

Mason County PUD No. 1 Rate Hearing & Regular Board Meeting December 9, 2025 1:00 p.m.

Join Zoom Meeting https://us02web.zoom.us/j/858 69053743

Meeting ID: 858 6905 3743 1 (253) 215-8782

1) Public Rate Hearing for 2026 Electric & Water Rates

2) Call the Regular Meeting to Order

3) <u>Public Comment-</u> Members of the public wishing to comment may request permission to do so during the Public Comment portion of the agenda. Comments shall be limited to no more than 5 minutes per speaker. There will be no action or discussion of public comment items, although the board may defer to PUD management for any necessary response.

4) Consent Agenda

Minutes: November 25, 2025 Budget Workshop & Regular Meeting

December 2, 2025 Special Meeting

Disbursements: Accounts Payable Wire \$ 107,621.92

Check Nos. 127597-127605 \$ 5,449.67 Check Nos. 127607-127674 \$ 1,139,995.01

Payroll Wire \$ 104,550.73 Check Nos. 127606 \$ 6,300.00 **Grand Total** \$1,363,917.33

5) Business Agenda

- a. Adopt 2026 Budget for Water, Electric & Sewer
- b. Approve 2026 Strategic Work Plan
- c. Resolution 2098- 2026 Electric Rate Schedule
- d. Resolution 2099- Water Rate Schedule
- e. Resolution 2100- General Manager Compensation
- f. Resolution 2101- Administrative Staff Compensation
- g. Authorize Manager to sign Purchase Order for Bucket Truck w/ Custom Trucks
- h. Motion to cancel the December 23rd Regular Board Meeting

6) Staff Reports

- a. General Manager
- b. District Treasurer
- c. Water Resource Manager
- d. Legal Counsel
- 7) Correspondence
- 8) **Board Comments**
- 9) Other Business/Public Comment
- **10)** Executive Session may be held as authorized by the Open Public Meetings Act (RCW 42.30.110)
- 11) Adjourn

2026 Calendar

January 7-8	Public Power Council	Portland
Jan 14-16	WPUDA Association Meeting	Olympia
Jan 14	WPUDA Legislative Reception	Olympia
February 4-5	Public Power Council	Portland
Feb 11-13	WPUDA Association Meeting	Olympia
Feb 11	WPUDA PUD Day on the Hill	Olympia
Feb 23-26	APPA/WPUDA Legislative Rally	Washington D.C.
March 4-5	Public Power Council	Portland
Mar 18-20	WPUDA Association Meeting	Olympia
Mar 27	WPUDA Water Committee/WWUC	Vancouver
April 1-2	Public Power Council	Portland
Apr 29-May 1	WPUDA Annual Conference	Suquamish
May 6-7	Public Power Council	Portland
May 14	WPUDA Strategic Planning Committee	Olympia
May 18-21	NWPPA Annual Conference	Spokane
May 29	Water Committee/WWUC	Olympia
June 3-4	Public Power Council	Portland
June 26-July 1	APPA National Conference	Boston, MA
July 15-17	WPUDA Association Meeting	TBD
August 5-6	Public Power Council	Portland
September 2-3	Public Power Council	Portland
Sep 16-18	WPUDA Association Meeting	TBD
Sep 30-Oct 2	WPUDA Water Workshop	Wenatchee
October 7-8	Public Power Council	Portland
Oct 15	WPUDA Budget Committee	Olympia
November 4	Public Power Council Town Hall	Portland
November 5	Public Power Council Annual Meeting	Portland
Nov 18-20	WPUDA Association Meeting	Olympia



PUBLIC UTILITY DISTRICT NO. 1 OF MASON COUNTY

Frequently Asked Questions (FAQ) 3.0% Electric Rate Increase Effective April 1, 2026

Why is the PUD revisiting 2026's scheduled power rate increase? In 2023, the PUD completed a Cost-of-Service Analysis (COSA), and the Board of Commissioners passed a resolution setting the next three years of electric rates for 2024-2026. Since the time that the resolution was passed, the PUD has received several millions of dollars in grant funding that has allowed staff to reduce portions of the 2025 and 2026 budgets, replacing some of the planned capital projects and a portion of the labor associated with them with grant funds. This reduces the revenue requirements for each year and subsequently, the scheduled rate increases. For a second year, rather than a 4.75% increase, as originally approved by board resolution, PUD staff recommends reducing it to 3.0%.

Why have a rate increase at all? Ongoing factors contributing to rate increases include: 1) significant power and transmission rate increases from BPA; 2) ongoing capital projects; 3) increased costs from outside services; 4) continued building of cash reserves.

- 1. POWER RATES: BPA announced in July 2025 a 4% increase to their Tier 1 power rates, with an additional 2% towards their Reserve Fund Surcharge, and an 11.7% increase to their transmission rates. This upward rate pressure is in addition to the loss of the 5.5% BPA Low Density Discount due to residential growth on our system, and the absence of a refund from BPA that we previously received and applied as monthly bill credits to our customers in 2023 & 2024, which helped offset the impact of rate increases. Instead of being able to issue credits back to utilities, BPA has now implemented an additional 2% Reserve Fund Surcharge to build their own reserves back up, in accordance with their policy requirements.
- 2. CAPITAL PROJECTS: The District continues to replace aging infrastructure and ensure continued reliability. The next large infrastructure project will be the Jorstad Substation in Lilliwaup, now that the Manzanita Substation in Union is completed. There are also several areas of underground power lines, installed in the 1970s and 1980s, that are now failing multiple times each year and need to be replaced in 2026. These projects are not part of the PUD's grant-funded line rebuilds and are funded out of electrical revenues (power rates).
 - Additionally, while the District has been very successful in obtaining grants for many line upgrades and rebuilds, most of these grants require a percentage of local matching funds against the overall project, usually 12-33% of the total project cost. The capital projects infrastructure fund will help cover the PUD's local match requirements, such as the \$3 million grant that will start the engineering and design of the Jorstad Substation and construct the exit feeders out to the highway.
- **3. INFLATION:** Inflationary costs associated with materials, electrical equipment, fuel prices, fleet, and labor in our daily operations continue to drive up our normal operational costs (5%), despite us holding nearly all discretionary line items flat since 2022. We are now

seeing these increases creep up in areas like liability insurance (16%), computer and engineering software (5%), landscaping (28%), and contracted services (fleet mechanic, legal, engineering firms) also are higher (35%), as their own business expenses climb and are passed through in the rates they charge the PUD.

4. INCREASING CASH RESERVES: Cash reserves are less than policy limits. The District's policy goal is to reach 90 days of unrestricted cash-on-hand to ensure that the District can cover its operating costs should there be a disaster event or an economic recession that impaired our ability to collect necessary revenue. (COVID was a prime example of this. The PUD had to continue to pay BPA's power bill and the PUD's operating costs even though a large percentage of customers were not able to pay their bills for a very long time. This reduced cash flow to severely low levels. The PUD must ensure we can continue to pay our bills in an emergency.)

The PUD continues to fund 5 days of cash-on-hand each year to work towards the 90-day goal. As of the end of 3rd Quarter 2025, the District had 70 days of unrestricted cash-on-hand (180 total days of combined restricted and unrestricted cash). This cash level fluctuates each month depending on the timing of expenditures throughout the year and grant projects that the PUD cash flows while awaiting reimbursements.

At year-end though, the PUD has met the goal of adding 5 days of cash to the ending reserve balance each year. We anticipate continuing this reserve funding through 2029, unless emergencies force us to draw against those reserve funds in the meantime.

How is the rate increase structured?

The Board of Commissioners set three years of power rates for 2024-26 by resolution. The PUD's overall revenue requirement has increased by an average of 4.75% per year since 2023. PUD staff reduced several areas of the 2026 budget for one year to help offset a substantial rate increase from BPA and still lower the PUD's scheduled rate increase. This was made possible by a \$3.6 million FEMA grant that will supplement the capital budget and a small portion of the labor budget next year. For the second year in a row, the District was able to reduce the scheduled 4.75% rate increase to 3.0% for 2026. If this new rate recommendation is approved by the Board of Commissioners in December, each class of customers will see an increase of 3.0% for the kWh usage as well as the monthly basic charge starting in April 2026.

What is the new rate for residential customers?

On April 1st, 2026, the basic charge will increase from \$45.86 to \$47.26 for full-time, regular residential customers, and the kWh rate will increase from \$.09670 to \$.09960. A regular residential customer using 800 kWh per month will see an increase of about \$4.28 per month, not including taxes. See Page 3 for more bill scenario examples.

How do I learn more about the proposed increases and provide comment?

A public rate hearing will be held during the Board of Commission meetings beginning at 1:00 p.m., Tuesday, December 9th at the PUD 1 board room in Potlatch. We welcome and encourage the public to attend all meetings to learn more about your PUD and provide public comment. You may also submit written comments concerning the proposed electric and water rate increase until 4:30 p.m. on

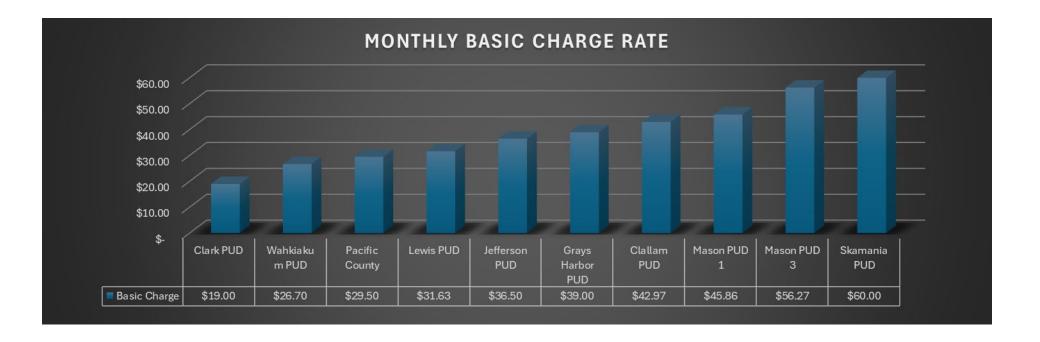
December 8^{th} , to Katie Arnold, District Treasurer at karnold@mason-pud1.org or by mail to 21971 N. Hwy 101, Shelton WA 98584.

What types of programs and services are available to help customers?

Mason PUD 1 offers:

- Rebates on Qualifying Energy Efficient Upgrades on your home and business
- Residential Budget Payment Plans
- Canal Comfort Fund energy and water assistance program
- Low Income Energy Assistance through Community Action Councils of Mason & Jefferson County.

MASON PUD 1 RESIDEN	MASON PUD 1 RESIDENTIAL BILL COMPARISON					
Residenti	ial 800 kWł	1				
	2025	2026	Difference			
Electric Usage	\$ 76.80	\$ 79.68	\$ 2.88			
Electric Basic Charge	\$ 45.86	\$ 47.26	\$ 1.40			
Total Taxable Electric Charges	\$ 122.66	\$ 126.94	\$ 4.28			
Privilege Tax	\$ 2.63	\$ 2.72	\$ 0.09			
State Utility Tax	\$ 4.75	\$ 4.92	\$ 0.17			
Total Electric Charges	\$ 130.04	\$ 134.57	\$ 4.53			
Residentia	al 1,200 kW	'h				
	2025	2026	Difference			
Electric Usage	\$ 115.20	\$ 119.52	\$ 4.32			
Electric Basic Charge	\$ 45.86	\$ 47.26	\$ 1.40			
Total Taxable Electric Charges	\$ 161.06	\$ 166.78	\$ 5.72			
Privilege Tax	\$ 3.45	\$ 3.57	\$ 0.12			
State Utility Tax	\$ 6.24	\$ 6.46	\$ 0.22			
Total Electric Charges	\$ 170.74	\$ 176.81	\$ 6.06			
Residentia	al 1,600 kW	'h				
	2025	2026	Difference			
Electric Usage	\$ 153.59	\$ 159.36	\$ 5.77			
Electric Basic Charge	\$ 45.86	\$ 47.26	\$ 1.40			
Total Taxable Electric Charges	\$ 199.45	\$ 206.62	\$ 7.17			
Privilege Tax	\$ 4.26	\$ 4.42	\$ 0.16			
State Utility Tax	\$ 7.73	\$ 8.00	\$ 0.27			
Total Electric Charges	\$ 211.44	\$ 219.04	\$ 7.60			







^{*} Totals do not include taxes or any individual utility fees or surcharges. Estimates are for illustrative purposes only.

	EXAMPLES OF MISC FEES & CHARGES						
		Account	Service	Disconnect /	Meter	Application	
	System Capacity Fee	Setup	Call	Reconnect	Check	Fee	
Mason PUD 1	\$1,200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00	
Mason PUD 3	\$700 to \$3,200 depending on amp size	\$25.00	\$75.00	\$260.00	\$130.00	\$200.00	
Grays Harbor PUD	\$0.00	\$0.00	\$0.00	\$20.00	\$0.00	\$50.00	
Jefferson PUD	\$2,150.40	\$0.00	\$0.00	\$210.00	\$165.00	\$100.00	
Skamania PUD	\$0.00	\$25.00	\$0.00	\$0.00	\$0.00	\$100.00	
Pacific County	\$0.00	\$25.00	\$0.00	\$0.00	\$165.00	\$0.00	
Lewis PUD	\$600.00	\$10.00	\$0.00	\$0.00	\$0.00	\$100.00	
Wahkiakum PUD	12% of Construction Estimate / \$300 minimum	\$0.00	\$0.00	\$0.00	Actual Cost	\$0.00	
Clallam PUD	\$1,200.00	\$65.00	\$0.00	\$30.00	\$120.00	\$0.00	

^{*} Mason PUD 1's basic charge also covers the additional services on this list, except the System Capacity Fee, which applies to new construction.



PUBLIC UTILITY DISTRICT NO. 1 OF MASON COUNTY

Frequently Asked Questions (FAQ) Proposed Rate Increase Effective January 1, 2026

Why a rate increase? Factors contributing to rate increases include: 1) ensuring that our rates are sufficient to capture enough revenue to cover our annual costs as required by law and outlined in our Cost-of-Service Analysis (COSA), 2) increased costs associated with operations and capital projects, 3) increased regulations by state and federal agencies for water system planning and water quality testing.

- 1. The District continues to review its Cost-of-Service Analysis (COSA) every three years to determine whether the projected future water rates are adequate to cover the cost to provide safe, reliable water service. With the amount of grant funding the District has been awarded over the last few years, it was determined that the projected percentage of increases could be reduced by an average of 2% for residential customers. The District was able to reduce the projected 7% increase for 2025 down to 5% and proposes to reduce the scheduled rate increase again for 2026 down to 3.5%. The new proposed rates will continue our requirement to bring each customer class within cost of service over the next several years, and the additional grant funding will enable the PUD to complete the scheduled work without having to fund it all through the water rates.
- 2. All systems will continue to contribute equally to the capital improvement fund, and the District will determine through Strategic Planning the schedule of when system improvements will occur. The idea is that every system will receive responsible maintenance and upgrades when it's time, regardless of the number of customers on that system or the price of the maintenance and upgrades. The District continues to actively pursue grant funding for the larger capital projects to help alleviate pressure on customers rates. Over the last 5 years, the District has been awarded just over \$10 million in grant funding for these capital water improvement projects.

Inflation continues to increase operational costs for our standard materials, fuel, goods and labor costs. Permitting, engineering and water system plan review fees have increased as well. These higher prices are reflected in the 2026 operating budget expenses. Luckily, grant funding has enabled the PUD to help keep rates stable with COSA projections, but still get the capital projects done despite the inflationary challenges.

3. The District is subject to state and local regulations regarding drinking water and environmental protections. The cost to develop our water system plans has increased, partly due to new requirements that must be included in the plans. The PUD also has much more water quality testing to perform each year for things like lead and copper sampling and PFAS sampling, in addition to our monthly testing costs increasing on our 76 water systems. This has been a big cost escalation in the 2025 and 2026 budgets.

How are the rate increases structured?

Effective January 1, 2026, the monthly basic charge and the usage rate will increase by 3.5% for the residential rate class, and 12% for the irrigation rate class, while the commercial rate class will not receive an increase since it is already at cost of service.

What is the new rate for residential customers?

On January 1, 2026, the average meter basic charge for all systems will increase from \$65.63 to \$67.93. The usage charge (\$ per ccf) will increase from \$2.64 to \$2.73 for usage from \$401 to \$1,000 CF, and from \$3.29 to \$3.41 for usage of \$1,001 + CF.

The first 400 CF (cubic feet) of usage is still included in the monthly basic charge.

How do I learn more about the proposed increase and provide comment?

A public rate hearing will be held before the regular Board of Commissioners meeting beginning at 1:00 p.m., on Tuesday, December 09, 2025, at the PUD 1 district office in Potlatch. We welcome and encourage the public to attend all meetings in person or via Zoom (Zoom details on the website: www.mason-pud1.org). If you are unable to attend the rate hearing, you are welcome to call the PUD office and ask to speak with the finance department, or you can reach out to one of your PUD commissioners.

What types of programs and services are available to help customers?

Mason PUD 1 offers:

- Residential Budget Payment Plans
- Canal Comfort Fund energy and water assistance program

If you need assistance paying your bill, please speak to our Customer Service department to explore the options that are available to you.



Board of Commissioners Budget Workshop & Regular Board Meeting November 25, 2025, Potlatch, Washington

Present:

Visitors:None

Ron Gold, President
Mike Sheetz, Vice President
Jack Janda, Board Secretary
Kristin Masteller, General Manager (via Zoom)
Katie Arnold, District Treasurer
Brandy Milroy, Water Resource Manager
Rob Johnson, Legal Counsel

CALL TO ORDER: Ron called the Budget Workshop to order at 1:00 p.m. There was no public in attendance or public comment for the budget workshop.

Katie Arnold reviewed the line-item details of the proposed budgets for electric, water and sewer for 2026. PUD is facing a 6% increase in power rates, and 11.7% for transmission rates from BPA in 2026, as well as significant increases in insurance, fleet, and mechanic services. Staff proposes several cuts to the budget for 2026 to offset impacts to rates including a reduction in capital projects and subsequent labor that can be replaced with grant funding that has been secured for next year, as well reductions to line items for various projects that are wrapping up and no longer need to be funded at the same levels. Travel and training budget was reduced significantly, as well as reductions in marketing expenses, the tools budgets and summer helpers for 2026. Staff proposed reducing the already approved 4.75% electric rate increase for 2026 down to 3.0% after the savings and grant funding. This budget proposes revenues of \$12,026,264.99 and expenditures of \$11,596,321.76, leaving a net operating margin of \$429,943.23 to help pay off the line of credit expenses for Manzanita Substation and apply some of it toward the PUD's required matching funds for the \$3 million grant to start the Jorstad Substation project in 2026.

For the water business, staff proposes reductions in the water rights and regulatory fees categories in 2026, but also predicts significant increases in water testing and chlorination monitoring requirements, generator testing, and an increase in the cost to write water system plans by the PUD's engineering firms, as major cost drivers. Labor, fleet and power costs also are escalating expenses. Despite the increases in these areas, the grant funding that has been secured for the water business has positioned the PUD to reduce capital expenses. As a result, Staff proposes to reduce the already approved 5% water rate increase for 2026 to 3.5%. This budget proposes revenues of \$3,163,799.39 and expenditures of \$3,130,687.79 with a narrow net operating margin of \$33,111.60 to be applied to matching funds for grants in 2026 or other emergent needs that may arise throughout the year.

The commission asked questions about specific line-item expenditures as proposed. Having no concerns about Staff's recommended budget, the commission asked staff to bring forward a final budget proposal and new rate schedule resolutions to the December 9th meeting.

CALL REGULAR BUSINESS MEETING TO ORDER-

PUBLIC COMMENT: None.



Board of Commissioners Budget Workshop & Regular Board Meeting November 25, 2025, Potlatch, Washington

APPROVAL OF CONSENT AGENDA:

Minutes: Special Board Meeting November 12, 2025

Disbursements: Accounts Payable Wire \$ 81,567.39

Check Nos. 127557 - 127596 \$ 146,069.17 Payroll Wire \$ 91,887.82 Payroll Check #127573 \$ 3,277.44

Grand Total \$ 322,801.82

Jack made a motion to approve the consent agenda as presented; Mike seconded the motion. It passed unanimously.

Business Agenda:

October 2025 Financials – Katie gave an update on the October financial report.

Authorize the GM to Sign the Dept. of Health Grant Contract for Arcadia Estates– Jack made a motion to authorize the General Manager to sign the DOH Contract for Arcadia Estates in the amount of \$160,000; Mike seconded the motion. It passed unanimously.

Authorize District Treasurer to apply for DWSRF grant for Bellwood A & B PFAS & consolidation – Jack made a motion to authorize the District Treasurer to apply to the DWSRF for Bellwood A & B PFAS treatment and consolidation; Mike seconded the motion. It passed unanimously.

Authorize District Treasurer to apply for DWSRF grant for Black B & C, Cedar Meadows consolidation— Jack made a motion to authorize the District Treasurer to apply to the DWSRF for Black B & C and Cedar Medows consolidation; Mike seconded the motion. It passed unanimously.

Manzanita Substation- Change Order No. 5– Jack made a motion to authorize Manzanita Substation Change Order No. 5 in the amount of \$25,739.94; Mike seconded the motion. It passed unanimously.

Staff Reports

General Manager – No report.

District Treasurer – Katie said that she'll prepare the final budget to present for approval at the next board meeting a long with the Frequently Asked Questions information sheets for the rates.

Water Resource Manager – Brandy provided an update on the Manzanita water storage project, as well as Shadowood's project. Both are moving forward, on schedule. She also said the water crew has been working to complete the mainline replacement at Hamma Ridge.

Legal –No report.

Correspondence – None.



Board of Commissioners Budget Workshop & Regular Board Meeting November 25, 2025, Potlatch, Washington

Board Reports Mike – Attended WPAG, F	PPC, and WPUDA meetings this month	n.
Jack – Jack attended WPA	G and WPUDA meetings this month.	
Ron – Attended WPAG th	is month.	
PUBLIC COMMENT - No	ne.	
EXECUTIVE SESSION – N	one.	
Adjournment: 2:36 p.m.		
Ron Gold, President	Mike Sheetz, Vice President	Jack Janda, Secretary



Board of Commissioners Special Board Meeting December 2, 2025, Potlatch, Washington

Present:	Visitors:
Ron Gold, President	None

Mike Sheetz, Vice President Jack Janda, Board Secretary Kristin Masteller, General Manager

CALL TO ORDER: Ron called the special meeting to order at 10:00 a.m.

PUBLIC COMMENT: None.

Business Agenda:

At 10:00 a.m. Ron called an executive session under RCW 42.30.110(1)(g) for the purpose of evaluating the performance of a public employee. He stated that the session would last until 11:30 a.m.

At 11:30 a.m., Ron closed the executive session and reconvened the regular meeting. With no further business before the board, the meeting was adjourned.

Adjournment: 11:30 a.m.

Ron Gold, President

Mike Sheetz, Vice President

Jack Janda, Secretary

12/05/2025 1:53:33 PM Accounts Payable Check Register

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11/21/2025 To 12/05/2025

Check / Tran Date	Pmt Type	Vendor	Vendor Name	Reference	Amount
1365 12/01/2025	WIRE	IRS	WEST COAST BANK	FEDERAL TAX LIABILITY	40,200.24
1366 12/01/2025	WIRE	WASH 1	WA DEPT OF RETIREMENT SYS	STATE RETIREMENT - PLAN 2	16,243.55
1367 12/01/2025	WIRE	WASH 7	WA STATE TREAS-MS: PO-11	DEFERRED COMPENSATION	14,006.76
1368 12/01/2025	WIRE	HRA	HRA VEBA TRUST CONTRIBUTI	VEBA MEDICAL SAVINGS	4,187.27
1369 12/01/2025	WIRE	DSHS	DSHS	DEPARTMENT OF SOCIAL HEALTH SERVICES	241.45
1370 11/26/2025	WIRE	WASH 3	WA DEPT OF REVENUE	EXCISE TAX	32,742.65
127597 11/25/2025	CHK	CAROW	CAROW, CINDI	MONTHLY REIMBURSEMENT	468.23
127598 11/25/2025	CHK	GRAYJU	GRAY, JULIE	MONTHLY REIMBRUSEMENT	930.75
127599 11/25/2025	CHK	KESTER	KESTER, GREGORY C.	MONTHLY REIMBURSEMENT	1,685.06
127600 11/25/2025	CHK	MUNCHR	MUNCH, ROY	MONTHLY REIMBURSEMENT	892.22
127601 11/25/2025	CHK	2	DOUG HINSLEY	MR Refund	169.02
127602 11/25/2025	CHK	2	TONYA OLSON	MR Refund	169.02
127603 11/26/2025	CHK	2	AMANDA BOWCUTT	INACTIVE REFUND	889.99
127604 11/26/2025	CHK	2	DONNA HEUSTON	INACTIVE REFUND	245.38
127605 11/26/2025	CHK	2	WILLIAM A LATTA	INACTIVE REFUND	64.41 VOID
127607 12/01/2025	CHK	IBEW	IBEW LOCAL UNION #77	UNION DUES	1,208.58
127608 12/01/2025	CHK	PUDEMP	PUD #1 EMPLOYEE FUND	EMPLOYEE FUND	220.00
127609 12/01/2025	CHK	SUTTELL&HAM	SUTTELL & HAMMER, P.S.	CASE NO 23CV0941	80.35
127610 12/02/2025	CHK	AAA	AAA SEPTIC TANK PUMPING	Hamma Ridge Water - 413 N Hamma Ridge Dr	147.50
127611 12/02/2025	CHK	AFLAC	AFLAC	SUPPLEMENTAL INSURANCE	358.74
127612 12/02/2025	CHK	WESCO	ANIXTER INC	(30)ELECTRIC METER BASES	21,150.17
127613 12/02/2025	CHK	BRUFF	BARNEY BRUFF	CLOTHING ALLOWANCE REIMBURSEMENT	350.00
127614 12/02/2025	CHK	CASCA1	CASCADE COLUMBIA DIST.CO.	SODIUM HYPOCHLORIDE	711.70
127615 12/02/2025	CHK	CINTAS CORP	CINTAS CORPORATION	SAFETY SUPPLIES	161.37
127616 12/02/2025	CHK	CSM HEATING	CSM HEATING & COOLING	DUCTED AIR SOURCE HEATPUMP-171 N HERRING	5,120.00
127617 12/02/2025	CHK	DAY	DAY WIRELESS SYSTEMS	MONTHLY BILLING-(40)RADIOS	2,261.95

12/05/2025 1:53:33 PM Accounts Payable Check Register

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11/21/2025 To 12/05/2025

Check / Tran Date	Pmt Type	Vendor	Vendor Name	Reference	Amount
127618 12/02/2025	СНК	DON SMALL & S	DON SMALL & SONS OIL DIST	UNLEADED & DIESEL	4,319.52
127619 12/02/2025	CHK	EXCELSIOR CLE	EXCELSIOR CLEANING	MONTHLY JANITORIAL SERVICES	1,282.50
127620 12/02/2025	CHK	FICS	FASTENAL COMPANY	SHOP SUPPLIES	1,194.70
127621 12/02/2025	CHK	GORDON TRUC	FREIGHTLINER NORTHWEST OLYMPIA	VEHICLE #88-FREIGHTLINER LAMP BAGGAGE	21.89
127622 12/02/2025	CHK	GDS ASSOCIATE	GDS ASSOCIATES, INC	MONTHLY WPAG EXPENSES	120.12
127623 12/02/2025	CHK	GENPAC	GENERAL PACIFIC INC	ELECTRIC NON INVENTORY PARTS	3,284.06
127624 12/02/2025	CHK	GMES LLC	GMES LLC	(4)LOW VOLTAGE GLOVE BAGS	85.05
127625 12/02/2025	CHK	GOLDSTREET	GOLDSTREET DESIGN AGENCY, INC.	WEBSITE HOSTING	60.00
127626 12/02/2025	CHK	GRAIN	GRAINGER	EQUIPMENT #103-AIR HOSE	448.20
127627 12/02/2025	CHK	HARB 1	HARBOR SAW & SUPPLY INC.	SHOP SUPPLIES	113.16
127628 12/02/2025	CHK	HIGH POINT NE	HIGH POINT NETWORKS LLC	VMWARE ANNUAL FEE	4,047.23
127629 12/02/2025	CHK	HOODCA	HOOD CANAL COMMUNICATIONS	INTERNET, IT, ALARM DIALER, & TELEPHONE	5,880.61
127630 12/02/2025	CHK	HOODSPORT AC	HOODSPORT ACE & LUMBER	HAMMA RIDGE WATER-SUPPLIES	113.99
127631 12/02/2025	CHK	KRISTMAS TOW	KRISTMAS TOWN KIWANIS	HOLIDAY MAGIC SPONSORSHIP	500.00
127632 12/02/2025	CHK	MASON CO GAR	MASON COUNTY GARBAGE	MONTHLY GARBAGE CHARGES	1,042.77
127633 12/02/2025	CHK	NWSS	NORTHWEST SAFETY SERVICE LLC	SAFETY TRAINING NOVEMBER 13TH, 2025	1,136.25
127634 12/02/2025	CHK	PLATT ELECTRI	PLATT	RETURNED-PART	536.31
127635 12/02/2025	CHK	PNW UTILITIES	PNW UTILITIES	ENGINEERING SERVICES	4,200.00
127636 12/02/2025	CHK	POMP'S	POMP'S TIRE SERVICE INC	EQUIPMENT #103-(2)NEW TIRES	328.20
127637 12/02/2025	CHK	POWER ENGINE	POWER ENGINEERS	MANZANITA SUBSTATION ENGINEERING & TEST	6,408.60
127638 12/02/2025	CHK	RICOH USA	RICOH USA, INC.	RENT ON TWO MACHINES & ADDTIONAL CHARGES	1,239.95
127639 12/02/2025	CHK	RWC GROUP	RWC GROUP	BULK DEF	347.52
127640 12/02/2025	CHK	SPEC	SPECIALTY ENGINEERING, INC.	2026 REGULATOR CLASS-REECE SMELCER	1,625.00
127641 12/02/2025	CHK	SPECTRA LAB	SPECTRA LABORATORIES - KITSAP, LL	LEAD, COPPER, & TOTAL COLIFORM TESTING	1,797.50
127642 12/02/2025	CHK	SUNSET AIR INC	SUNSET AIR INC	DUCTLESS HEATPUMP REBATE-90 E HAWKS VIEW	920.00
127643 12/02/2025	CHK	VERIZO	VERIZON WIRELESS	ISLAND LAKE MANOR, BEL AIRE,& SHADOWOOD	653.73

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11/21/2025 To 12/05/2025

Check / Tran Date	Pmt Type	Vendor	Vendor Name	Reference	Amount
127644 12/02/2025	СНК	34	WASHINGTON ALARM, INC	MONTHLY BILLING - SECURITY SYSTEM SHOP	218.73
127645 12/02/2025	CHK	WASH 8	WASHINGTON STATE	NOVEMBER 2025-HEALTH, DENTAL, & LTD	57,018.84
127646 12/02/2025	CHK	WEST	WEST COAST MOBILE EQUIPMENT RE	P LAKEWOOD HEIGHTS WATER SYSTEM-GEN	428.97
127647 12/02/2025	CHK	NAPA AUTO PA	WESTBAY NAPA AUTO PARTS	SHOP SUPPLIES-DEGREASER & CAR WASH	191.67
127648 12/02/2025	CHK	YORK	YORK, MIKE	CLOTHING ALLOWANCE REIMBURSEMENT	350.00
127649 12/02/2025	CHK	2	ALEXANDER CHIKANCHI	DUCTLESS HEATPUMP REBATE-880 E BEACH DR	920.00
127650 12/02/2025	CHK	2	MILDRED DEVANEY	DUCTLESS HEATPUMP REBATE-34591 N HWY 101	800.00
127651 12/02/2025	CHK	2	RHONDA GAINES	DUCTLESS HEATPUMP REBATE-11 E SUSAN PL	920.00
127652 12/02/2025	CHK	2	JAMES KELLOGG	DUCTLESS HEAT PUMP REATE-21 BIRCH CT	920.00
127653 12/02/2025	CHK	2	BRUCE LAWS	AIR SOURCE HEATPUMP REBATE-31 E MYSTIC	1,250.00
127654 12/02/2025	CHK	2	ERNEST LOCKETT	DUCTLESS HEATPUMP REBATE-50 N HAMMA HAMM	800.00
127655 12/02/2025	CHK	2	LILLY WUESTNER	DUCTLESS HEAT PUMP REBATE-970 N COLONY	800.00
127656 12/02/2025	CHK	HOODCA	HOOD CANAL COMMUNICATIONS	FEMA PROJECT-SHAR LANE REBUILD	801.34
127657 12/02/2025	CHK	PNW UTILITIES	PNW UTILITIES	ENGINEERING SERVICES	3,145.00
127658 12/02/2025	CHK	CITI CARDS	CITI CARDS	CREDIT CARD CHARGES-ENDING IN ACCT #4326	13,111.49
127659 12/02/2025	CHK	CRC	COOPERATIVE RESPONSE CENTER, IN	CAFTER HOURS ANSWERING SERVICE	2,343.05
127660 12/02/2025	CHK	GE SOFTWARE	GE SOFTWARE INC DBA EKOS	EKOS FUEL SITE MODULE	80.00
127661 12/02/2025	CHK	GILLIARDI LOG	GILLIARDI LOGGING AND CONSTRUC	Г HAMMA RIDGE WATER-ROCK	214.38
127662 12/02/2025	CHK	JANDAJ	JANDA, JACK	NOVEMBER TRAVEL EXPENSE REIMBURSEMENT	108.59
127663 12/02/2025	CHK	MT VIEW LOCA	MT. VIEW LOCATING SERVICES, LLC	MONTHLY UNDERGROUND LOCATES	2,975.00
127664 12/02/2025	CHK	SHEETZ, MIKE	MIKE SHEETZ	NOVEMBER TRAVEL EXPENSE REIMBURSEMENT	400.93
127665 12/04/2025	CHK	CORIROSSI, COL	COLE CORIROSSI	TRAVEL PER DIEM-BAT CLASS AUBURN	496.00
127666 12/04/2025	CHK	40	ERIC JOHNSON	TRAVEL PER DIEM-BAT CLASS AUBURN	496.00
127667 12/05/2025	CHK	COLONI	COLONIAL LIFE INSURANCE	SUPPLEMENTAL INSURANCE	601.89
127668 12/05/2025	СНК	US BANK-CCC	CORPORATE PAYMENT SYSTEMS	CREDIT CARD # 4484 7345 5001 2554	38,452.75
127669 12/05/2025	CHK	HANSON EXCAV	HANSON EXCAVATION LLC	INSTALL GENERATORS & TRANSFER SWITCHES	41,440.00

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Check Register

11/21/2025 To 12/05/2025

Check / Tran Date	Pmt Type	Vendor	Vendor Name	Reference		Amount
127670 12/05/2025	СНК	JMG CONST	JMG CONSTRUCTORS, LLC	SHADOWOOD WATER SYSTEM IMPROVEMENT		342,763.71
127671 12/05/2025	CHK	MASON7	MASON COUNTY AUDITOR	(4)UTILITY EASEMENTS		1,218.00
127672 12/05/2025	CHK	ONLINE	ONLINE INFORMATION SERVIC	ONLINE CREDIT REPORTING		230.08
127673 12/05/2025	CHK	JOHN 3	ROBERT W. JOHNSON	MONTHLY RETAINER FEES		4,506.25
127674 12/05/2025	СНК	ROGNLIN'S	ROGNLIN'S, INC	MANZANITA RESERVOIR & BOOSTER PUMPSTATIO		548,515.12
				Total Payments for Bank Account - 4:	(82)	1,253,066.60
				Total Voids for Bank Account - 4:	(1)	64.41
				Total for Bank Account - 4:	(83)	1,253,131.01
				Grand Total for Payments:	(82)	1,253,066.60
				Grand Total for Voids:	(1)	64.41
				Grand Total:	(83)	1,253,131.01

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PARAMETERS ENTERED:

Check Date: 11/21/2025 To 12/05/2025

Bank: All Vendor: All Check: Journal: All

Format: Summary

Extended Reference: No

Sort By: Check/Transaction

Voids: Current

Payment Type: All

Group By Payment Type: No
Minimum Amount: 0.00
Authorization Listing: No
Credit Card Charges: No

GENERAL LEDGER

TRANSACTION DETAIL

Page: 1

DEC 2025 To DEC 2025

				· · - ·	
Date	Journal Description	Actv BU Project	Mod J	rnl Reference	
			Co	ode	
Acco	ant: 0 131.2 CASH-GENERAL FUND (DISTRICT)		Department:	0	
12/01/25	94075 Check Print	0	PL	2 PAYROLL	104,550.73

PARAMETERS ENTERED:

Divsion: All

Accounts: 0 131.2

Department: All

Activity: All

Sort By: Div/Acct

Date Selection: Period

Period: DEC 2025 To DEC 2025

Module: PL

Journal Activity: All

Accounts With No Transactions: Yes

Extended Reference: No

Interface Detail: No

Group by Department: Yes

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12/05/2025

9:02:05 AM

Karnold

12/05/2025 9:00:24 AM	Payroll/Labor	Page 1
	Check Register	

Pay Date: 12/01/2025 To 12/01/2025

Empl Name	Pay Date	Dir Dep/Check	Net Pay Type
114 MICHAEL YORK	12/01/2025	127606	6,300.00 CHK

PARAMETERS ENTERED:

Pay Date: 12/01/2025 To 12/01/2025

Check/Direct Deposit: All

Employee: 114

Journal: 0

Division: All

Format: Summary By Check
Sort By: Check/Direct Deposit

BUDGET MATERIALS

Proposed Electric Budget 2026 INCOME STATEMENT ELECTRIC 2024 2025

	INCOME STATEMENT ELECTRIC	2024	2025	2026
	Line Item	Budget	Budget	Budget 3%
1	Energy Sales- Operating Revenue	11,282,957.00	11,621,446.00	12,026,264.99
	Total Revenue from Operations	11,282,957.00	11,621,446.00	12,026,264.99
	Power & Transmission Costs	3,720,984.00	4,082,090.00	4,366,822.00
4	Transmission Expenses -O&M	6,163.00	4,391.00	-
6	Distribution Expenses - Operation	783,417.00	1,041,543.00	910,968.18
7	Distribution Expense - Maintenance	1,157,383.00	1,065,829.00	1,085,372.65
8	Customer Accounts Expenses	195,759.00	172,550.00	230,146.49
9	Customer Service Expenses and Information	7,500.00	7,500.00	4,500.00
11	Administrative and General Expenses	2,200,077.00	2,325,964.00	2,455,542.16
12	Total Expenses from Operations (3 thru 11)	8,071,283.00	8,699,867.00	9,053,351.48
40	December 2 Amount of the Francis	4 472 024 00	4 246 474 00	4 207 002 42
	Depreciation & Amortization Expense	1,173,821.00	1,246,174.00	1,287,903.12
	Tax Expense - Property & gross Receipts Property	229,991.00	244,762.00	249,958.79
	Tax Expense - Other	606,590.00	663,243.00	702,322.71
16	Interest on Long Term Debt	361,074.00	337,893.00	441,279.40
19	Other Deduction	4,375.00	4,375.00	4,375.00
	Total Cost of Electric Service (12 thru 19)	10,447,134.00	11,196,314.00	11,739,190.50
	,	, , ,	, , .	,,
21	Operating Margins (1 minus 20)	835,823.00	425,132.00	287,074.49
	Non Operating Margins - Interest	50,000.00	50,000.00	50,000.00
	Then operating margins interest	30,000.00	30,000.00	30,000.00
25	Non Operating Margins - Other	5,000.00	5,000.00	5,000.00
29	Patronage Capital or Margins (21 thru 28)	890,823.00	480,132.00	342,074.49
		2024 Budgeted	2025 Budgeted	2026 Budgeted
	Operating - Margin	835,823.00	425,132.00	287,074.49
	Non Operating - Margin	55,000.00	55,000.00	55,000.00
	Times Interest Earned Ratio - Operating (1.25 Min)	3.47	2.42	1.78
	Debt Service Coverage Ratio (1.25 Min)	2.53	2.24	1.97
	Funds Available for Debt Service, Reserves & CWP	2,064,644.00	1,726,306.00	1,903,229.99
	Special Funds Available for CWP	100,000.00	100,000.00	100,000.00
	Electric Bond Funds Available for CWP	0	0	0
	Total of Funds Available	2,164,644.00	1,826,306.00	2,003,229.99
	First First Addition Date Constitution COMP			
	Fund Expended for Debt Service & CWP			
	Debt Service	599,231.00	584,385.00	609,385.00
	CWP	800,000.00	550,000.00	855,000.00
	General Facilities - Ops	1 200 221 00	1 124 205 00	1 464 395 00
	Funds Expended	1,399,231.00	1,134,385.00	1,464,385.00
	Balance left for Reserve Funding	765,413.00	691,921.00	538,844.99
	Substation Fund	342,000.00	342,000.00	100,000.00
	Substation runa		·	
	Cash on Hand Funding Goal (5 Days per Year)	70,000.00	70,000.00	70,000.00
		70,000.00 200,000.00	70,000.00	300,000.00
	Cash on Hand Funding Goal (5 Days per Year)		-	-
	Cash on Hand Funding Goal (5 Days per Year) Equipment Replacement Fund	200,000.00	200,000.00	300,000.00
	Cash on Hand Funding Goal (5 Days per Year) Equipment Replacement Fund	200,000.00	200,000.00	300,000.00

BUDGET MATERIALS

Proposed WATER Budget 2026

Line#		2024 Budgeted	2025 Budgeted	2026 Budgeted
		5% Increase	5% Increase	3.5%
1	Operating Revenue	2,867,410.00	3,010,780.00	3,163,799.39
3	Cost of Power	165,000.00	172,000.00	186,000.00
6	Distribution Expense - Operation	455,137.00	547,535.00	564,022.12
7	Distribution Expense - Maintenance	291,870.00	304,777.00	391,962.54
8	Customer Accounts Expense	29,174.00	31,036.00	3,846.00
9	Customer Service And Information Expense	32,400.00	33,300.00	25,800.00
11	Administrative and General Expense	810,714.00	772,258.00	749,341.30
12	Total Operation & Maintenance Expense (2 thru 11)	1,784,295.00	1,860,906.00	1,920,971.96
13	Depreciation & Amortization Expense	573,628.00	596,745.00	617,613.12
14	Tax Expense - Property & Gross Receipts	325.00	325.00	325.00
15	Tax Expense - Other	136,948.00	157,729.00	162,335.00
16	Interest on Long Term Debt	68,700.00	65,013.00	119,547.82
18	Interest Expense - Other	-	-	-
19	Other Deductions		-	-
20	Total Cost of Water Service (12 thru 19)	2,563,896.00	2,680,718.00	2,820,792.90
21	Patronage Capital & Operating Margins (1 minus 20)	303,514.00	330,062.00	343,006.49
22	Non Operating Margins - Interest	4,000.00	4,000.00	4,000.00
25	Non Operating Margins - Other	75,000.00	75,000.00	75,000.00
29	Patronage Capital or Margins (21 thru 28)	382,514.00	409,062.00	422,006.49

	2024 Budgeted	2025 Budgeted	2026 Budgeted
Operating - Margin	303,514.00	330,062.00	343,006.49
Non Operating - Margin	79,000.00	79,000.00	79,000.00
Times Interest Earned Ratio - Operating (TIER)	5.42	6.08	3.87
Debt Service Coverage Ratio	2.77	2.79	1.62
Note: TIER = Line 21+16/16			
Funds Available for Debt Service, Reserves & CWP	956,142.00	1,005,807.00	1,039,619.61
Debt Service	273,284.00	290,103.00	546,508.00
General Funds Available for CWP	682,858.00	715,704.00	493,111.61
Water Bond Funds Available for CWP	-	-	-
Carry Over Funds from Prior Year	-	-	-
Total CWP	500,000.00	550,000.00	400,000.00
Balance of Funds Available for Reserve Funding	182,858.00	165,704.00	93,111.60
Equipment Replacement Fund	100,000.00	100,000.00	30,000.00
SDF Fund	75,000.00	75,000.00	75,000.00
Cash on Hand Funding Goal (5 Days per Year)	30,000.00	30,000.00	30,000.00
Balance to Carry Forward	52,858.00	35,704.00	33,111.60

BUDGET MATERIALS

Proposed Sewer Budget 2026

INCOME STATEMENT SEWER

Line Item	2024 Budgeted	2025 Budgeted	2026 Budgeted
		1%	0%
1 Sewer Sales - Madrona	11,802.00	11,979.00	11,312.00
Total Revenue from Operations	11,802.00	11,979.00	11,312.00
3 Power & Transmission Costs	675.00	804.00	775.00
7 Distribution Expense - Maintenance	6,395.00	6,395.00	5,850.00
9 Customer Service Expenses and Information	0.00	0.00	0.00
12 Total Expenses from Operations (3 thru 11)	7,070.00	7,199.00	6,625.00
13 Depreciation & Amortization Expense	2,037.00	2,037.00	2,037.00
15 Tax Expense - Other	456.00	473.00	436.00
20 Total Cost of Sewer Service (12 thru 19)	9,563.00	9,709.00	9,098.00
21 Operating Margins (1 minus 20)	2,239.00	2,270.00	2,214.00
22 Non Operating Margins - Interest	420.00	420.00	420.00
29 Patronage Capital or Margins (21 thru 28)	2,659.00	2,690.00	2,634.00
	2024 Budgeted	2025 Budgeted	2026 Budgeted
Operating - Margin	2,239.00	2,270.00	2,214.00
Non Operating - Margin	420.00	420.00	420.00
Funds Available for Debt Service, Reserves & CWP	4,696.00	4,727.00	4,671.00
Reserve Funds Available for CWP	3,001.00	3,001.00	3,002.00
Total CWP	5,500.00	5,500.00	4,756.00

Mason PUD 1 2026 Strategic Work Plan

* NOTICE: This work plan is a live, flexible document. The tasks assigned are budget and workforce contingent. Items will be added, and some will be removed or changed throughout the year. This work plan is approved by the board of commissioners. Management reports the progress quarterly to the board to ensure that the PUD is on track and has a clear plan and direction.

1.0	Finance	Status:		
		Progress, On Track, Off Track, Completed, Removed	Assigned To:	Due Date:
1.1	Loans & Grants			
1.1.1	Source Water Protection Program- Tillicum Beach, Canal View, Totten Estates		Kristin/Brandy	Q1
1.1.2	Pole Yard VICP – if we get an NFA		Kristin/Katie	When ready
1.1.3	FEMA Mitigation Funding- Beacon Point URD rebuild, Mobile Substation, Mobile 3-PH Generator, Union Heights 3PH, Skokomish Valley rebuild & Sunnyside Rd., 106 Pole Replacement in phases, Backup generators for Group B systems, Jorstad Substation, Water Reservoirs w/ draft hydrants and backup generators for Dayton Trails, Watson, Bay East, Madrona Beach & Twanoh Terrace, Redundant BPA tap		Katie	Ongoing
1.1.4	Break out FEMA projects into 3 years and calculate match requirements for the budget annually.		Line Crew/Katie	Q1
1.1.5	Mason County .09 Funding- Jorstad Substation		Kristin	Q1
1.1.6	BRIC Funding- Jorstad, 106, Water Resiliency, Poles & Reconductoring, Skokomish Valley Pole Replacements		Katie	Q2
1.1.7	DWSRF Funding- Arcadia Estates I&M Treatment, Bellwood A & B PFAS and Consolidation, Black B & C & Cedar Meadows 1 & 2: Consolidation of Group B systems for I&M Treatment & Generators, Harstene- pre design & construction, Bay East / Totten Estates Consolidation.		Katie/Brandy	Q4
1.1.8	State & Federal Appropriations- match federal grant investments, Finish Jorstad Substation and Hwy 101 mainline rebuilds		Kristin	Q2
1.1.9	Federal Infrastructure Grants- as they come available		Katie/Kristin	Ongoing
1.1.10	CEDS List- Update projects for EDC		Kristin	Q2

2.0	Facilities		
1.3.2	FEMA South End Redundant Substation Intertie- Tideflats Underbuild	Katie	Ongoing
1.3.1	Jorstad Substation- grants, appropriations, .09 funds, and reserve funding	Kristin	Ongoing
1.3	Fund Major Infrastructure Projects		
1.2.11	Debt consolidation for Power- solicit proposals from CoBank, RUS and bond options	Katie	Q3
1.2.10	Substation Fund- evaluate funding threshold	Katie	Q1
1.2.9	Budget Electric COSA for 2027 & Future	Katie	Q3- budget for 2027
1.2.8	Allocation Cost Study	Katie	Q2
1.2.7	Update debt service thresholds- evaluate 2% toward DSC and impacts on COSA and rates	Katie	Q1
1.2.6	Evaluate the threshold for debt service for power and water before a rate increase is triggered- so we know how much room we have to borrow for matching funds on grants	Katie	Q1
1.2.5	Funding plan for fleet- Lease vs. Buy, Water Trailer for fire mitigation, update vehicle funding schedule, cost out highline truck vs. retrofit for York's truck boom, Evaluate service truck purchase, Cost out 130 excavator w/ mower head and equipment trailer	Staff	Ongoing
1.2.4	Single Audit & CETA Audit	Katie	Q2
1.2.3	CETA Requirements/Reporting	Katie	Q3
1.2.2	Finance Committee Meetings	Katie	2x/year
1.2.1	Continue days cash on hand- develop new visual chart for quarterly reports that show progress	Katie	Ongoing
1.2	Continue Finance Strategies		
1.1.12	Other Funding Opportunities	Katie/Kristin	All Qs
1.1.11	Consign the CCA Allowances to auction- fund CETA fund and allocate remaining proceeds to other power priorities (tree trimming or substation)	Kristin	Q2

2.1	Implement the Manzanita Campus Plan			
2.1.1	Complete water storage project and tie ins		Kristin, Brandy, G&O	Q2
2.1.2	Water rights applications		Brandy	Q3
2.1.3	Gate with keypad at main entrance		Kristin	Q4
2.1.4	Redundant Power Intertie & Insulator Replacement		Kristin/Jeremiah	Q4
2.2	Continuing facility maintenance			
2.2.1	Mow all vaults on highway each year		Line Crew	Q3
2.2.2	Continue landscaping schedule- include substation weed control		Brandy	Q2
2.2.3	Clean solar panels- every other year	Placeholder for 2027	Jordan	Q1
2.2.4	Work with G&O on dusting off new facility plan so we know how much money we need to go after to build it. (Will not do any actual work on new buildings though unless we get funded eventually.)	Placeholder for 2027	Kristin	Q4
2.2.5	Dust control		Jordan	Q2
2.2.6	Replace Traffic Control Signs		Josh	Q1
2.2.7	Re-roof the fuel station		Jordan/Kristin	Q3
2.2.8	Cleanup/reorganize outback area- destruction schedule log		Jordan	Q2
2.2.9	Campus Asphalt Repatching		TJ	Q3
2.2.10	Pole Yard Clean Up		Kristin	Q4
2.2.11	New Water Storage		TJ	Q4
2.2.12	Add storage to upper shop		Josh	Q3
2.2.13	Window Tinting in Ops Building		Jordan	Q2
2.2.14	Update inventory for on-hand emergencies		Josh & TJ	Q1
2.2.15	Decommission Union Substation- scrap, recycle, surplus property (?), what to do with the transformer		Jeremiah & Kristin	Q3
2.2.16	Add fire mitigation storage plan for fuel and water resources		Josh	Q2
2.3	Property Acquisitions			
2.3.1	Wonderland- research surrounding properties		Brandy	When ready

2.3.2	Dayton Trails- look for lot that can accommodate water storage and backup generator. Partner with West Mason Fire on grants.	Brandy	When ready
2.3.3	Housing at Canal Mutual	Kristin	When ready
3.0	Org Development		
3.1	Continue to implement training plan		
3.1.1	Line Crew- PGE Transformer Class Okonite Utility Expo	Josh	Ongoing
3.1.2	Training Program for all employees- 3 C's- Lili and Lisa/Joyce NISC MIC- if topics are relevant BPA Energy Roundtable- Cassandra NWPPA WO Training- Rick, Joyce, Madison E&O Conference - Rose, Tim, Josh, Jordan NISC NW Users Group- Lisa & Katie NWPPA Distribution Engineering Series- Overcurrent Protection -Rick	Staff	Ongoing
3.1.3	Water & Line Apprentices	Katie	Ongoing
3.1.4	Specialized water trainings- Basic Electrical Advanced Electrical Madison CCS & WDM 1 Cole & Rooster Water Treatment Operator WPUDA Water Workshop- TJ, Brandy, Cole ERWOW Annual Conference- Rooster, Eric, and Kobe	Staff	Ongoing
3.1.5	OMS Training Plan- NISC Training	Katie/Jeremiah	Q1
3.1.6	Hire for admin support position	Kristin	Q2
3.1.7	SEL Training or Hands-on Relay School	Jeremiah	Q3
3.1.8	Cross training/Process Manuals	Staff	At least once in 2026
3.1.9	Monthly cycle counting	Jordan/Katie	All Qs
3.2	Continue Partnerships to Accomplish Work Goals & Highlight Achievements		
3.2.1	Other utilities, private sector, county/governmental agencies, nonprofits & tribes	Kristin	Ongoing
3.2.2	Request the ability to widen ROW on Transmission Line or rebuild it underground	Kristin	Ongoing
3.3	Safety		

_			
3.3.1	Practice the Emergency Response Plan	Staff	Q4
3.3.2	Great Washington Shakeout	Cassandra	Q3
3.3.3	Conduct an office-specific training/meeting	Katie	Q4
3.3.4	Panic-alarm testing	Katie	Q2
3.3.6	Active Shooter training	Katie	Q4
3.3.7	De-escalation Training	Katie	Q4
3.3.8	Offer recerts on CPR/1 st Aid	Kristin/John Spain	Q4
3.3.9	Publish list of power & water monthly safety topics on ops calendar	Brandy	Q1
3.3.10	Tailboards on iPads	Jeremiah	Q1
3.4	Continue IT module rollouts		
3.4.1	Email Phishing/Penetration Testing	Katie/HCC	Q1
3.5	Technology Plan		
3.5.1	Seek Funding	Kristin	2026
3.5.2	Setup AMI committee	Kristin/Summer	2026
3.5.3	Choose AMI Meter for Water and system to roll out	Brandy/Kristin	2026
3.5.3	List of utilities to talk to	Kristin/Summer	2026
3.5.4	Setup meetings with vendors	Kristin/Summer	2026
3.5.5	Estimate timeframe and budget	Kristin/Summer	2026
3.5.6	Contractor Install Plan	Kristin/Summer	2026
3.5.7	Rollout communications & implementation plan	Kristin/Summer	2027
3.6	Records Management		
3.6.1	Annual Organization of Outback/Purge of Records that reached their retention date	Kristin & Office Staff	Q1
3.6.3	Go Paperless! Campaign	Kristin	Q3
3.7	Grow Conservation Program	Kristin	
3.7.1	Quarterly Conservation Utilization & Budget Reports	Katie/Cassandra	Ongoing
3.7.2	School Partnerships – lighting, EV's, etc.	Cassandra	Ongoing
		1	1

3.7.3	Items for Customer Appreciation Event/Public Power Week	Kristin	Q3
3.7.4	Continue Canal Comfort Fund Drive	Kristin/Lisa	Q3
3.7.5	Apply for any conservation grants	Katie	Ongoing
3.8	Continue HR & Employee Relations Functions		
3.8.1	Hold benefits meeting/workshops with employees as needed, i.e. open enrollment	Katie	Q3
3.8.2	Employee Picnic	Kristin	Q2
3.8.3	Service Awards	Kristin	Q2
3.8.4	Two potluck events in-house	Kristin/Katie	2025
3.8.5	Customer Appreciation Event	Kristin	Q3
3.8.6	Hire Temporary Crew for Summer	Katie/TJ	Q2
3.8.7	Evaluate Hosting Student Workers from Shelton High School CTE Work Study Program	Kristin	Q2
3.9	Public Involvement		
3.9.1	Career Day	Staff	Q4
3.9.2	Parades	Kristin	Ongoing
3.9.3	Public Power Week	Kristin	Q4
3.9.4	EDC	Kristin	Ongoing
3.9.5	Kiwanis	Kristin/Katie	Ongoing
3.9.6	Other community meetings	Kristin	Ongoing
3.10	Easements		
3.10.1	Lilliwaup Corner	Kristin	Q1
3.10.2	Pebble Beach	Jeremiah	Q1
4.0	Water		
4.1	Engage on issues that impact our water business		

	Foster Task Force/WWUC Water Rights Committee		Kristin/Brandy	All Qs
4.1.1	· · · · · · · · · · · · · · · · · · ·		•	
4.1.2	WWUC		Brandy/Kristin	All Qs
4.1.3	WPUDA & WASWD water committee & leg committees		Kristin/Mike Sheetz/Brandy	All Qs
4.2	Consolidation			
4.2.3	Twanoh		Brandy	Q1
4.2.4	"Big 5" systems to phase/plan/funding: Cherry Park, Island Lake Manor, Lakewood, Springwood, and Woodland Manor – Applying for DWSRF		Brandy	Q1
4.3	Update Water System Plans			
4.3.1	Canal View		Brandy	Q1
4.3.2	Twanoh Consolidation		Brandy	Q4
4.3.3	Wonderland		Brandy	Q4
4.3.4	Arcadia		Brandy	Q2
4.3.5	Highland Estates		Brandy	Q4
4.3.6	Harstene Retreat		Brandy	Q3
4.3.7	SMA Plan Update		Brandy	Q2
4.4	Acquisitions			
4.4.1	Tillicum Beach		Brandy/TJ	Ongoing
4.4.2	Orchard Beach Community		Brandy/TJ	Ongoing
4.5	General Maintenance/CIP			
4.5.1	Madrona Park Well House		TJ	Q2
4.5.2	Craig Well House- roof/resheeting		TJ	Q3
4.5.3	Bolduc Well House		TJ	Q4
4.5.2	Mainline- Union		TJ/Brandy	Q4
4.5.3	Mainline- Hood Canal	Place holder for 2027	TJ/Brandy	
4.5.4	Mainline- Tillicum Beach		TJ/Brandy	Q2
4.5.5	Media for Rainbow Lake- budget for future years		Brandy	Q3
4.5.6	Reservoir Coating - Arcadia, Bayshore, Bellwood A, Canal Beach Tracts, Harstene Retreat, Hoodsport, Lake Arrowhead, Lakewood Heights, Union		TJ	Q4
4.5.7	Reservoir Cleaning & Inspection- Alderbrook (3), Lake Arrowhead, Madrona Beach		Brandy	Q3

4.5.8	Generators – Holiday Beach & Island Hide-A-Way		TJ/Brandy	Q2
4.5.9	Blackflow Device & CCC Campaign – Arcadia Estates & Bay East		Brandy/Madison	Q2
4.5.10	Identify any needed tools and resources we need to get the work done- 3PH Portable Generator, Backflow assembly test kit, Portable fencing, Chainsaw with changing blades		Staff	As necessary
4.5.11	PRV Replacement- Union Heights & Vuecrest		TJ	Q3
4.5.12	Booster Pump- Union Heights		TJ	Q3
4.5.13	Hood Canal to Union Tie-In	Place holder for 2027	TJ	Q3
4.5.14	Identify boring opportunities- View Ridge Heights		TJ	Q4
4.6	Well House Painting			
4.6.1	Agate Beach		TJ	Q3
4.6.2	Vuecrest		TJ	Q3
4.6.3	Shadowood		TJ	Q3
4.7	Water Rights			
4.7.1	Water Claims		Brandy/Aspect	Ongoing
4.7.2	Big 5		Brandy/Aspect	Ongoing
5.0	ELECTRIC			
5.1	Rebuilds- Capital Work Plan (In-House)			
1	Enchantment- Break out into phases: design & build out phases to fit budget, do 1 st phase on hill in 2026, Division 2 new cable, Joint Trench with PUD and non-PUD water/telecom.		Josh/Jeremiah for engineering	Q3
2	Juanita Drive- ask HCC if they need in trench		Josh/Jeremiah for engineering	Q3
3	Gran Road URD- plow in new cable		Josh/Jeremiah for engineering	Q2
4	Weed Tap- URD down driveway 800'		Josh/Jeremiah for engineering	Q2
5	Colony Surf- Fused Elbow		Josh/Jeremiah for engineering	Q1
6	Union Heights URD 3PH to Well		Josh/Jeremiah for engineering	Q3
7	N44 Old Mill Hill- Plow cable. Ask water if they need in trench/bore .		Josh	Q2
8	Pebble Ridge 1ph UG line extension		Jeremiah waiting for easements	Q2 - Maybe
9	Reservation URD		Jeremiah for engineering	2027
	Sunnyside Rd move up hill A structure and down guys		Josh/Jeremiah for engineering	2027

			1
11	Jake Brake Lane	Josh/Jeremiah for engineering	2027
12	V31L Tap- reconductor & taller poles	Josh/Jeremiah for engineering	2027
13	Bee Mill- Eight Additional Spans	Josh/Jeremiah for engineering	2027
14	Triton Head Dr. Single Phase- upgrade copper wire, check older poles	Josh/Jeremiah for engineering	2027
15	Wolf Drive- replace open concentric wire	Josh/Jeremiah for engineering	2027
16	Fulton Creek OH to URD conversion- 1200'	Josh/Jeremiah for engineering	2027
17	Olympic Trails URD	Jeremiah for engineering	2027
18	A4-7 to A4-8 (New Route from Cab to A4-8 (1-2 days - Job Filler)	Jeremiah for engineering	2027
19	S38L25PD2 to S38L25PD3 to S38L27PD1-S38L27PD2-S38L27PD3- S38L27PD4 Bad URD	Jeremiah for engineering	2027
20	Pollock - Rick to create easement document for Sheldon - We already have an agreed upon route	Jeremiah for engineering	2027
	Additional bad URD		
5.2	Rebuilds- Capital Work Plan (Contractor)		
5.2.1	Eldon to Duckabush Reconductor *FEMA Grant*- Contract Work	Josh/Jeremiah for engineering	2027
5.2.2	Seal Rock- TBD. Dependent on timing of FEMA contract.	Jeremiah/Josh	2027
5.2.3	Lilliwaup Corner/Robinson Road to Post Office URD Project	Jeremiah/Kristin	2026
5.3	FEMA REBUILD PROJECTS		
1	FEMA- N595R1 Bee Mill	Josh/Jeremiah for engineering	Q4 - 2025
2	N201 Eagle Creek Rd. *FEMA Grant*	Josh	Q4 - 2025
3	N95L Tap (single OH) to Virginia St. & N. Mardell Ln- upgrade wire *FEMA Grant*	Jeremiah/Josh	Q2 - 2026
4	N133 R Tap Indian Beach (single OH) *FEMA Grant*	Jeremiah/Josh	Q1-2026 (Overhead) Q2-2026 (Underground)
5	N243 Tap Bottom of Hamma Ridge Rd single OH *FEMA Grant*	Jeremiah/Josh	Q3 - 2026
6	N299 L Tap Lon Webb Rd *FEMA Grant*- Notes: Follow up w/Dave	Jeremiah/Josh	Q3 - 2026
7	N220L1 Tap Colony Surf *FEMA Grant*	Jeremiah/Josh	2027
8	N330 Hamma Hamma Rec Rd single URD *FEMA Grant*	Josh/Jeremiah for engineering	TBD – Not Doing??
5.4	ENGINEERING FOR FUTURE PROJECTS		
1	Lilliwaup (WSDOT Culvert) Pole relocation- Crew Work	Jeremiah for engineering	Q2-2026
2	Lilliwaup Pole Relocation Plan/Bore- Contractor Work	Jeremiah for engineering	Q1-2026

2	Enchantment- Full design with phases. Phase 1 to be completed in 2026.	Jeremiah for engineering	Q1- 2026
3			·
4	Union Heights 3-PH to Well	Jeremiah for engineering	Q3- 2026
5	Tide Flats underbuild	Jeremiah- contracted engineering for design & make readies	TBD
6	Seamount URD	Jeremiah for engineering	2027
7	Reservation URD	Jeremiah for engineering	2027
8	Sunnyside Rd move up hill A structure and down guys	Jeremiah for engineering	2027
9	Jake Brake Ln	Jeremiah for engineering	2027
10	V31L Tap- reconductor & taller poles	Jeremiah for engineering	2027
11	Bee Mill- 8 additional spans	Jeremiah for engineering	2027
12	Triton Head Dr. Single Phase- upgrade copper wire, check older poles	Jeremiah for engineering	2027
13	Wolf Drive- replace open concentric wire	Jeremiah for engineering	2027
14	Fulton Creek OH to URD conversion- 1200'	Jeremiah for engineering	2027
15	Olympic Trails URD	Jeremiah for engineering	2027
16	A4-7 to A4-8 (New Route from Cab to A4-8 (1-2 days - Job Filler)	Jeremiah for engineering	2027
17	S38L25PD2 to S38L25PD3 to S38L27PD1-S38L27PD2-S38L27PD3- S38L27PD4 Bad URD	Jeremiah for engineering	2027
18	Pollock - Rick to create easement document for Sheldon - We already have an agreed upon route	Jeremiah for engineering	2027
19	Oly Canal Tracts	Jeremiah for engineering	2028
20	Bambi Farms Single Phase URD	Jeremiah for engineering	2028
21	Eagle Point URD	Jeremiah for engineering	2028
22	Orre Nobles – 3 spans of OH to UG	Jeremiah for engineering	2028
23	Skok Valley Rebuild (if funded, otherwise work in 2026 & 2027 on phasing)	Jeremiah for engineering	2027
24	Beacon Point URD- (if funded, otherwise work on in 2027)	Jeremiah for engineering	2027
5.5	Contracted Vegetation Management		
5.5.1	Duckabush to Spencer Creek (N476 to N615) 8 miles- CONTRACTOR	Josh	2025 Done
5.5.2	Glen Ayr to Lilliwaup Bay (N75 to N 138) 3 miles- CONTRACTOR	Josh	2025 Done
5.5.3	MP 301.77-300 Bee Mill (2026) N615 – N645		2026
5.5.4	MP 320-327 (2027) N278 – N160		2027

5.5.5	MP 328-337 (2028) N138 – S48/U1			2028
5.5.6	HWY 106 MP 2-11 (2029) U50 – U251			2029
5.6	In-house Vegetation Management			
5.6.2	Duckabush Trim 3-Phase, 1000 BLK to Kelly Road		Line Crew	2026
5.6.3	N386 R Tap Webster/Triton/Bow Tree		Line Crew	2026
5.6.4	N495			ONGOING
5.6.5	Hwy 101 from Bee Mill North to Mt. Walker & all Laterals			ONGOING
5.6.6	Hunter Farms East on Hwy 106			ONGOING
5.6.7	Canal View			ONGOING
5.6.8	Other areas as necessary		Line Crew	ONGOING
5.6.9	Annual USFS Permit Review- Do this when Seal Rock starts		Jeremiah/Madison	Q1- March
5.7	Jorstad Substation			
5.7.1	Design & Engineering of Exit Feeders		Jeremiah & Toth	Q2
5.7.2	Distribution Construction		Jeremiah & Toth	Q3
5.7.3	Final Substation Design- include a meeting with Josh & Crew at appropriate phase (30% or 60% design phase)		Jeremiah & Toth	Q3
5.7.4	Order power transformer		Jeremiah & Toth	Q2
5.8	Annual Substation Inspection & Maintenance Plan			
5.8.1	Create annual reports with the data collected		Jeremiah	TBD Waiting On OMS iVUE Connect
5.8.2	DGA for Line Regulators at N392 & N517		Jeremiah	Q3
5.8.3	Regulator Oil Testing (every 5 years)		Jeremiah	2030
5.8.4	Evaluate the cost to have spares on hand and how many we can afford to purchase in a year or if we have to spread it over 2 years.		Jeremiah	Q3
5.8.5	Install fiber & camera at Hoodsport Sub		Kristin	Q3
5.9	Pole Replacement Plan			
5.9.1	Replace 20 poles- Track all poles replaced. Send to engineering for mapping.		Josh	Q1,Q2,Q3,Q4
5.9.2	Input Lumen Pole Inspection/Testing Data into map		Jeremiah	Q1
5.9.3	Plan for sections of system to have pole inspections/testing. Budget annually like tree trimming. Collect information to start in 2027 budget.		Jeremiah	Q3
5.9.4	106	Designed and shelved. Waiting for funding.	Jeremiah	2027

5.9.5	Skok Valley	Waiting on funding.	Jeremiah	2027
5.9.4	Inspection plan or Drone inspection for Tidal Crossing	Every 5 years.	Jeremiah	2030
5.10	Install Gang Comple			
5.10.1	SD (1827), Jack Pine, Manzanita- Hotel, East, 1-Phase, S38A Reservation Tap, N540L48A Dosewallips 1-Phase, N595 1-Ph to Mt. Walker - We need to still install single phase reclosers at multiple locations.		Line Crew/Jeremiah	Q4 Done 2025
5.10.2	S25, S48A, S64A *FEMA Grant*		To be completed as a part of S25 to S77 rebuild	Q4 DONE
5.10.3	Single Phase Reclosers Programmed- to be installed: N472L13 Duckabush Rd. N495L tap Oly Canal N472L30 Duckabush Rd.		Line Crew/Jeremiah	2025 DONE
5.10.4	Need to program: FEMA N595R1 Bee Mill (FEMA) Duckabush North Feeder Recloser- Pleasant Harbor- waiting on recloser		Line Crew/Jeremiah	Q1 2026
5.11	Install recloser banks			
5.11.1	V19 *FEMA Grant*	Currently Bypassed (High Priority)/Waiting on quote	Line Crew/Jeremiah	DONE in 2025
5.11.2	N472L13 Duckabush Rd 1-phase	Q3 – Programmed	Line Crew/Jeremiah	Q4 DONE in 2025
5.11.3	N459L Tap Oly Canal 1-phase	Q3 – Programmed	Line Crew/Jeremiah	Q4 DONE in 2025
5.11.4	Determine Location for 1-phase CMR	Q3 – Received CMR	Line Crew/Jeremiah	Q4 DONE in 2025
5.11.5	N595R1 *FEMA Grant*	Q1 – Ordered Q2 – Reclosers won't arrive until September Q3 – Reclosers received Q4 – Program Recloser	Line Crew/Jeremiah	Q4-DONE in 2025
5.12	Misc. Engineering Projects			
5.12.1	Long Range Plan (LRP)- use WindMil model to aid in LRP. Select 2 new engineering firms to potentially help with this.		Jeremiah	Q4
5.12.2	Tree Clearing Tracking- create layers in NISC or ARCGIS		Jeremiah	Q4
5.12.3	Construction Standards		Jeremiah	Ongoing
5.12.4	SCADA (t3ba'das, Manzanita, SEL Line reclosers)		Jeremiah	Ongoing
5.12.5	NISC Connectivity		Jeremiah	Ongoing
5.12.6	DistriView Coordination Study		Jeremiah	Ongoing
5.13.7	Public Facing Outage Map- explore feasibility & use of this		Jeremiah	Q4
5.13	Engage in Industry Associations that Support our Power Business			
5.13.1	WPUDA		Staff & Commissioners	All Qs

PPC		Kristin & Commissioners	All Qs
WPAG		Kristin & Commissioners	All Qs
NWPPA		Kristin & Commissioners	All Qs
ВРА		Kristin & Commissioners	All Qs
Energy Northwest		Kristin & Commissioners	All Qs
Telecom-HCC Partnerships			
Alderbrook URD		Brandy/Kristin/HCC	Ongoing
Canal View Bore - Water		Brandy/HCC	Ongoing
Beacon Point Rebuild- Dependent on grant funding.		Kristin/HCC	Ongoing
Send HCC list of water and power rebuild projects for 2026, and then for 2027 before end of year		Brandy, Josh & Jeremiah	Q1, Q4
MISC.			
Continue more 3PH/CT Meter Audits		Summer/Josh	Ongoing
Pole Attachments- Low wires – audit & notify attachers,		Katie	Ongoing
Pole Attachments- Update rate for 2027		Katie	Q4
Full Electric COSA in 2027 for 2028 Rates (Put in 2027 budget)		Katie	Q3 budget process
RFQs and RFPs for 2028 - Civil Engineering - Geology Hydrogeology - Geotech Engineering - Land Surveying Electrical, Mechanical, and Civil Engineering (Jeremiah)	PLACEHOLDER FOR 2028, SO WE DON'T FORGET.	Staff	2028
Full Water COSA in 2028 for 2029 Rates (Put in 2028 budget)	PLACEHOLDER FOR 2028, SO WE DON'T FORGET.	Katie	2028
Recertify Low Income for Community Solar II (Q1 2028)	PLACEHOLDER FOR 2028, SO WE DON'T FORGET.	Kristin	2028
Update Wildfire Mitigation Plan (2027)	PLACEHOLDER FOR 2027, SO WE DON'T FORGET.	Jeremiah	2027
	NWPPA BPA Energy Northwest Telecom-HCC Partnerships Alderbrook URD Canal View Bore - Water Beacon Point Rebuild- Dependent on grant funding. Send HCC list of water and power rebuild projects for 2026, and then for 2027 before end of year MISC. Continue more 3PH/CT Meter Audits Pole Attachments- Low wires — audit & notify attachers, Pole Attachments- Update rate for 2027 Full Electric COSA in 2027 for 2028 Rates (Put in 2027 budget) RFQs and RFPs for 2028 - Civil Engineering - Geology Hydrogeology - Geotech Engineering - Land Surveying Electrical, Mechanical, and Civil Engineering (Jeremiah) Full Water COSA in 2028 for 2029 Rates (Put in 2028 budget) Recertify Low Income for Community Solar II (Q1 2028)	WPAG NWPPA BPA Energy Northwest Telecom-HCC Partnerships Alderbrook URD Canal View Bore - Water Beacon Point Rebuild- Dependent on grant funding. Beacon Point Rebuild- Dependent on grant funding. Send HCC list of water and power rebuild projects for 2026, and then for 2027 before end of year MISC. Continue more 3PH/CT Meter Audits Pole Attachments- Low wires — audit & notify attachers, Pole Attachments- Update rate for 2027 Full Electric COSA in 2027 for 2028 Rates (Put in 2027 budget) RFQs and RFPs for 2028 Civil Engineering Geology Hydrogeology Geology Hydrogeology Geology Hydrogeology Geology Hydrogeology Geology Hydrogeology Haceholder FOR 2028, SO WE DON'T FORGET. PLACEHOLDER FOR 2028, SO WE DON'T FORGET.	MPAG MPAG MYPAG MYPA



PUBLIC UTILITY DISTRICT NO. 1 OF MASON COUNTY

N. 21971 Hwy. 101 Shelton, Washington 98584

BOARD OF COMMISSIONERS

MIKE SHEETZ, Commissioner JACK JANDA, Commissioner RON GOLD, Commissioner

RESOLUTION NO. 2098

A RESOLUTION ESTABLISHING NEW ELECTRIC RETAIL RATE SCHEDULES FOR THE DISTRICT

WHEREAS, the District no longer qualifies for Bonneville Power Administration's (BPA's) Low Density Discount of 5.5%, and BPA announced a 4% increase for BPA's Tier 1 power rates, a 2% increase for the financial reserves surcharge and a 11.7% increase to their transmission rate, thus making it necessary to increase the electric retail rates charged to Mason County PUD No. 1 customers in order to maintain the financial integrity of the District as required by law; and

WHEREAS, BPA's charges comprise approximately 50% of the District's total operational costs; and

WHEREAS, the cost of material, labor, general and administrative costs continue to increase; and

WHEREAS, the District obtained grant funding through FEMA that will reimburse the District for planned construction work projects in 2026 giving the District the availability to reduce the planned rate increase by 1.75% for 2026 to 3.00%; and

WHEREAS, a public rate hearing was held on December 09, 2025; and

WHEREAS, following the public hearing, the commission approved the following rates effective April 1st of 2026 as follows: Residential Customer Class 3.0% for the Basic Service fee and 3.0% for the kWh Usage in 2026. Low-Use Residential will increase 3.0% for the Basic Service fee and 3.0% for the kWh Usage in 2025. General Service 1P will increase 3.0% for the Basic Service Fee and 3.0% for kWh Usage in 2026. General Service 3P Customer Class will increase 3.0% for the Basic Service fee and 3.0% for kWh in 2026. Security Lighting will increase 3.0% in 2026;

NOW, THEREFORE, BE IT RESOLVED THAT the new rate schedules as outlined below shall take effect on the April 2026 billing statements:

Residential	Previous	2026	
Base Service	\$45.86	\$47.24	
kWh Usage (Per kWh)	\$.09670	\$.09960	
State Public Utility Tax	3.873%	3.873%	
State Privilege Tax	2.14%	2.14%	
Residential Low-Use	Previous	2026	
Base Service	\$48.52	\$49.98	
KWH Usage (Per kWh)	\$.09670	\$.09960	
State Public Utility Tax	3.873%	3.873%	
State Privilege Tax	2.14%	2.14%	

Regular Meeting – District Office/Potlatch

A Resolution Establishing New Electric Retail Rate Schedules for the District

Date: December 09, 2025



General Service Single Phase

PUBLIC UTILITY DISTRICT NO. 1

Previous

OF MASON COUNTY

N. 21971 Hwy. 101 Shelton, Washington 98584

BOARD OF COMMISSIONERS

MIKE SHEETZ, Commissioner JACK JANDA, Commissioner RON GOLD, Commissioner

2026

Base Service	\$53.95	\$55.57
KWH Usage	\$.10232	\$.10539
State Public Utility Tax	3.873%	3.873%
State Privilege Tax	2.14%	2.14%
General Service Three Phase	Previous	2026
Base Service	\$67.98	\$70.02
KWH Usage (Per kWh)	.09912	\$.10209
State Public Utility Tax	3.873%	3.873%
State Privilege Tax	2.14%	2.14%
Street Light Charge (\$ per month):	\$14.08	\$14.50
Pole Charge (\$ per month):	\$3.12	\$3.21
System Capacity Fee	\$1,200	\$1,200
*per new service connection	¥ - ,= · ·	¥ - , - v v
•		
ADOPTED by the Board of Commissioners		
at a regular meeting on December 09, 2025, t	the following commissioners	being present and voting:

Jack Janda, President

Ron Gold, Vice President

Regular Meeting – District Office/Potlatch A Resolution Establishing New Electric Retail Rate Schedules for the District

Date: December 09, 2025

Mike Sheetz, Secretary



PUBLIC UTILITY DISTRICT NO. 1 OF MASON COUNTY

N. 21971 Hwy. 101 Shelton, Washington 98584

BOARD OF COMMISSIONERS

MIKE SHEETZ, Commissioner JACK JANDA, Commissioner RON GOLD, Commissioner

RESOLUTION NO. 2099

A RESOLUTION ESTABLISHING 2026 WATER RATES FOR THE DISTRICT

WHEREAS, the District continues to monitor its Cost of Service Analysis to determine if the current and near-term projected costs to provide water service to its customers was still applicable compared to the original Cost of Service Analysis projections and to ensure that the costs are fair and equitable between customer classes; and

WHEREAS, the District determined that with recent grant funding awarded for capital projects, the projected average increase for 2026 may be reduced by 3.5% for Residential and Large Commercial accounts; and

WHEREAS, a public rate hearing was held on December 09, 2025, where the rate schedule was proposed for 2026 to capture appropriate revenues to maintain cost of water service by customer class; and

WHEREAS, following the public hearing, the commission approved staff to budget for reduced rate increase for the Residential/Small Commercial Customer Class of 3.5% for the Meter Charge and Usage Charge effective January 1, 2026. Since Large Commercial is already at cost of service, Large Commercial continues without a rate increase. Irrigation will increase 12% for 2026; and

NOW, THEREFORE, BE IT RESOLVED THAT the new rate schedules as outlined below shall take effect on the January 2026 billing statements:

Residential / Small Commercial	Previous	2026	
Meter Charge	\$65.63	\$67.93	
Usage Charge (\$ per ccf)			
0 to 400 CF	\$0.00	\$0.00	
401 to 1,000 CF	\$2.64	\$2.73	
1,001+ CF	\$3.29	\$3.41	
Large Commercial	Previous	2026	
Meter Charge			
5/8"	\$70.04	\$70.04	
3/4"	\$105.05	\$105.05	
1"	\$175.09	\$175.09	
1 ½"	\$350.18	\$350.18	
2"	\$560.29	\$560.29	
3"	\$1,050.55	\$1,050.55	
4"	\$1,750.91	\$1,750.91	
6"	\$3,501.83	\$3,501.83	
8"	\$5,602.93	\$5,602.93	

Regular Meeting – District Office/Potlatch

A Resolution Establishing New Water Rate Schedule for the District

Date: December 09, 2025



PUBLIC UTILITY DISTRICT NO. 1

OF MASON COUNTY N. 21971 Hwy. 101 Shelton, Washington 98584

MIKE SHEETZ, Commissioner JACK JANDA, Commissioner

BOARD OF COMMISSIONERS

RON GOLD, Commissioner

Large Commercial (Cont)	Previous	2026	
Usage Charge (\$ per ccf)			
0 to 400 CF	\$2.07	\$2.07	
401 to 1,000 CF	\$2.07	\$2.07	
1,001+ CF	\$2.07	\$2.07	
Irrigation	Previous	2026	
Meter Charge	\$6,067.54	\$6,795.63	
Usage Charge (\$ per ccf)	\$1.71	\$1.90	
Fill Charge	Previous	2026	
	\$7.17	\$7.42	
System Development Fee	Previous	2026	
	\$4,733	\$4,733	

ADOPTED by the Board of Commissioners of Public Utility District No. 1 of Mason County, Washington at a regular meeting on December 09, 2025, the following commissioners being present and voting:

	Mike Sheetz, President	
Ron Gold, Secretary		
	Jack Janda, Vice President	

Regular Meeting – District Office/Potlatch

A Resolution Establishing New Water Rate Schedule for the District

Date: December 09, 2025



PUBLIC UTILITY DISTRICT NO. 1 OF MASON COUNTY

N. 21971 Hwy. 101 Shelton, Washington 98584

BOARD OF COMMISSIONERS

MIKE SHEETZ, Commissioner JACK JANDA, Commissioner RON GOLD, Commissioner

RESOLUTION NO. 2100

A RESOLUTION TO ADJUST GENERAL MANAGER COMPENSATION FOR 2026

WHEREAS, the Board of Commissioners conducted an annual performance review of the General Manager on December 2, 2025, with an overall performance rating of "Exceptional"; and

WHEREAS, General Manager Kristin Masteller has presented the commission with a compensation proposal;

NOW, THEREFORE, BE IT RESOLVED THAT the Mason County PUD No. 1 Board of Commissioners herby approves a new base salary of \$251,748 for the General Manager, Kristin Masteller, effective December 16, 2025, the start of the 2026 payroll year.

PASSED AND APPROVED this 9th day of December, 2026.

	Ron Gold, President
	Mike Sheetz, Vice President
TTECT	
ATTEST:	
ack Janda, Secretary	

Regular Meeting- District Office 2026 GM Compensation Date: December 9th, 2025



PUBLIC UTILITY DISTRICT NO. 1 OF MASON COUNTY

N. 21971 Hwy. 101 Shelton, Washington 98584

BOARD OF COMMISSIONERS

MIKE SHEETZ, Commissioner JACK JANDA, Commissioner RON GOLD, Commissioner

RESOLUTION NO. 2101

A RESOLUTION ADJUSTING COMPENSATION FOR NON-REPRESENTED ADMINISTRATIVE EMPLOYEES

WHEREAS, R.C.W. 54.12.090 authorizes the Commission to create positions and set compensation for employees by resolution; and

WHEREAS, R.C.W. 54.16.100 requires the General Manager to recommend to the commission compensation of the employees of his or her office, and a scale of compensation to be paid for the different classes of service required by the district; and

WHEREAS, the Board of Commissioners has previously approved a scale of compensation to be paid for each administrative exempt employee position; and

WHEREAS, the District surveyed public utility districts' salaries for non-represented positions to ensure compensation is competitive for recruitment and retention; and

WHEREAS, the Board of Commissioners has granted \$54,431.32 in total annual compensation adjustments for non-represented staff in recognition of outstanding performance for 2025.

NOW THEREFORE, BE IT RESOLVED that the following listed positions are hereby authorized and classified in the salaries shown. Effective December 16, 2025, the start of the new payroll year:

Title	Min	Mid	Max
Water Superintendent	\$121,253.35	\$149,317.21	\$177,382.29
Electric Superintendent	\$182,824.05	\$195,888.00	\$220,819.20
Engineering Manager	\$167,108.68	\$185,775.62	\$206,849.30
Water Resource Manager	\$148,415.17	\$154,681.82	\$172,228.34
Director of Business Services	\$186,564.33	\$211,658.17	\$241,572.89

APPROVED AND ADOPTED by the Board of Commissioners of Public Utility District No. 1 of Mason County, Washington, this 9th day of December 2025.

Attest:	Ron Gold, Board President
Jack Janda, Board Secretary	Mike Sheetz, Vice President

A Resolution to Establish Non-Union Pay Scales Date: December 9, 2025



Date: 10/29/2025

Sales Quote: Q-55204

Expiration Date: 1/3/2026

Account Manager: Tim Lapsley| (360) 600-5742| tlapsley@customtruck.com

Estimator: Linh Le

State of Registration: Washington

Company: Mason County PUD #1 Sale Price:

 Contact:
 Josh Garlock

 Address:
 21971 US-101

 City, State:
 Shelton, WA 98584

Price is subject to change without notice and is not guaranteed due to

Disclaimer: fluctuation in material or component prices, including manufactures

surcharges.

Sale Price: \$561,845.00

Freight Price: Not Included

FET: Included

EX Works: Union Grove, WI

Financing: Flexible financing and lease options available through Custom Truck Capital www.customtruck.com/financing

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New Terex HRX60/85 - Freightliner M2 106+ 6x6 - Alum Side Packs & Top Boxes and Steel Flatbed

Chassis Information

Engine

Cum L9 360 HP @ 2200 RPM; 2200 GOV RPM, 1150 LB-FT @ 1200 RPM DR 12V 160 Amp 36-SI Quadramount Pad Alternator with Remote Battery Volt Sense

(2) Batteries min 2000CCA Includes Steel Battery Box - LH Under Cab Phillips-Temro 1000 Watt/115 Volt Block Heater

Delco 12V 39MT HD/OCP Starter with Thermal Protection and Integrated Magnetic Switch

Transmission

Allison 3000 RDS Automatic Transmission with PTO Provision Push Button Electronic Shift Control, Dash Mounted Meritor MTC-4210AC/P and MTC-4213AC Transfer Case Supplemental Oil Cooler

Front Axle

Meritor MX-18-120HR 18,000# 1790MM KPI Single Front Drive Axle with HR Carrier

6.14 Front Axle Ratio

18,000# TaperLeaf Front Suspension

Maintenance Free Rubber Bushings - Front Suspension

Front Shock Absorbers

Rear Axle

MT-40-14X 40,000# R-Series Tandem Rear Axle

6.14 Rear Axle Ratio

Driver Controlled Traction Differential - Both Tandem Rear Axles

(1) Interaxle Lock Valve, (1) Driver Controlled Differential Lock Forward-Rear and

Rear-Rear Axle Valve

Hendrickson Haulmaax EX 40,000# Rear Suspension

10.50" Ride Height - 54 Inch Axle Spacing
Double Rebound Strap – Inboard and Outboard

Rear Shock Absorbers - Two Axles

Brake System

Air Brake Package WABCO 4S/4M ABS

BW AD-9 Brake Line Air Dryer with Heater

Air Dryer Frame Mounted

Steel Air Brake Reservoirs, No Triple or Torpedo Tanks

Pull Cables on Wet Tank, Petcock Drain Valves on All Other Air Tanks

Frame

9.5MM X 83.5MM X 284.0MM Steel Frame (.37 X 3.29 X 11.18 INCH) 140 KSI 0.236 INCH (6.00MM) C-CHANNEL Inner Frame Reinforcement

Chassis Features

67 MPH Road Speed Limit

Cruise Control Speed Limit Same as Road Speed Limit

EPA 2010/GHG 2024 Configuration

Non-Essential Positive Load Disconnect, in Cab Control Switch Mounted

Outboard of Driver Seat

Vertical Exhaust – RH

 $6\,Gallon\,DEF\,Tank-LH\,Under\,Cab$

Three-Piece 14 Inch Chromed Steel Bumper with Collapsible Ends

Front Tow Hooks - Frame Mounted

Trailer Connections

Air Connections to End of Frame with Glad Hands for Truck and No Dust Covers Primary Connector/Receptacle Wired for Separate Stop/Turn, Center Pin Powered

Through Ignition with Stop Signal Prewire Package

PDI Installed Electric Brake Controller

SAE J560 7-Way Primary Trailer Cable Receptacle Mounted End of Frame

Fuel Tank

50 Gallon/189 Liter Rectangular Aluminum Fuel Tank – LH

Tires

Continental Intelligent HAC3 385/65R22.5 20 Ply Radial Front Tires

Continental HDR2+ 11R22.5 14 Ply Radial Rear Tires

Wheels

Alcoa LVL One 82462X 22.5X12.25 10-Hub Pilot 4.68 Inset 10-Hand Aluminum

Disc Front Wheels

Alcoa 88167x 22.5x8.25 10-Hub Pilot Aluminum Disc Rear Wheels

Polished Disc Side Front Wheels with Dura-Bright Finish Polished Rear Wheels, Outside of Outer Wheels Only

Cab Exterior

106 Inch BBC Flat Roof Aluminum Conventional Cab

Air Cab Mounting

Single 14 Inch Round Hadley Air Horn Under LH Deck

Dual Electric Horns

Chassis Information Continued

Cab Exterior

LED Aerodynamic Marker Lights

Daytime Running Lights with Rocker/Toggle Momentary Interrupter Switch Dual West Coast Molded-In Color Heated Mirrors with LH and RH Remote Composite Exterior Sun Visor

Electric Powered Windows

Cab Interior

Elite Trim Package

Mist Cloth & Carbon Vinyl Interior "Elite"

Carbon with Premium Wood Accent (Elite)

Ash Cup and (1) Lighter, (1)12v Power Outlet, (1) Dash Mtd Dual USB-C Outlet

Forward Roof Mounted Console

Heater, Defroster and Air Conditioner Standard LED Cab Lighting

Door Locks and Ignition Switch Keyed the Same

Key Quantity of 2

LH and RH Electric Door Locks

Basic Isringhausen High Back Air Suspension Drivers Seat with Mechanical

Lumbar and Integrated Cushion Extension

2 Man Toolbox Mid Back Non-Suspension Passenger Seat, Seats Inc Black Seat Belts

Adjustable Tilt and Telescoping Steering Column

Instruments & Controls

Electronic Cruise Control with Controls on Steering Wheel Spokes Premium Instrument Cluster with 5.0 Inch TFT Color Display

12 Extra Programmable Switches/Indicators

7" B-Panel Interactive Touchscreen Display Radio W/ USB-C, Apple Carplay,

Android Auto, Bluetooth/AM/FM/SXM/WB, with Microphone

(1) Overhead Mounted Lanyard Control for Driver Air Horn

Trailer Hand Control Brake Valve

Color

Cab – White Elite Frame - Black

Sunvisor - Same as Cab Color

Not all chassis details are shown just some highlights.

Attachment Information

Terex Hi-Ranger Optima HRX60 insulated overcenter aerial device providing a working height of 65.0 ft (19.8 m) and a side reach of 53.2 ft (16.2 m) overcenter and a horizontal reach of 46.4 ft (14.1 m) non-overcenter. Turntable:

* A self-locking worm gear rotation drive is provided and equipped with a bidirectional motor.

Continuous & Unrestricted Rotation:

- * A hydraulic rotary manifold provides a rotating oil distribution system for continuous and unrestricted rotation.
- * A minimum 6-channel electric collector ring is also provided.

Hydraulic System:

- * Full pressure open center hydraulic system.
- * Hydraulic hoses are equipped with permanent type hose fittings.

Miscellaneous:

- * A load chart stating actual lifting capacity considering all final options, chassis, body, outriggers and other fixed equipment with final readings based on completed unit stability is standard.
- * All metallic components of the completed aerial device are powder coat white.
- * The fiberglass upper boom, lower boom insert and platform/s are white.
- * One complete paper manual and access to an electronic copy of the manual providing operational and maintenance procedures, and a replacement parts listing.
- * Warning decals are provided with unit.

Q15657 1014604 LFT, TWR 25'(237.25) LIFT (B.C-22.375)

Boom with 116 degree lower boom articulation to ground access in the nonovercenter position.

Lower Boom:

- * Filament wound high strength fiberglass insert providing an insulation gap. Upper Boom:
- * Filament wound tapered fiberglass boom providing a clear span insulation gap. Leveling Chain:

Extended life leveling chain.

Upper boom rest with a cam type tie down strap.

Boom Tip with Hydraulic Platform Rotator:

Upper Controls: Control-Plus single stick controller.

* Enable lever must be actuated before operation.

The platform rotator offering 105 degrees of forward rotation. Platform Leveling:

* Platform leveling control is located at the top controls for ease of personnel rescue and platform debris clean out.

Hydraulic Platform Tilt is provided at platform and lower controls. Engine Stop/Start controlled at platform and lower controls.

Engine Throttle Advance:

* An automatic two speed engine throttle control is provided and shall advance the engine to a pre-set speed when the single stick enabling lever is engaged and decrease when it is disengaged.

Dual Hydraulic Tool Outlets at Platform with Flow Control:

- * Installed at the platform to accommodate two open center hydraulic tools.
- * Tools cannot be operated simultaneously.
- * Includes port relief's to limit pressure to 2250 psi.
- * Quick disconnect couplers.

Lower Controls:

- * Individual control levers are provided and located in an accessible location on the turntable.
- * An upper/lower control selector provides override of platform controls.
- * Winch control at the lower controls.

Aerial device is designed as a Category B machine in accordance with ANSI/SIA A92.2-2021.

- * Include: lower test electrode system and system to prevent vacuum in individual hydraulic lines.
- * Terex South Dakota Inc. can only test up to 69KV when this option is ordered.
- * Can be rated from 46KV up to 69KV per ANSI/SIA A92.2-2021 depending on: model, options and fiberglass length.

Demand Throttle Disable:

*Feature disables the Demand Throttle feature so that aerial device runs at low idle speed at all times.

Side Mounted Fiberglass Platform 24 x 48 x 42: (Curbside)

* Includes two (2) outside access steps with a slip-resistant surface.

Two safety harnesses with lanyard is provided for fall arrest.

A padded saddle rest provides platform support during road travel.

Platform capacity rated up to 700-lbs and load chart.

Simplified Compact Hydraulic Extend Under Load Jib and Winch:

- * 3/4 inch jib pinning application
- * Infinite positioning through the 120-degree articulation envelope (-20 to +105 degrees)
- * Load radius of 0 to 65
- * Hydraulic Extension to reposition the jib (no re-pinning required).
- * The jib's compact size barely goes below the bottom of the platform.
- * Includes a 2000 lb. full drum capacity self-locking worm gear winch complete with 1/2 x 75' load line with swivel hook and latch and a load chart.

Auxiliary Let Down for use with Open Center Hydraulics:

- * Allows for the descent of the boom (platform) in the most direct manner for a time limited by the duty cycle of the electric motor.
- * Includes 12-volt electric motor for use on a 12-volt chassis.

Note: This includes a switch for activation at pedestal for electric or air function.

A 30 gallon hydraulic oil reservoir is provided and includes a 100 mesh filter,

a 10u return filter and a ball type shut off valve.

499616 TIE DOWN KIT TCX65/100 ILO Standard

602759 RADIAL JACK ASSY MAIN

602493 OUTRIGGERS RADIAL MED DUTY (9290) (S/L)

Attachment Information Continued

Controls For 2-Sets Of Outriggers with Auxiliary Tool Outlets – (Open Center Systems):

- * Recessed at rear of truck each side for ease of view for outrigger placement.
- * Includes switches and alarm for outrigger in motion alarm.

Adjustable flow divider for auxiliary tool outlets below rotation.

481114 O/R INTERLOCK 12V STD 2 SETS RADIAL Pump, Vane, 14 Gpm, Cw, (Auto)

Limited Product Warranty - StandardFactory Warranty

Body Information

48" Aluminum Line Body 50 inches high X 94 inches wide.

18 Inch compartment depth.

58 Inch bed area.

30 Inch top of floor to top of body.

.090 Aluminum. - Main body material

.125 Aluminum Treadplate - Compartment tops

Slam action paddle type door latches.

5/16" Aluminum continuous rod - Door Hinge Rod.

Stainless Steel - Door Hinge Sockets.

Gas Cylinder door holders on all vertical hinged doors and

.063 Aluminum Double Panel Body Doors.

Automotive Bulb Type Weatherstripping. (Ship Loose)

Shelving / Hooks installed on DUAL Uni-Strut for infinite adjustment.

LED Rope light compartment lights in all body compartments with Weather Pack

Connectors.

- * Includes Boxes
- * Lights Ship Loose.

189" Steel Flatbed.

3/16" Treadplate floor.

* Flatbed to be Shipped in pieces to be mounted with horizontal lift.

6" structural steel I-Beam crossmembers on 12" centers.

Streetside Compartmentation:

1st Vertical:

48 Inches wide with Seven (7) - 1/2" Carriage Bolt Swivel / Locking material hooks 2-3-2.

Compartment to be vented.

Barn type compartment doors.

Curbside Compartmentation:

1st Vertical:

48 Inches wide with Seven (7) - 1/2" Carriage Bolt Swivel / Locking material

hooks 2-3-2.

Compartment to be vented.

Barn type compartment doors.

CS Access Steps:

24 Inch wide Gripstrut access steps to bed area.

Aluminum Top Mounted Boxes:

One (1) - 120" long X 18" high X 18" wide with Two (2) top opening treadplate access lids.

- * Lift-up handle installed on front edge of box lid.
- * Equipped with Pad lockable type latch and Gas Cylinders
- * Automotive Bulb Type weatherstrip installed around top opening

One (1) - 120" long X 24" high X 18" wide with Two (2) top opening treadplate access lids with One (1) Rear dropdown access door with access to hotstick shelf.

- * Lift-up handle installed on front edge of box lid.
- * Equipped with Pad lockable type latch and Gas Cylinders
- * Automotive Bulb Type weatherstrip installed around top opening

Tailshelf:

Treadplate tailshelf 48 inches long X 94 Inches wide x 6 inches high with

7-Lamp light bar installed at rear.

 $6 \hbox{\it "Aluminum Flat around perimeter of tailshelf notched for drainage}.$

* To have Three (3) Chainsaw blade slots on SS.

Four (4) - 2"H x 4" - 90° corner brackets on tailshelf for cooler storage.

Two (2) HD eye bolts for cooler tie down.

Wheel Chock Storage:

Four (4) Each under body V-type.

* Bolt-on Style

Outrigger Pad Storage:

Four (4) Single Outrigger Pad Storage Brackets - Specify Pad Size.

* Pendulum Retainers.

Grab Handles:

Two (2) Bolt-On Type for installing at side access of body.

Wire Reel Holder:

One (1) - 18" deep X 24" high X 24" wide.

* with retaining pins.

Paint:

Prime Paint Gray, Interior and Exterior.

* DO NO PAINT ALUMINUM

Rear Lighting L.E.D in Tailshelf:

Rubber mounted recessed rear lighting kit with harness

- 7-Lamp light wiring harness.

Included Items

Installation Items:

Back-Up Alarm

Mudflaps Triangle Kit

First-Aid Kit

(1) 5lb Fire Extinguisher

(4) Rubber Wheel Chocks

(4) 24" x 24" x 2" Poly Outrigger Pads

Start/Stop at Rear

Platform Liner Vinyl Platform Cover

Platform Rest

Platform Access Steps

(2) Red Dot Heaters – Locate one per side in the bottom of the side packs.

3000W Inverter – Located in bottom of the CS side pack.

(2) GFI Outlets – Locate one inside of each side pack.

(2) PVC Shovel Holders – Located across the front of the front outrigger. Angled to retain shovels.

Ratchet Strap for Cooler Storage

Additional Lighting:

Grill Mount Strobes:

- (1) Clear LED Surface Mount Strobe Light Locate on CS of chassis grill.
- (1) Red LED Surface Mount Strobe Light Locate on SS of chassis grill.

Rear Light Bar Strobes:

- (1) Clear Round Grommet Mount LED Strobe Light Locate on CS of rear light bar.
- (1) Red Round Grommet Mount LED Strobe Light Locate on SS of rear light bar.
- (8) Clear LED Square Flood Lights (2) on rear of boom rest, (2) on rear under tailshelf and (2) under the side of the flatbed on each side all on separate switches in the cab.
- (2) LED White Golights Locate one on each side of the boom rest near the beacon strobe lights.
- (1) Red LED Beacon Strobe Light-Locate on SS of boom rest.
- ${\it (1) Clear LED Beacon Strobe Light-Locate on CS of boom rest.}$

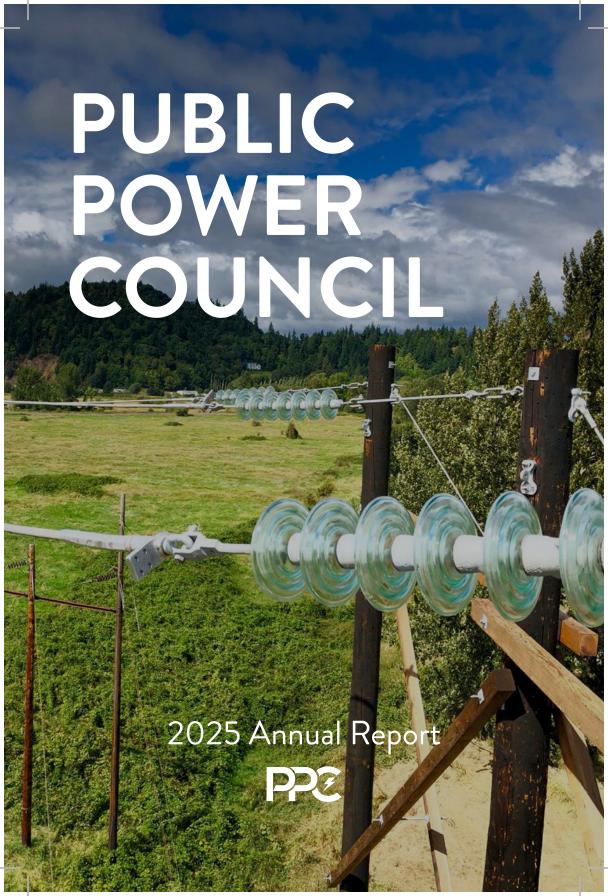
Trailering:

Receiver Tube ICC Bumper

Back-up Camera Kit

Revisions

R1 – 12/3/25 – Changes from quote review.



POWERING FORWARD AS CHAMPIONS OF PUBLIC POWER

The Public Power Council (PPC) provides the collective voice for consumerowned utilities across six Pacific Northwest states – from dense urban centers to remote rural communities – all of whom rely in whole or in part on the Federal Columbia River Power System (FCRPS). Together, we stand as Champions of Public Power, united in our shared mission: to defend the value, reliability, and sustainability of the FCRPS for the people we serve.

In an era of transformation that is marked by shifting federal priorities, evolving energy markets, and growing climate and resource pressures, our cohesion is our strength. While each utility faces unique challenges, PPC's power lies in the fact that we work together.

As advocates, negotiators, analysts, and strategists, PPC acts as steward for the interests of Northwest public power. We bring a rigorous, data-driven lens – grounded in accountability, transparency, and public service – to the work we do for our members. Across our diverse portfolio, our work is always guided by serving the long-term interests of public power utilities and their communities they serve.

In 2025, PPC's work on behalf of its members has been more crucial than ever. We have managed ambitious advocacy in critical areas such, reforming transmission efforts, settling a major rate case, advocating for resource adequacy and resource diversity, securing a public power day ahead markets decision, working to modernize the Columbia River Treaty, defending the federal workforce, supporting our hydropower projects, kicking off a new chapter of the Residential Exchange Program and advocating in legal arenas to support key initiatives of the Bonneville Power Administration, among other efforts. We have both advanced and defended public power's interests on multiple fronts, including reinforcing relationships in Congress and the federal executive branch necessary to protect the region's long-term energy security.

PPC continually enhances our members' abilities to provide low cost, reliable electric service to their territories. In 2025 PPC delivered meaningful contributions to our members in the areas of affordability, reliability, long-term certainty, quality of service, innovation, modernization, visibility and education.

With a lean but dedicated team, PPC continues to punch above its weight – drawing on the collective wisdom of its members and the sustained trust of our stakeholder communities. Together, we are PPC: Champions of Public Power.

FROM THE CHAIRMAN AND THE CEO & EXECUTIVE DIRECTOR

From the helm of the Public Power Council, we reflect on 2025 with a blend of cautious optimism and renewed determination.

This year has tested public power. Regulatory and political winds have shifted, BPA and federal actions have responded abruptly, and the stakes for public utility customers have never been higher. Yet in the face of turbulence, PPC and its members have demonstrated what it means to be Champions of Public

Power with our collective steadfast coordination, strategic clarity, and deliberate execution.

We have not merely reacted. PPC has advanced proactive initiatives by leading in the renewal of Residential Exchange arguments, pressing BPA for greater transmission accountability and more efficient



Chris Robinson Chairman, Public Power Council



Scott Simms CEO & Executive Director, Public Power Council

execution, analyzing market trends – today and in the future – and driving modernization of the Columbia River Treaty, among a sea of other important initiatives. Our members and staff have remained engaged daily with federal decision-makers, a wide variety of stakeholders, and regional partners to ensure that public power's voice is heard, respected, and effective.

The successes chronicled in this report are not just wins on individual fronts. They reflect the power of collaboration between PPC, utilities, trade partners, and elected leadership to sustain outcomes that benefit public power communities across the Northwest. The scale and complexity of the issues before us require both tenacity and adaptability, but also a shared belief in public power's purpose: to provide safe, reliable, affordable energy to the communities that entrust us with this great responsibility.

We invite you to explore the following pages. They illustrate how, in 2025, PPC and its members continued to act as true champions by meeting challenges, shaping and executing smart strategies, defending statutorily granted rights, and laying the groundwork that will benefit the entire region for years to come. In gratitude, we acknowledge the dedication of every utility and every member of their staff, every elected board member, and every PPC team member who together form this enduring alliance.

AFFORDABILITY

Affordability is a core principle for PPC, as our advocacy regularly results in cost reductions for our members that are magnitudes beyond PPC's own operating costs. 2025 was no exception.

PPC's intervention in BPA's rate proceedings is one of the most direct ways PPC regularly delivers tangible value to our members and their end-use customers. Given the inflationary macroeconomic environment and BPA's ambitious capital expansion plans, PPC staff entered the BP-26 proceeding anticipating considerable upward rate pressure for both Power and Transmission.

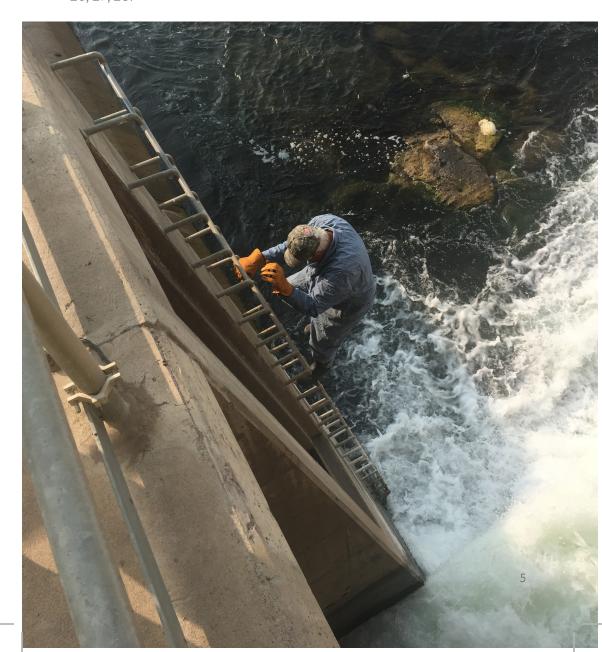
PPC balanced fighting for high-value methodological tweaks with support for substantially increasing BPA's overall funding, all with an emphasis on improved execution and transparency. Based on the record in the proceeding, PPC – and our partners in public power – determined that a settled outcome would best support rate reduction.

PPC led the path to settling at a reduced rate. PPC staff developed an adjustment to BPA's net secondary model that saved power customers \$15 million per year. PPC's testimony helped BPA hold the line on credits related to generation inputs – effectively defending against increases to power rates. PPC also developed a methodology that prevented backdoor revenue financing on expense underspend and instead, BPA agreed to return excess reserve funds to customers, securing future value for our members. PPC advocacy contributed to a \$50 million Transmission revenue requirement reduction compared to its initially proposed level.

In total, the settlement will result in over \$45 million per year of savings to PPC members compared to BPA's initial proposal.

Further cost savings were achieved through PPC's dogged defense of the use of BPA's reserves. PPC was an intervenor in a Ninth Circuit court filing that challenged BPA's use of the power Reserves Distribution Clause (RDC), with parties arguing that BPA is required to provide more RDC funds to fish and wildlife efforts – beyond BPA's robust existing fish and wildlife investments. This would mean less rate relief to power customers. PPC defended BPA in the case, and a decisive victory paid dividends for BPA and public power. Specifically, the Ninth Circuit upheld the decision to return funds to ratepayers in FY 2022 and FY 2023 totaling \$465 million. Protecting the ability for the RDC to provide rate relief to power customers was a massive victory for public power.

Another financial win for PPC resulted from PPC's Ninth Circuit challenge of BPA's decision to sign the 12/14 Memorandum of Understanding (MOU), which committed \$300 million in BPA ratepayer funds to various fish and wildlife endeavors. In 2025, PPC dismissed its lawsuit after the Trump administration directed federal MOU parties, including BPA, to withdraw from the MOU. However, PPC secured important commitments from BPA in exchange for dismissal. One of the most important commitments included an adjustment to the BPA's forecasts that removed the costs of the MOU from the BP-26 rate case. The forecast costs were reduced by an average of \$30.65 million for FY 26, 27, 28.



RELIABILITY

Access to electricity is a critical component for the economic success of PPC member communities. The focus on reliability continues to heighten as Northwest loads grow, outpacing increases in available generation, all while extreme weather events intensify. Our member utilities are entrusted to reliably serve their communities with minimal disruptions. In 2025, PPC's advocacy protected our members' access to critical resources that are required to help them continue to meet these high standards.

In advance of dismissing PPC's lawsuit challenging BPA's decision to sign the 12/14 Memorandum of Understanding, PPC secured two important reliability victories in addition to the financial win mentioned earlier. First, BPA announced a public process to update procedures which should help to protect against public power's exclusion in future policy discussions. Additionally, BPA included a major resource loss provision in the next BPA contract that allows public power to compel BPA to hold a public process if BPA announces a major resource acquisition following a major resource loss. This provision will ensure public power has a voice if steps are taken to replace the Lower Snake River Dams and other FCRPS resources, which collectively provide the backbone of much of the region's generation fleet, including when the region is in short supply.

In addition to establishing protections for existing FCRPS assets, PPC contributed to regional discussions and programs aimed at enhancing reliability in the Northwest. PPC has engaged throughout the Western Power Pool's Western Resource Adequacy Program (WRAP) development, emphasizing compatibility with BPA's statutory obligations. Importantly, PPC's day-ahead market evaluation and strategy included a focus on enhancing reliability. Our advocacy around BPA's day-ahead market choice considered consistent application of and interoperability with a resource adequacy program, which WRAP provides.

PPC also advocated for BPA to take a more active position in addressing its future resource needs. Many PPC members will rely on the agency for supply beyond their allocation of the existing federal system, and with an increasingly competitive market among buyers for available firm capacity, PPC has advocated for additional urgency in resource procurement. This work will continue into 2026 with PPC positioned to partner closely with our members and BPA on innovative solutions.

CERTAINTY

The energy landscape in the Northwest is changing with an ever-changing resource mix and potential shortages looming. PPC achieved additional certainty for our members in 2025 in several areas; this was critically important as the next BPA long-term power contract and associated rate design were established.

This year, BPA and public power negotiated the terms of purchase for the next long-term contract period beginning on October 1, 2028 ("post-2028"). PPC successfully advocated for an open and transparent contract development process with multiple chances to weigh in on contract terms. The quality of the resulting contract templates reflects the caliber of the ensuing public process. Throughout the process, PPC advocated for a range of product offerings to meet individual PPC member needs.

BPA has received contract requests from all eligible PPC members for new 19-year contracts. These contracts further solidify the bond between public power and BPA. Contracts that PPC members requested cover the spectrum of BPA's product offerings, affirming PPC's position that a diverse set of viable power products benefits our membership.

By the end of the calendar year, many PPC members will have countersigned contracts for power services from BPA through September 30, 2044. When all contracts are executed, public power will fully subscribe the federal system for another 16 years – a major milestone in the preservation of preference. Over the past several months, BPA has pivoted towards implementation of these contracts and PPC will continue to play an active role in those processes in 2026 with an emphasis on benefiting our broad membership.

Coinciding with the start of these new contracts, the current Residential Exchange Program (REP) 2012 Settlement will expire and a new REP paradigm for the post-2028 period will begin. Costs associated with the statutorily mandated program represent a significant portion of BPA's Power rates (nearly 10%). The design and implementation of the program can impose significant risk to the certainty of future rates. There are also potential implications for the attributes of power deliveries that PPC members receive from BPA (particularly around carbon content) and PPC has remained steadfast in protecting these as a valuable component of PPC members' statutory rights to the FCRPS.

PPC's efforts in 2025 have been instrumental in shaping BPA's preliminary direction on its post 2028 REP policy. PPC continues to provide a leadership role in bringing public power together as a strong, unified voice in this policy space, as well as providing continual technical, legal, and government affairs expertise as negotiations shape policy options.

The coming year will be pivotal for the program as the core building blocks of policy will be established and will form the basis for PPC members' associated rate impacts starting in October 2028.

This year has also seen substantial progress in the power rate development for our members for the Post-2028 period. PPC's work developing the 2029 Public Rate Design Methodology (PRDM) alongside BPA and our regional partners was another pivotal moment highlighting public power's ability and commitment to work together across a range of interests. PPC worked diligently with regional partners to develop the 2029 PRDM, which lays the power rate groundwork for the post-2028 contract period and beyond, and creates a critical foundation promoting equitable allocation and preservation of value stemming from the FCRPS.

Highlights of the PRDM include adjustments that enhance equity and send signals to encourage resource development in the region. These changes include transparent price signals for energy and capacity, a gradual transition in rate changes from the existing rate design framework, stronger capacity credit incentives for non-federal resources, and more consistent treatment of core charges across BPA products. Additionally, PPC successfully advocated for and achieved grandfathered capacity amounts for each of our members at cost-based rates. The PRDM will become effective on October 1, 2028.



QUALITY OF SERVICE

PPC often hears from our members about the quality of service it receives from BPA and how that quality of service can better match the standards that our member utilities have for meeting the needs of their own customers.

In 2025, PPC continued to work closely with BPA to improve the quality of BPA transmission service received by our members. Transmission is a critical component of reliable service to our member communities. Access to timely transmission service also is vital for PPC member communities to facilitate continued economic growth. PPC members have repeatedly expressed frustration with the agency's responsiveness in addressing their transmission needs. PPC advocated both in public workshops and worked closely with the BPA executive team to enhance the quality of transmission service and increase the transparency related to unprecedented amounts of spending to expand BPA's transmission system.

This work will continue in 2026 as BPA transforms its transmission planning processes amidst an increasingly constrained transmission system, changing resource mix, and aggressive load growth. PPC will continue to advocate for a timely expansion of BPA's systems to meet future needs and an equitable allocation of the costs associated with that build out.



INNOVATION AND MODERNIZATION

PPC members continue to look for ways to create value for their end-use customers by modernizing their systems and processes. Similarly, the region is looking for ways to modernize our way of doing business to create more collective benefits. PPC has been on the forefront of identifying potential areas where regional modernization could benefit its members and has effectively advocated for approaches that provide the greatest future opportunity, while also mitigating potential risks.

Tightening supply has brought renewed vigor to exploring organized market options which would allow the region to more efficiently meet regional demands. Such a significant change must be pursued carefully to protect PPC members' valuable statutory rights as well as the meaningful investments that they have made in the FCRPS; an inability to satisfactorily address these concerns has prevented expansion of markets in the past. PPC staff lead efforts to advocate for a market design that achieved these goals and facilitated future market participation by BPA. PPC was also an outspoken advocate for the need for fair market governance, which will ultimately determine who receives the benefits of expanded markets in the West. The result of this advocacy, carried out in partnership with BPA and other Western stakeholders, was the creation of the Markets+ Day Ahead Market operated by the Southwest Power Pool.

PPC actively supported BPA's participation in Markets+, which is now slated to begin in October 2028. This participation will create benefits for PPC members through more efficient dispatches to meet regional demand. Specifically, the focus of PPC in this area is to lower costs and increase reliability while limiting exposure to unacceptable governance risks and market designs that would not return a fair share of market benefits to PPC members.

In 2025, BPA released its policy decision to join Southwest Power Pool's Markets+ and the record of decision supporting the policy. Shortly thereafter, a regional party challenged the policy and record of decision in the Ninth Circuit Court of Appeals. PPC intervened in the case and will support BPA as necessary to ensure their policy decision is upheld.

In this period of rapid change, PPC is also watchful of potential new risks for its members. PPC was an active participant in multiple Federal Energy Regulatory Commission (FERC) dockets related changes to regional Open Access Transmission Tariffs to facilitate participation in the CAISO Extended Day-Ahead Market (EDAM). These changes presented significant risks to

PPC members through potential cost exposures and reduced ability to use existing transmission rights on affected systems. PPC was an active participant in the dockets advocating for fair treatment of transmission customers and BPA who may rely on the use of transmission across the EDAM footprint. The collective set of comments and protests in the FERC Dockets led to material improvements in the treatment of transmission rights and the ability to hedge cost exposure.

In our efforts to modernize and enhance the value of the FCRPS for PPC members, PPC and the Columbia River Treaty Power Group (CRTPG) have been working tirelessly over the past decade to update the Columbia River Treaty in a way that's fair to Northwest consumers, that protects reliability, and corrects long-standing imbalances in the Canadian Entitlement – all the while avoiding a shift of flood-risk costs onto Northwest electricity ratepayers. The historic international Treaty that centers on the Pacific Northwest region of the United States and the British Columbia Province of Canada is at its core a mechanism for balancing the flood control and power benefits and obligations from the coordinated operation of the Columbia River that flows from Canadian headwaters, into the U.S., and eventually to the Pacific Ocean.

PPC continued to chair and coordinate the CRTPG, aligning diverse regional interests around clear principles in 2025, amidst political change and uncertainty in both the U.S. and Canada. With a 37% reduction in the Canadian Entitlement that became effective in August 2024, PPC and CRTPG advocacy this past year focused on protecting against flood risk cost shifts. Taxpayer funding was secured for an interim period of flood control operations for the coming few years, which provides a measure of additional certainty while other Treaty modernization efforts are yet to be formally finalized.

A right-sized Canadian Entitlement obligation and clear taxpayer funded flood-risk responsibility creates value for Northwest customers, improves planning certainty, and supports the hydropower backbone that our communities rely on – exactly the outcome public power has pressed for over the past decade.



VISIBILITY AND EDUCATION

PPC continued vigorous education and advocacy at both federal and regional levels in 2025. This has been crucial to supporting PPC's ongoing success protecting the value of the FCRPS for our members and the region.

With the start of the 119th Congress in January, PPC hit the ground running with a Northwest delegation that balanced experienced leadership and fresh perspectives. The region's representation included several high-ranking, long-serving members alongside five new members of Congress. Early in the session, much of PPC's advocacy focused on reaffirming priorities with veteran lawmakers and introducing PPC's mission and policy goals to the freshmen class.

The first session of the 119th Congress proved especially productive for PPC, with several members of the delegation holding key leadership positions. The five new PPC delegation members brought a range of perspectives and varying familiarity with PPC's work. Educating these freshmen on PPC's history and priorities was a central focus during the early months of the year. PPC's initial priorities included maintaining open markets, defending against privatization efforts, protecting the federal workforce, and coordinating next steps on the 12/14 Agreement.

In April, PPC successfully completed its annual "DC Blitz," which included meetings with delegation members, agency officials, and coalition partners. The Blitz ultimately paved the way for PPC to testify before a House Natural Resources Subcommittee.

As the Trump Administration advanced a series of Executive and Secretarial Orders promoting "American Energy Dominance" and calling for expanded domestic electricity production, PPC leveraged its diverse membership and bipartisan relationships to advocate for balanced and practical energy policies. While not all successes came through high-profile legislative battles, many quiet champions within the delegation used their influence to educate new administration officials about the importance of the Columbia River Basin to consumers throughout the Northwest. These efforts helped thwart further workforce reductions, block proposed privatization measures in the President's budget, push back on rogue cabinet members who support dam breeching and continue to support PPC's engagement on spectrum policy and the Residential Exchange Program.

Much of PPC's success stems from its acumen in knowing when to lead and when to collaborate. The Northwest benefits from a wide range of organizations with vested interests in the region's energy and environmental future, many of which share common ground with PPC's core mission. In recognition of the value of coordination, PPC formed the Regional Alliance For Transparency (RAFT) in 2024 to promote information sharing and strategic alignment among our regional partners. Over the past year, RAFT has expanded to include several state associations and has delivered tangible results, including joint letters, opinion pieces, and paid media highlighting the benefits of the region's hydropower system and the importance of sound policy frameworks.

PPC has also continued to ensure its voice is represented across the region and in national policy discussions by actively engaging in coordination meetings, statewide annual conferences, and regular utility visits and facility tours. These efforts, along with PPC's close collaboration with national trade associations such as NRECA and APPA via the PMA Task Force, have strengthened its influence and visibility across all levels of the public power community.

PPC BUDGET

At PPC, our most valuable asset is our staff who work tirelessly in support of our members. We target the best and brightest to represent the interests of public power utilities in the Pacific Northwest. We recognize local communities trust their utilities to practice prudent fiscal practices and our focus is to ensure public power receives the maximum benefit for each dollar our members invest in PPC. This report details PPC's main accomplishments in 2025, but our work has a cumulative impact that increases in value as each year passes, resulting in value to our member utilities well in excess of annual dues paid. PPC's 2025 total budget was \$2,927,782.22. PPC does not charge additional fees, but when circumstances demand action, the Executive Committee can and has called on members from time to time to fund a supplemental dues assessment.





PPC STAFF

Scott Simms, CEO & Executive Director Tom Creekpaum, General Counsel Sean Ford, Energy Policy Analyst Ellyn Groves, Office Administrator

Michael Linn, Director, Market Analytics Scott Reed, Director, Power Policy & Rates Lauren Tenney Denison, Director, Market Policy & Grid Strategy

2025 PUBLIC POWER COUNCIL MEMBERS

Cooperatives

Benton Rural Electric, Association, WA Big Bend Electric, Co-op, WA Blachly-Lane County Electric Co-op., OR Central Electric Co-op, OR Columbia Basin Electric Co-op., OR Columbia Rural Electric Association, WA Consumers Power, Inc., OR Fall River Rural Electric Co-op, ID Flathead Electric Co-op, MT Harney Electric Co-op, OR Hood River Electric & Internet Co-op, OR Idaho County Light & Power, ID Lane Electric, OR Lost River Electric Co-op, ID Lower Valley Energy, Wyoming Midstate Electric Co-op, OR Missoula Electric Co-op, MT Modern Electric Water Company, WA Northern Lights, Inc., ID Okanogan County Electric Co-op, WA Oregon Trail Electric Co-op, OR Peninsula Light Company, WA Raft River Rural Electric Co-op, ID

Umatilla Electric Co-op, OR United Electric Co-op, ID Vigilante Electric Co-op, MT Wasco Electric Co-op, OR Wells Rural Electric Company, Nevada

West Oregon Electric Co-op, OR

Municipals

City of Ashland, OR City of Bonners Ferry, Idaho Canby Utility, OR City of Cascade Locks, OR Centralia City Light, WA City of Cheney, WA Eugene Water & Electric Board, OR City of Forest Grove, OR Hermiston Energy Services, OR Idaho Falls Power, Idaho McMinnville Water & Light, OR Milton-Freewater City Light & Power, OR Monmouth Power & Light, OR Richland Energy Services, WA Port of Seattle, WA Rupert Electric Department, Idaho Seattle City Light, WA Springfield Utility Board, OR City of Sumas, WA Tacoma Power, WA Vera Water & Power, WA

PUDs

Asotin County PUD, WA Benton PUD, WA Central Lincoln PUD, OR Chelan County PUD, WA Clallam County PUD, WA Clark Public Utilities, WA Clatskanie PUD, OR Columbia River PUD, OR Cowlitz County PUD, WA Douglas County PUD, WA Emerald PUD, OR Ferry County PUD, WA Franklin PUD, WA Grant PUD, WA Grays Harbor PUD, WA Jefferson PUD, WA Klickitat PUD, WA Lewis County PUD, WA Mason County PUD #1, WA Mason County PUD #3, WA Northern Wasco County PUD, OR Okanogan County PUD, WA Pacific County PUD #2, WA Pend Oreille PUD, WA Skamania PUD, WA Snohomish County PUD, WA Tillamook PUD, OR Wahkiakum PUD, WA Whatcom County PUD #1, WA

Tribal-Owned Yakama Power, WA

Salem Electric, OR

Salmon River Electric Co-op, ID



PPC 2025 EXECUTIVE COMMITTEE

Officers

Chris Robinson, Tacoma Power
Libby Calnon, Hood River Electric & Internet Co-op
Humaira Falkenberg, Pacific County PUD #2
Rick Dunn, Benton PUD
Jason Zyskowski, Snohomish PUD
Steve Anderson, Clark PUD
Scott Simms, PPC

PPC Executive Committee

Steve Andersen, Clark PUD Jim Anderson, Midstate Electric Co-op Max Beach, Idaho County Light & Power Co-op Steve Boorman, Idaho Falls Power Libby Calnon, Hood River Electric & Internet Co-op Megan Capper, Eugene Water and Electric Board Bryan Case, Fall River Rural Electric Co-op Annette Creekpaum, Mason County PUD No. 3 John Dietz, McMinnville Water and Light Rick Dunn, Benton PUD Humaira Falkenberg, Pacific County PUD No. 2 Victor Fuentes, Franklin PUD Jeff Grizzel, Grant PUD Gary Huhta, Cowlitz PUD Mark Johnson, Flathead Electric Co-op Dawn Lindell, Seattle City Light Kristin Masteller, Mason County PUD No. 1 Joe Morgan, Modern Electric Water Company Chris Robinson, Tacoma Power Michael Sykes, Columbia River PUD Jason Zyskowski, Snohomish PUD

Chairman
Vice Chair, Administration & Budget
Vice Chair, Fish & Wildlife
Vice Chair, Long Range Planning
Vice Chair, Market Development
Vice Chair, Allocation/Rates/Contracts
Secretary/Treasurer

Alternates

Lena Wittler, Clark Public Utilities Lindsay Forepaugh, Wasco Electric Co-op Brad Gamett, Lost River Electric Chase Morgan, Idaho Falls Power Robert Echenrode, Umatilla Electric Co-op Brian Booth, Eugene Water and Electric Board John Francisco, Big Bend Rural Electric Co-op Michele Patterson, Mason PUD No. 3 Nate Rivera, Hermiston Energy Services Ron Gadeberg, Okanogan PUD Schuyler Burkhart, Grays Harbor PUD Brian Johnson, Franklin PUD Rich Flanigan, Grant PUD Steve Taylor, Cowlitz PUD Jason Williams, Flathead Electric Coop Siobhan Doherty, Seattle City Light Gwyn Miller, Klickitat PUD Ryan Redmond, Benton REA Ray Johnson, Tacoma Power Ty Hillebrand, Central Lincoln PUD Garrison Marr, Snohomish County PUD

