markedly positive trends, including all sockeye and chum salmon DPS and all Interior Columbia River Chinook salmon DPS.<sup>x</sup>”

In the Snake River Basin, where ESA-listed Chinook salmon migrate through eight major dams, subyearling survival of *hatchery* Chinook is higher than the aggregate subyearling smolt to adult return rate (SAR = survival) from most regions of the west coast of North America, despite the shortness of streams in these other regions and the general absence of dams.<sup>xi</sup>

When comparing *wild* populations, the results are essentially the same. Chinook return rates from outside of the Columbia River Basin are also not consistently better than wild Snake River return rates, as conventional thinking would assume. The median SAR of four wild Alaskan stocks is slightly lower than the median SAR of three Snake River wild stocks when all years of data are considered. The conclusion is similar for most populations: SARs are poor everywhere, and generally ~1% except in the earliest years of the time series. Thus, the numerical similarity in SARs is not an artifact of some recent event, but something that has persisted for many years.<sup>xii</sup>

What’s becoming increasingly evident is that the greatest threat to salmon populations is the impact of climate change on the ocean. The United Nations Intergovernmental Panel on Climate Change’s “Special Report on the Ocean and Cryosphere in a Changing Climate” noted that declines in ecosystem function and fish populations have coincided with “unabated” warming of the ocean since 1970.<sup>xiii</sup> Salmon recovery isn’t a Snake River issue or a Columbia River Basin issue, but a coastwide ocean issue. Public utilities in the State of

Washington have never shied away from their responsibility to support salmon recovery in our hydropower system.

Similarly, a peer-reviewed study by Dr. David Welch in 2020 compared Chinook salmon survival along the West Coast of North America during the same 50-year period. His study concluded that these populations have experienced a 65% decline in survival rates. Those figures apply to nearly pristine rivers in Southeast Alaska and Canada, as well as to more urban areas, such as the Puget Sound.<sup>xiv</sup>

The National Oceanic and Atmospheric Administration (NOAA) Fisheries Science Center published a peer-reviewed paper in 2021 showing that if ocean temperatures continue to warm at their current rate, key Chinook populations will be extinct within 40 years,<sup>xv</sup> demonstrating the faulty connection between dams and recovery. That analysis, titled “Climate change threatens Chinook salmon throughout their life cycle” by Lisa G. Crozier (NOAA Fisheries), Brian J. Burke (NOAA Fisheries), Brandon E. Chasco (NOAA Fisheries), Daniel L. Widener (Ocean Associates – under contract to NOAA Fisheries) & Richard W. Zabel (NOAA Fisheries); February 18, 2021; states, in part:

*Previous population models that have used global climate model (GCM) projections have focused on drivers in freshwater life stages only (e.g., stream temperature, winter flooding, and drought). While these are useful for evaluating restoration actions within those contexts, they completely ignore the large impacts of climate change on the marine stage.*

*Nonetheless, negative effects from SST [sea surface temperature] still drove most populations extinct within the century.*

*Climate impacts were most dramatic in the marine stage, where survival was reduced by 83–90%.*

*Our analysis showed relative resilience in freshwater stages, with the dominant driver toward extinction being rising SST (sea surface temperature), which tracked a ~90% decline in survival in the marine life stage.*

We are committed to continuing progress and to actively seeking conversations with sovereign tribes and stakeholders. This includes the ongoing work led by the Confederated Tribes of the Colville Reservation, the Coeur d’Alene Tribe, and the Spokane Tribe of Indians, with an additional \$200 million in BPA funds to continue the study of reintroducing salmon above Chief Joseph and Grand Coulee Dams. These dams, unlike other Columbia and Snake River dams, were built without fish passage. We support the Phase Two Implementation Plan (P2IP) proposal and look forward to collaborating with the Upper Basin Tribes on its implementation.



Letter to Governor Ferguson

October 6, 2025

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*The Process that led to the 12/14 Agreement was Deeply Flawed*

While we appreciate that the State of Washington participated in the settlement discussions facilitated by the prior administration as part of the “12/14 Agreement,” we want to express to you that the approach taken in that effort offers an important lesson learned.

In that process, the Federal Government truly had an opportunity to achieve a consensus agreement regarding salmon recovery by convening the right mix of stakeholders, but instead opted to ignore meaningful contributions by experts in the energy and river transportation sectors.

That was a fatal flaw in the process that should not be repeated, and everyone has the opportunity to learn from that and adopt a different approach going forward.

*A Decision on Litigation*

Given the State of Washington’s participation in the “Six Sovereigns” process, we can assume the immense pressures underway to consider joining the CRSO litigation as a plaintiff. We are reaching out to you so that you know we believe there is a better way, and that a decision to join the litigation as a plaintiff or active supporter of court actions that would dramatically impact the multiple benefits that come from the multipurpose hydropower system would run counter to the interests of your constituents in the State of Washington who rely on the FCRPS and could considerably set back the state’s interests in securing its clean energy future.

Given the quantitative and qualitative data suggesting that our energy future is uncertain, we believe now is the time to come together to chart a sustainable path toward effective solutions that protect salmon and maintain affordable and reliable hydropower, which is essential for millions of people in Washington and the Pacific Northwest. There is a better way to meet those objectives than in a courtroom, and we look forward to working together with the State of Washington to help achieve those successes.

We remain hopeful that your Administration will consider working with the region to continue making progress on our clean energy and salmon recovery goals, which do not involve the state’s participation in the litigation involving the FCRPS.

Letter to Governor Ferguson

October 6, 2025

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Sincerely,

Asotin Public Utility District  
Benton Public Utility District  
Benton Rural Electric Association  
Big Bend Electric Cooperative  
Clearwater Power  
Columbia Rural Electric Association  
Cowlitz Public Utility District  
Elmhurst Mutual Power & Light  
Franklin Public Utility District  
Grant Public Utility District  
Inland Ports and Navigation Group  
Inland Power & Light  
Lakeview Light & Power  
Mason Public Utility District #1  
Mason Public Utility District #3  
Modern Electric Water Company  
Northwest Public Power Association  
Northwest Requirements Utilities

Northwest RiverPartners  
Pacific Northwest Generating Cooperative  
Pacific Public Utility District  
Peninsula Light Company  
Port of Clarkston  
Port of Garfield County  
Port of Pasco  
Port of Walla Walla  
Port of Whitman County  
Public Power Council  
Tacoma Public Utilities  
Tanner Electric Cooperative  
Vera Water and Power  
Washington Association of Wheat Growers  
Washington Public Ports Association  
Washington Public Utility Districts Association  
Washington State Water Resources Association



POLICE & COURTS

POLITICS

# Utilities and telecoms turn to WA lawmakers for help as copper wire theft surges

Legislators are looking at tougher penalties and new requirements for scrapyards.

BY: **JAKE GOLDSTEIN-STREET** - SEPTEMBER 30, 2025 4:01 AM



 (Photo by David Paul Morris/Bloomberg Creative Photos via Getty Images)

A public utility in Mason County has started labeling its power poles hoisting fiber-optic cables so thieves don't mistake the lines for expensive copper wire.

"This wire is steel core, *not* copper," the notice reads. "It has no scrap value!"

The public notice is a step Mason County's Public Utility District No. 3 is taking to respond to the destruction of cables as wirecutters get increasingly brazen. In one case, a Thanksgiving Day copper wire theft from underground electrical vaults on the Tahuya Peninsula left around a thousand homes without power.

"These aren't isolated incidents; copper theft is increasing across Mason County," Justin Holzgrove, director of engineering and utility services at the PUD, told a state Senate committee this month. "Despite requirements for ID, waiting periods and recordkeeping, copper continues to be stolen and resold with ease. And this tells us that the current protections are either not enforced, too easy to bypass or too lenient to matter."

Daniel Grisim, a security manager at Comcast, told senators the issue has "risen to a crisis level" over the past few years as copper prices have soared. In some cases, would-be thieves are going to great lengths to cut fiber-optic cables, not realizing they're not copper and lack scrap value.

Lumen sees more copper theft in Washington than any other state, with 350 incidents this year, compared to 146 all of last year, forcing the company to deploy "covert video surveillance and GPS tracking alarms in high-risk areas," spokesperson Sarah Wix said in an email.



Underground power systems on the Tahuya Peninsula were damaged on Thanksgiving last year, leading to a power outage. (Photo courtesy of Mason County Public Utility District No. 3)

Washington state lawmakers are toying with possible solutions to discuss in the 2026 legislative session set to begin in January.

Holzgrove wants the state to require regular, unannounced audits at scrapyards, heightened penalties for theft targeting critical infrastructure and proof of ownership for those selling scrap copper wire. He also wants payments for copper to be via delayed check only.

[A bill proposed this year](#) looked to add civil penalties for scrapyards that make deals for stolen copper used in telecommunication cables,

but it failed to gain traction in the Legislature despite bipartisan support.

Rep. Cindy Ryu, D-Shoreline, is leading a workgroup working on proposals to bring to the Legislature next year. Potential legislation looks to balance harsher criminal punishments with increased requirements on scrap metal businesses, she said.

She also wants to better develop a “no-buy” database that scrapyards can use to see if prospective sellers have criminal convictions for theft and similar crimes.

Under [current state law](#), metal sellers aren’t allowed to remove or alter identifying material on the metal they’re selling or falsely declare the metal isn’t stolen. And scrapyards aren’t allowed to purchase metal from a known theft, a minor or someone who is obviously under the influence of alcohol or drugs.

Legislation [approved in 2022](#) also aimed to strengthen regulations on scrapyards in the wake of a nationwide spate of catalytic converter thefts from cars that coincided with increases in the prices of the precious metals they contain.

Sean Daoud, of the Recycled Materials Association, suggested utilities and telecom providers imprint their names on wire. This would make it easier for scrapyards to identify stolen metal.

In one theft example, thieves wore lineworker uniforms, drove a utility truck and provided a fabricated invoice to fool a scrapyard into buying stolen wire, said scrap recycling lobbyist Holly Chisa.

In yet another instance, Mason County’s Public Utility District No. 1 is now on its third go-round running broadband cable funded by a state grant after it’s been cut, said General Manager Kristin Masteller. Each time, the state has had to reimburse the utility for repairs. This time, the utility raised the lines as high as possible to try to deter theft.

Copper wire theft has also [disrupted Sound Transit light rail service](#) this summer.

The threat from this is threefold. First, it disrupts service to customers, not to mention potentially emergency services. Second, it’s expensive to repair. And third, it puts the safety of lineworkers and the people stealing the wire at risk.



“Obviously, it’s a huge inconvenience, and there’s a financial impact,” Masteller said. “But I never want any of our employees to roll up on an outage and find a dead body. That’s terrible, and luckily, we haven’t to date, but it’s a real possibility.”

In one case, a few years ago, someone appeared to suffer severe burns after breaking into one of the utility’s vaults and cutting live wires. A utility crew investigating the incident “expected to see limbs” because of the scene, Masteller recalled.

Grisim emphasized to lawmakers that the consequences of these incidents are far worse than standard property crime.

Wire theft is a particular concern in rural areas like Mason County where miles of line are often left unguarded.


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## JAKE GOLDSTEIN-STREET

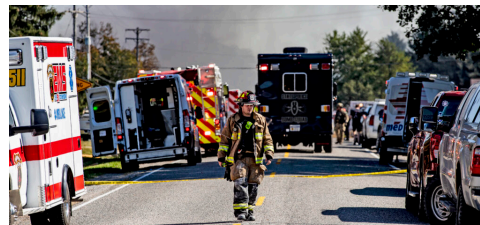


Jake joined the Standard after working as a breaking news reporter, investigative reporter and editor at The Everett Herald. He graduated from the University of Washington, where he edited for the student paper.

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AND  
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Vicki





# Celebrating 90 years of public power

On Friday, more than 500 Mason PUD 1 customers drove through PUD 1's headquarters in Potlatch for the annual Customer Appreciation Event. to pick up hamburgers, hot dogs, Olympic Mountain Ice Cream, T-shirts noting the district's 90th anniversary, and tote bags that included a coffee thermos, refrigerator magnets and other items. "We planned for 500 visitors and we ran out of all our giveaways and burgers by 1:30," wrote General Manager Kristin Masteller. "So I assume we had closer to 550 people come through." *Journal photos by Gordon Weeks*



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