

Mason PUD 1

2026 Strategic Work Plan

*** NOTICE:** This work plan is a live, flexible document. The tasks assigned are budget and workforce contingent. Items will be added, and some will be removed or changed throughout the year. This work plan is approved by the board of commissioners. Management reports the progress quarterly to the board to ensure that the PUD is on track and has a clear plan and direction.

1.0	Finance	Status: Progress, On Track, Off Track, Completed, Removed	Assigned To:	Due Date:
1.1	Loans & Grants			
1.1.1	Source Water Protection Program- Tillicum Beach, Canal View, Totten Estates		Kristin/Brandy	Q1
1.1.2	Pole Yard VICP – if we get an NFA		Kristin/Katie	When ready
1.1.3	FEMA Mitigation Funding- Beacon Point URD rebuild, Mobile Substation, Mobile 3-PH Generator, Union Heights 3PH, Skokomish Valley rebuild & Sunnyside Rd., 106 Pole Replacement in phases, Backup generators for Group B systems, Jorstad Substation, Water Reservoirs w/ draft hydrants and backup generators for Dayton Trails, Watson, Bay East, Madrona Beach & Twanoh Terrace, Redundant BPA tap		Katie	Ongoing
1.1.4	Break out FEMA projects into 3 years and calculate match requirements for the budget annually.		Line Crew/Katie	Q1
1.1.5	Mason County .09 Funding- Jorstad Substation		Kristin	Q1
1.1.6	BRIC Funding- Jorstad, 106, Water Resiliency, Poles & Reconductoring, Skokomish Valley Pole Replacements		Katie	Q2
1.1.7	DWSRF Funding- Arcadia Estates I&M Treatment, Bellwood A & B PFAS and Consolidation, Black B & C & Cedar Meadows 1 & 2: Consolidation of Group B systems for I&M Treatment & Generators, Harstene- pre design & construction, Bay East / Totten Estates Consolidation.		Katie/Brandy	Q4
1.1.8	State & Federal Appropriations- match federal grant investments, Finish Jorstad Substation and Hwy 101 mainline rebuilds		Kristin	Q2
1.1.9	Federal Infrastructure Grants- as they come available		Katie/Kristin	Ongoing
1.1.10	CEDS List- Update projects for EDC		Kristin	Q2

1.1.11	Consign the CCA Allowances to auction- fund CETA fund and allocate remaining proceeds to other power priorities (tree trimming or substation)		Kristin	Q2
1.1.12	Other Funding Opportunities		Katie/Kristin	All Qs
1.2	Continue Finance Strategies			
1.2.1	Continue days cash on hand- develop new visual chart for quarterly reports that show progress		Katie	Ongoing
1.2.2	Finance Committee Meetings		Katie	2x/year
1.2.3	CETA Requirements/Reporting		Katie	Q3
1.2.4	Single Audit & CETA Audit		Katie	Q2
1.2.5	Funding plan for fleet- Lease vs. Buy, Water Trailer for fire mitigation, update vehicle funding schedule, cost out highline truck vs. retrofit for York’s truck boom, Evaluate service truck purchase, Cost out 130 excavator w/ mower head and equipment trailer		Staff	Ongoing
1.2.6	Evaluate the threshold for debt service for power and water before a rate increase is triggered- so we know how much room we have to borrow for matching funds on grants		Katie	Q1
1.2.7	Update debt service thresholds- evaluate 2% toward DSC and impacts on COSA and rates		Katie	Q1
1.2.8	Allocation Cost Study		Katie	Q2
1.2.9	Budget Electric COSA for 2027 & Future		Katie	Q3- budget for 2027
1.2.10	Substation Fund- evaluate funding threshold		Katie	Q1
1.2.11	Debt consolidation for Power- solicit proposals from CoBank, RUS and bond options		Katie	Q3
1.3	Fund Major Infrastructure Projects			
1.3.1	Jorstad Substation- grants, appropriations, .09 funds, and reserve funding		Kristin	Ongoing
1.3.2	FEMA South End Redundant Substation Intertie- Tideflats Underbuild		Katie	Ongoing
2.0	Facilities			

2.1	Implement the Manzanita Campus Plan			
2.1.1	Complete water storage project and tie ins		Kristin, Brandy, G&O	Q2
2.1.2	Water rights applications		Brandy	Q3
2.1.3	Gate with keypad at main entrance		Kristin	Q4
2.1.4	Redundant Power Intertie & Insulator Replacement		Kristin/Jeremiah	Q4
2.2	Continuing facility maintenance			
2.2.1	Mow all vaults on highway each year		Line Crew	Q3
2.2.2	Continue landscaping schedule- include substation weed control		Brandy	Q2
2.2.3	Clean solar panels- every other year	Placeholder for 2027	Jordan	Q1
2.2.4	Work with G&O on dusting off new facility plan so we know how much money we need to go after to build it. (Will not do any actual work on new buildings though unless we get funded eventually.)	Placeholder for 2027	Kristin	Q4
2.2.5	Dust control		Jordan	Q2
2.2.6	Replace Traffic Control Signs		Josh	Q1
2.2.7	Re-roof the fuel station		Jordan/Kristin	Q3
2.2.8	Cleanup/reorganize outback area- destruction schedule log		Jordan	Q2
2.2.9	Campus Asphalt Repatching		TJ	Q3
2.2.10	Pole Yard Clean Up		Kristin	Q4
2.2.11	New Water Storage		TJ	Q4
2.2.12	Add storage to upper shop		Josh	Q3
2.2.13	Window Tinting in Ops Building		Jordan	Q2
2.2.14	Update inventory for on-hand emergencies		Josh & TJ	Q1
2.2.15	Decommission Union Substation- scrap, recycle, surplus property (?), what to do with the transformer		Jeremiah & Kristin	Q3
2.2.16	Add fire mitigation storage plan for fuel and water resources		Josh	Q2
2.3	Property Acquisitions			
2.3.1	Wonderland- research surrounding properties		Brandy	When ready

2.3.2	Dayton Trails- look for lot that can accommodate water storage and backup generator. Partner with West Mason Fire on grants.		Brandy	When ready
2.3.3	Housing at Canal Mutual		Kristin	When ready
3.0	Org Development			
3.1	Continue to implement training plan			
3.1.1	Line Crew- PGE Transformer Class Okonite Utility Expo		Josh	Ongoing
3.1.2	Training Program for all employees- 3 C's- Lili and Lisa/Joyce NISC MIC- if topics are relevant BPA Energy Roundtable- Cassandra NWPPA WO Training- Rick, Joyce, Madison E&O Conference - Rose, Tim, Josh, Jordan NISC NW Users Group- Lisa & Katie NWPPA Distribution Engineering Series- Overcurrent Protection -Rick		Staff	Ongoing
3.1.3	Water & Line Apprentices		Katie	Ongoing
3.1.4	Specialized water trainings- Basic Electrical Advanced Electrical Madison CCS & WDM 1 Cole & Rooster Water Treatment Operator WPUDA Water Workshop- TJ, Brandy, Cole ERWOW Annual Conference- Rooster, Eric, and Kobe		Staff	Ongoing
3.1.5	OMS Training Plan- NISC Training		Katie/Jeremiah	Q1
3.1.6	Hire for admin support position		Kristin	Q2
3.1.7	SEL Training or Hands-on Relay School		Jeremiah	Q3
3.1.8	Cross training/Process Manuals		Staff	At least once in 2026
3.1.9	Monthly cycle counting		Jordan/Katie	All Qs
3.2	Continue Partnerships to Accomplish Work Goals & Highlight Achievements			
3.2.1	Other utilities, private sector, county/governmental agencies, nonprofits & tribes		Kristin	Ongoing
3.2.2	Request the ability to widen ROW on Transmission Line or rebuild it underground		Kristin	Ongoing
3.3	Safety			

3.3.1	Practice the Emergency Response Plan		Staff	Q4
3.3.2	Great Washington Shakeout		Cassandra	Q3
3.3.3	Conduct an office-specific training/meeting		Katie	Q4
3.3.4	Panic-alarm testing		Katie	Q2
3.3.6	Active Shooter training		Katie	Q4
3.3.7	De-escalation Training		Katie	Q4
3.3.8	Offer recerts on CPR/1 st Aid		Kristin/John Spain	Q4
3.3.9	Publish list of power & water monthly safety topics on ops calendar		Brandy	Q1
3.3.10	Tailboards on iPads		Jeremiah	Q1
3.4	Continue IT module roll--outs			
3.4.1	Email Phishing/Penetration Testing		Katie/HCC	Q1
3.5	Technology Plan			
3.5.1	Seek Funding		Kristin	2026
3.5.2	Setup AMI committee		Kristin/Summer	2026
3.5.3	Choose AMI Meter for Water and system to roll out		Brandy/Kristin	2026
3.5.3	List of utilities to talk to		Kristin/Summer	2026
3.5.4	Setup meetings with vendors		Kristin/Summer	2026
3.5.5	Estimate timeframe and budget		Kristin/Summer	2026
3.5.6	Contractor Install Plan		Kristin/Summer	2026
3.5.7	Rollout communications & implementation plan		Kristin/Summer	2027
3.6	Records Management			
3.6.1	Annual Organization of Outback/Purge of Records that reached their retention date		Kristin & Office Staff	Q1
3.6.3	Go Paperless! Campaign		Kristin	Q3
3.7	Grow Conservation Program		Kristin	
3.7.1	Quarterly Conservation Utilization & Budget Reports		Katie/Cassandra	Ongoing
3.7.2	School Partnerships – lighting, EV’s, etc.		Cassandra	Ongoing

3.7.3	Items for Customer Appreciation Event/Public Power Week		Kristin	Q3
3.7.4	Continue Canal Comfort Fund Drive		Kristin/Lisa	Q3
3.7.5	Apply for any conservation grants		Katie	Ongoing
3.8	Continue HR & Employee Relations Functions			
3.8.1	Hold benefits meeting/workshops with employees as needed, i.e. open enrollment		Katie	Q3
3.8.2	Employee Picnic		Kristin	Q2
3.8.3	Service Awards		Kristin	Q2
3.8.4	Two potluck events in-house		Kristin/Katie	2025
3.8.5	Customer Appreciation Event		Kristin	Q3
3.8.6	Hire Temporary Crew for Summer		Katie/TJ	Q2
3.8.7	Evaluate Hosting Student Workers from Shelton High School CTE Work Study Program		Kristin	Q2
3.9	Public Involvement			
3.9.1	Career Day		Staff	Q4
3.9.2	Parades		Kristin	Ongoing
3.9.3	Public Power Week		Kristin	Q4
3.9.4	EDC		Kristin	Ongoing
3.9.5	Kiwanis		Kristin/Katie	Ongoing
3.9.6	Other community meetings		Kristin	Ongoing
3.10	Easements			
3.10.1	Lilliwaup Corner		Kristin	Q1
3.10.2	Pebble Beach		Jeremiah	Q1
4.0	Water			
4.1	Engage on issues that impact our water business			

4.1.1	Foster Task Force/WWUC Water Rights Committee		Kristin/Brandy	All Qs
4.1.2	WWUC		Brandy/Kristin	All Qs
4.1.3	WPU DA & WASWD water committee & leg committees		Kristin/Mike Sheetz/Brandy	All Qs
4.2	Consolidation			
4.2.3	Twanoh		Brandy	Q1
4.2.4	“Big 5” systems to phase/plan/funding: Cherry Park, Island Lake Manor, Lakewood, Springwood, and Woodland Manor – Applying for DWSRF		Brandy	Q1
4.3	Update Water System Plans			
4.3.1	Canal View		Brandy	Q1
4.3.2	Twanoh Consolidation		Brandy	Q4
4.3.3	Wonderland		Brandy	Q4
4.3.4	Arcadia		Brandy	Q2
4.3.5	Highland Estates		Brandy	Q4
4.3.6	Harstene Retreat		Brandy	Q3
4.3.7	SMA Plan Update		Brandy	Q2
4.4	Acquisitions			
4.4.1	Tillicum Beach		Brandy/TJ	Ongoing
4.4.2	Orchard Beach Community		Brandy/TJ	Ongoing
4.5	General Maintenance/CIP			
4.5.1	Madrona Park Well House		TJ	Q2
4.5.2	Craig Well House- roof/resheeting		TJ	Q3
4.5.3	Bolduc Well House		TJ	Q4
4.5.2	Mainline- Union		TJ/Brandy	Q4
4.5.3	Mainline- Hood Canal	Place holder for 2027	TJ/Brandy	
4.5.4	Mainline- Tillicum Beach		TJ/Brandy	Q2
4.5.5	Media for Rainbow Lake- budget for future years		Brandy	Q3
4.5.6	Reservoir Coating- Arcadia, Bayshore, Bellwood A, Canal Beach Tracts, Harstene Retreat, Hoodsport, Lake Arrowhead, Lakewood Heights, Union		TJ	Q4
4.5.7	Reservoir Cleaning & Inspection- Alderbrook (3), Lake Arrowhead, Madrona Beach		Brandy	Q3

4.5.8	Generators – Holiday Beach & Island Hide-A-Way		TJ/Brandy	Q2
4.5.9	Blackflow Device & CCC Campaign – Arcadia Estates & Bay East		Brandy/Madison	Q2
4.5.10	Identify any needed tools and resources we need to get the work done- 3PH Portable Generator, Backflow assembly test kit, Portable fencing, Chainsaw with changing blades		Staff	As necessary
4.5.11	PRV Replacement- Union Heights & Vuecrest		TJ	Q3
4.5.12	Booster Pump- Union Heights		TJ	Q3
4.5.13	Hood Canal to Union Tie-In	Place holder for 2027	TJ	Q3
4.5.14	Identify boring opportunities- View Ridge Heights		TJ	Q4
4.6	Well House Painting			
4.6.1	Agate Beach		TJ	Q3
4.6.2	Vuecrest		TJ	Q3
4.6.3	Shadowood		TJ	Q3
4.7	Water Rights			
4.7.1	Water Claims		Brandy/Aspect	Ongoing
4.7.2	Big 5		Brandy/Aspect	Ongoing
5.0	ELECTRIC			
5.1	Rebuilds- Capital Work Plan (In-House)			
1	Enchantment- Break out into phases: design & build out phases to fit budget, do 1 st phase on hill in 2026, Division 2 new cable, Joint Trench with PUD and non-PUD water/telecom.		Josh/Jeremiah for engineering	Q3
2	Juanita Drive- ask HCC if they need in trench		Josh/Jeremiah for engineering	Q3
3	Gran Road URD- plow in new cable		Josh/Jeremiah for engineering	Q2
4	Weed Tap- URD down driveway 800'		Josh/Jeremiah for engineering	Q2
5	Colony Surf- Fused Elbow		Josh/Jeremiah for engineering	Q1
6	Union Heights URD 3PH to Well		Josh/Jeremiah for engineering	Q3
7	N44 Old Mill Hill- Plow cable. Ask water if they need in trench/bore.		Josh	Q2
8	Pebble Ridge 1ph UG line extension		Jeremiah waiting for easements	Q2 - Maybe
9	Reservation URD		Jeremiah for engineering	2027
10	Sunnyside Rd.- move up hill A structure and down guys		Josh/Jeremiah for engineering	2027

11	Jake Brake Lane		Josh/Jeremiah for engineering	2027
12	V31L Tap- reconductor & taller poles		Josh/Jeremiah for engineering	2027
13	Bee Mill- Eight Additional Spans		Josh/Jeremiah for engineering	2027
14	Triton Head Dr. Single Phase- upgrade copper wire, check older poles		Josh/Jeremiah for engineering	2027
15	Wolf Drive- replace open concentric wire		Josh/Jeremiah for engineering	2027
16	Fulton Creek OH to URD conversion- 1200'		Josh/Jeremiah for engineering	2027
17	Olympic Trails URD		Jeremiah for engineering	2027
18	A4-7 to A4-8 (New Route from Cab to A4-8 (1-2 days - Job Filler)		Jeremiah for engineering	2027
19	S38L25PD2 to S38L25PD3 to S38L27PD1-S38L27PD2-S38L27PD3-S38L27PD4 Bad URD		Jeremiah for engineering	2027
20	Pollock - Rick to create easement document for Sheldon - We already have an agreed upon route		Jeremiah for engineering	2027
	Additional bad URD			
5.2	Rebuilds- Capital Work Plan (Contractor)			
5.2.1	Eldon to Duckabush Reconductor *FEMA Grant*- Contract Work		Josh/Jeremiah for engineering	2027
5.2.2	Seal Rock- TBD. Dependent on timing of FEMA contract.		Jeremiah/Josh	2027
5.2.3	Lilliwaup Corner/Robinson Road to Post Office URD Project		Jeremiah/Kristin	2026
5.3	FEMA REBUILD PROJECTS			
1	FEMA- N595R1 Bee Mill		Josh/Jeremiah for engineering	Q4 - 2025
2	N201 Eagle Creek Rd. *FEMA Grant*		Josh	Q4 - 2025
3	N95L Tap (single OH) to Virginia St. & N. Mardell Ln- upgrade wire *FEMA Grant*		Jeremiah/Josh	Q2 - 2026
4	N133 R Tap Indian Beach (single OH) *FEMA Grant*		Jeremiah/Josh	Q1-2026 (Overhead) Q2-2026 (Underground)
5	N243 Tap Bottom of Hamma Ridge Rd single OH *FEMA Grant*		Jeremiah/Josh	Q3 - 2026
6	N299 L Tap Lon Webb Rd *FEMA Grant*- Notes: Follow up w/Dave		Jeremiah/Josh	Q3 - 2026
7	N220L1 Tap Colony Surf *FEMA Grant*		Jeremiah/Josh	2027
8	N330 Hamma Hamma Rec Rd single URD *FEMA Grant*		Josh/Jeremiah for engineering	TBD – Not Doing??
5.4	ENGINEERING FOR FUTURE PROJECTS			
1	Lilliwaup (WSDOT Culvert) Pole relocation- Crew Work		Jeremiah for engineering	Q2-2026
2	Lilliwaup Pole Relocation Plan/Bore- Contractor Work		Jeremiah for engineering	Q1-2026

3	Enchantment- Full design with phases. Phase 1 to be completed in 2026.		Jeremiah for engineering	Q1- 2026
4	Union Heights 3-PH to Well		Jeremiah for engineering	Q3- 2026
5	Tide Flats underbuild		Jeremiah- contracted engineering for design & make readies	TBD
6	Seamount URD		Jeremiah for engineering	2027
7	Reservation URD		Jeremiah for engineering	2027
8	Sunnyside Rd.- move up hill A structure and down guys		Jeremiah for engineering	2027
9	Jake Brake Ln		Jeremiah for engineering	2027
10	V31L Tap- reconductor & taller poles		Jeremiah for engineering	2027
11	Bee Mill- 8 additional spans		Jeremiah for engineering	2027
12	Triton Head Dr. Single Phase- upgrade copper wire, check older poles		Jeremiah for engineering	2027
13	Wolf Drive- replace open concentric wire		Jeremiah for engineering	2027
14	Fulton Creek OH to URD conversion- 1200'		Jeremiah for engineering	2027
15	Olympic Trails URD		Jeremiah for engineering	2027
16	A4-7 to A4-8 (New Route from Cab to A4-8 (1-2 days - Job Filler)		Jeremiah for engineering	2027
17	S38L25PD2 to S38L25PD3 to S38L27PD1-S38L27PD2-S38L27PD3-S38L27PD4 Bad URD		Jeremiah for engineering	2027
18	Pollock - Rick to create easement document for Sheldon - We already have an agreed upon route		Jeremiah for engineering	2027
19	Oly Canal Tracts		Jeremiah for engineering	2028
20	Bambi Farms Single Phase URD		Jeremiah for engineering	2028
21	Eagle Point URD		Jeremiah for engineering	2028
22	Orre Nobles – 3 spans of OH to UG		Jeremiah for engineering	2028
23	Skok Valley Rebuild (if funded, otherwise work in 2026 & 2027 on phasing)		Jeremiah for engineering	2027
24	Beacon Point URD- (if funded, otherwise work on in 2027)		Jeremiah for engineering	2027
5.5	Contracted Vegetation Management			
5.5.1	Duckabush to Spencer Creek (N476 to N615) 8 miles- CONTRACTOR		Josh	2025 Done
5.5.2	Glen Ayr to Lilliwaup Bay (N75 to N 138) 3 miles- CONTRACTOR		Josh	2025 Done
5.5.3	MP 301.77-300 Bee Mill (2026) N615 – N645			2026
5.5.4	MP 320-327 (2027) N278 – N160			2027

5.5.5	MP 328-337 (2028) N138 – S48/U1			2028
5.5.6	HWY 106 MP 2-11 (2029) U50 – U251			2029
5.6	In-house Vegetation Management			
5.6.2	Duckabush Trim 3-Phase, 1000 BLK to Kelly Road		Line Crew	2026
5.6.3	N386 R Tap Webster/Triton/Bow Tree		Line Crew	2026
5.6.4	N495			ONGOING
5.6.5	Hwy 101 from Bee Mill North to Mt. Walker & all Laterals			ONGOING
5.6.6	Hunter Farms East on Hwy 106			ONGOING
5.6.7	Canal View			ONGOING
5.6.8	Other areas as necessary		Line Crew	ONGOING
5.6.9	Annual USFS Permit Review- Do this when Seal Rock starts		Jeremiah/Madison	Q1- March
5.7	Jorstad Substation			
5.7.1	Design & Engineering of Exit Feeders		Jeremiah & Toth	Q2
5.7.2	Distribution Construction		Jeremiah & Toth	Q3
5.7.3	Final Substation Design- include a meeting with Josh & Crew at appropriate phase (30% or 60% design phase)		Jeremiah & Toth	Q3
5.7.4	Order power transformer		Jeremiah & Toth	Q2
5.8	Annual Substation Inspection & Maintenance Plan			
5.8.1	Create annual reports with the data collected		Jeremiah	TBD Waiting On OMS iVUE Connect
5.8.2	DGA for Line Regulators at N392 & N517		Jeremiah	Q3
5.8.3	Regulator Oil Testing (every 5 years)		Jeremiah	2030
5.8.4	Evaluate the cost to have spares on hand and how many we can afford to purchase in a year or if we have to spread it over 2 years.		Jeremiah	Q3
5.8.5	Install fiber & camera at Hoodsport Sub		Kristin	Q3
5.9	Pole Replacement Plan			
5.9.1	Replace 20 poles- Track all poles replaced. Send to engineering for mapping.		Josh	Q1,Q2,Q3,Q4
5.9.2	Input Lumen Pole Inspection/Testing Data into map		Jeremiah	Q1
5.9.3	Plan for sections of system to have pole inspections/testing. Budget annually like tree trimming. Collect information to start in 2027 budget.		Jeremiah	Q3
5.9.4	106	Designed and shelved. Waiting for funding.	Jeremiah	2027

5.9.5	Skok Valley	Waiting on funding.	Jeremiah	2027
5.9.4	Inspection plan or Drone inspection for Tidal Crossing	Every 5 years.	Jeremiah	2030
5.10	Install Gang Comple			
5.10.1	SD (1827), Jack Pine, Manzanita- Hotel, East, 1-Phase, S38A Reservation Tap, N540L48A Dosewallips 1-Phase, N595 1-Ph to Mt. Walker - We need to still install single phase reclosers at multiple locations.		Line Crew/Jeremiah	Q4 Done 2025
5.10.2	S25, S48A, S64A *FEMA Grant*		To be completed as a part of S25 to S77 rebuild	Q4 DONE
5.10.3	Single Phase Reclosers Programmed- to be installed: N472L13 Duckabush Rd. N495L tap Oly Canal N472L30 Duckabush Rd. Need to program: FEMA N595R1 Bee Mill (FEMA)		Line Crew/Jeremiah	2025 DONE
5.10.4	Duckabush North Feeder Recloser- Pleasant Harbor- waiting on recloser		Line Crew/Jeremiah	Q1 2026
5.11	Install recloser banks			
5.11.1	V19 *FEMA Grant*	Currently Bypassed (High Priority)/Waiting on quote	Line Crew/Jeremiah	DONE in 2025
5.11.2	N472L13 Duckabush Rd 1-phase	Q3 – Programmed	Line Crew/Jeremiah	Q4 DONE in 2025
5.11.3	N459L Tap Oly Canal 1-phase	Q3 – Programmed	Line Crew/Jeremiah	Q4 DONE in 2025
5.11.4	Determine Location for 1-phase CMR	Q3 – Received CMR	Line Crew/Jeremiah	Q4 DONE in 2025
5.11.5	N595R1 *FEMA Grant*	Q1 – Ordered Q2 – Reclosers won’t arrive until September Q3 – Reclosers received Q4 – Program Recloser	Line Crew/Jeremiah	Q4-DONE in 2025
5.12	Misc. Engineering Projects			
5.12.1	Long Range Plan (LRP)- use WindMil model to aid in LRP. Select 2 new engineering firms to potentially help with this.		Jeremiah	Q4
5.12.2	Tree Clearing Tracking- create layers in NISC or ARCGIS		Jeremiah	Q4
5.12.3	Construction Standards		Jeremiah	Ongoing
5.12.4	SCADA (t3ba’das, Manzanita, SEL Line reclosers)		Jeremiah	Ongoing
5.12.5	NISC Connectivity		Jeremiah	Ongoing
5.12.6	DistriView Coordination Study		Jeremiah	Ongoing
5.13.7	Public Facing Outage Map- explore feasibility & use of this		Jeremiah	Q4
5.13	Engage in Industry Associations that Support our Power Business			
5.13.1	WPUA		Staff & Commissioners	All Qs

5.13.2	PPC		Kristin & Commissioners	All Qs
5.13.3	WPAG		Kristin & Commissioners	All Qs
5.13.4	NWPPA		Kristin & Commissioners	All Qs
5.13.5	BPA		Kristin & Commissioners	All Qs
5.13.6	Energy Northwest		Kristin & Commissioners	All Qs
5.14	Telecom-HCC Partnerships			
5.14.1	Alderbrook URD		Brandy/Kristin/HCC	Ongoing
5.14.2	Canal View Bore - Water		Brandy/HCC	Ongoing
5.14.3	Beacon Point Rebuild- Dependent on grant funding.		Kristin/HCC	Ongoing
5.15.4	Send HCC list of water and power rebuild projects for 2026, and then for 2027 before end of year		Brandy, Josh & Jeremiah	Q1, Q4
5.16	MISC.			
5.16.1	Continue more 3PH/CT Meter Audits		Summer/Josh	Ongoing
5.16.2	Pole Attachments- Low wires – audit & notify attachers,		Katie	Ongoing
5.16.3	Pole Attachments- Update rate for 2027		Katie	Q4
5.16.4	Full Electric COSA in 2027 for 2028 Rates (Put in 2027 budget)		Katie	Q3 budget process
5.16.5	RFQs and RFPs for 2028 <ul style="list-style-type: none">- Civil Engineering- Geology Hydrogeology- Geotech Engineering- Land Surveying Electrical, Mechanical, and Civil Engineering (Jeremiah)	PLACEHOLDER FOR 2028, SO WE DON'T FORGET.	Staff	2028
5.16.6	Full Water COSA in 2028 for 2029 Rates (Put in 2028 budget)	PLACEHOLDER FOR 2028, SO WE DON'T FORGET.	Katie	2028
5.16.7	Recertify Low Income for Community Solar II (Q1 2028)	PLACEHOLDER FOR 2028, SO WE DON'T FORGET.	Kristin	2028
5.16.8	Update Wildfire Mitigation Plan (2027)	PLACEHOLDER FOR 2027, SO WE DON'T FORGET.	Jeremiah	2027
