

Mason PUD 1

2026 Strategic Work Plan

*** NOTICE:** This work plan is a live, flexible document. The tasks assigned are budget and workforce contingent. Items will be added, and some will be removed or changed throughout the year. This work plan is approved by the board of commissioners. Management reports the progress quarterly to the board to ensure that the PUD is on track and has a clear plan and direction.

1.0	Finance	Status: Progress, On Track, Off Track, Completed, Removed	Assigned To:	Due Date:
1.1	Loans & Grants			
1.1.1	Source Water Protection Program- Tillicum Beach, Canal View, Totten Estates	Q1- Nothing to report this quarter.	Kristin/Brandy	Q1
1.1.2	Pole Yard VICP – if we get an NFA	Q1- NEBA process underway. Nothing additional to report this quarter.	Kristin/Katie	When ready
1.1.3	FEMA Mitigation Funding- Beacon Point URD rebuild, Mobile Substation, Mobile 3-PH Generator, Union Heights 3PH, Skokomish Valley rebuild, 106 Pole Replacement in phases, Backup generators for Group B systems, Jorstad Substation, Water Reservoirs w/ draft hydrants and backup generators for Dayton Trails, Watson, Bay East, Madrona Beach & Twanoh Terrace, Redundant BPA tap, Sunnyside Rd. URD	Q1- Waiting for the next round of funding to open. No word yet on timing.	Katie	Ongoing
1.1.4	Break out FEMA projects into 3 years and calculate match requirements for the budget annually.	Q1- Matching funds calculated for 2026 and \$100k state capital budget funding will help support these. Will calculate matching funds plan for vegetation management and generators for rest of 2026 and 2027. Completed.	Line Crew/Katie	Q1
1.1.5	Mason County .09 Funding- Jorstad Substation	Q1- Submitted request. Kristin attended BOCC workshop on application process in March. Waiting for them to finalize application process and will move application forward. Two projects to submit- Jorstad Substation and also groundwater modeling study wells.	Kristin	Q1
1.1.6	BRIC Funding- Jorstad, 106, Water Resiliency, Poles & Reconductoring, Skokomish Valley Pole Replacements	Q1- BRIC has been reopened. We will resubmit the Jorstad Substation project from prior application. Waiting on next round of funding to open later this year for other projects.	Katie	Q2
1.1.7	DWSRF Funding- Arcadia Estates I&M Treatment, Bellwood A & B PFAS and Consolidation, Black B & C & Cedar Meadows 1 & 2: Consolidation of Group B systems for I&M Treatment & Generators, Harstene- pre design & construction, Bay East / Totten Estates Consolidation.	Q1 – Nothing to report this quarter.	Katie/Brandy	Q4
1.1.8	State & Federal Appropriations- match federal grant investments, Finish Jorstad Substation and Hwy 101 mainline rebuilds	Q1- \$5.6 million submitted to all 3 federal offices for Hood Canal Grid Resilience Project. Jorstad resubmitted to Randall’s office. Received \$100,000 in state budget for matching funds for FEMA and Jorstad grants. Received notice of second \$3 million Dept. of Commerce award for Jorstad, bringing total to \$6	Kristin	Q2

		million. Working through RFI/Application review process with EDA on \$6 million grant to finish Jorstad Sub.		
1.1.9	Federal Infrastructure Grants- as they come available	Q1- Will reapply for Round 4 of Community Wildfire Defense Grant Program when it opens this year. Received notice in February of final round opening.	Katie/Kristin	Ongoing
1.1.10	CEDS List- Update projects for EDC	Q1- Completed.	Kristin	Q2
1.1.11	Consign the CCA Allowances to auction- fund CETA fund and allocate remaining proceeds to other power priorities (tree trimming or substation)	Q1- Staff and board discussed possibility of applying proceeds to rate stabilization in response to the anticipated additional 6-8% rate increase from BPA due to the spill mandate in March. Will plan to fund CETA low-income program and then use the rest to offset the spill surcharge.	Kristin	Q2
1.1.12	Other Funding Opportunities	Q1- Applied for workforce training grant (\$9,000). Applied for EV Charging grant for 5 sites but was not selected. Geoduck Restaurant has good chance of being selected in Round Two if it opens. Will reapply for all sites. Applied for State HEAR grant to fund low-income rebates for heat pumps, appliances etc. Will hear in Q2 if awarded.	Katie/Kristin	All Qs
1.2	Continue Finance Strategies			
1.2.1	Continue days cash on hand- develop new visual chart for quarterly reports that show progress	Q1 – Chart created and added to monthly financial reports.	Katie	Ongoing
1.2.2	Finance Committee Meetings	Q1 – Will schedule meeting in Q2 or Q3.	Katie	2x/year
1.2.3	CETA Requirements/Reporting	Q1 – Nothing to report this quarter.	Katie	Q3
1.2.4	Single Audit & CETA Audit	Q1 – Nothing to report this quarter. Will likely start in Q3.	Katie	Q2
1.2.5	Funding plan for fleet- Lease vs. Buy, Water Trailer for fire mitigation, update vehicle funding schedule, cost out highline truck vs. retrofit for York’s truck boom, Evaluate service truck purchase, Cost out 130 excavator w/ mower head and equipment trailer	Q1 – Purchased water trailer for fire mitigation. York’s truck is ordered with elevator retrofit for use as a highline truck, which was cheaper than buying two separate trucks. Have quote for excavator with attachments, but will need to budget in future years.	Staff	Ongoing
1.2.6	Evaluate the threshold for debt service for power and water before a rate increase is triggered- so we know how much room we have to borrow for matching funds on grants	Q1 – This was completed in Q4 of 2025 during budget process.	Katie	Q1
1.2.7	Update debt service thresholds- evaluate 2% toward DSC and impacts on COSA and rates	Q1 – This was completed in Q4 of 2025, but will reevaluate again in Q3.	Katie	Q1
1.2.8	Allocation Cost Study	Q1 – Nothing to report this quarter.	Katie	Q2

1.2.9	Budget Electric COSA for 2027 & Future	Q1 – Nothing to report this quarter.	Katie	Q3- budget for 2027
1.2.10	Substation Fund- evaluate funding threshold	Q1 – This was completed with budget process in 2025. Will reevaluate during budget process in Q3.	Katie	Q1
1.2.11	Debt consolidation for Power- solicit proposals from CoBank, RUS and bond options	Q1 – Nothing to report this quarter.	Katie	Q3
1.3	Fund Major Infrastructure Projects			
1.3.1	Jorstad Substation- grants, appropriations, .09 funds, and reserve funding	Q1- Have received \$6 million so far in grants and \$100,000 in matching funds assistance. Waiting on .09 and EDA as well as \$1.14 million appropriation stuck in the DHS funding package in congress.	Kristin	Ongoing
1.3.2	FEMA South End Redundant Substation Intertie- Tideflats Underbuild	Q1- Waiting for FEMA to advance this project to contracts.	Katie	Ongoing
2.0	Facilities			
2.1	Implement the Manzanita Campus Plan			
2.1.1	Complete water storage project and tie ins	Q1- Mainline completed. Storage completed. Finishing tie ins and booster station. Project should be completed in May with backup generator on backorder and will be substantially completed in June.	Kristin, Brandy, G&O	Q2
2.1.2	Water rights applications	Q1- Nothing to report this quarter.	Brandy	Q3
2.1.3	Gate with keypad at main entrance	Q1- TJ selected vendors. Receiving quotes for installation in Q2.	Kristin	Q4
2.1.4	Redundant Power Intertie & Insulator Replacement	Q1- Nothing to report this month. Kristin and Jeremiah need to set up another meeting with TPU.	Kristin/Jeremiah	Q4
2.2	Continuing facility maintenance			
2.2.1	Mow all vaults on highway each year	Q1- Nothing to report this quarter.	Line Crew	Q3
2.2.2	Continue landscaping schedule- include substation weed control	Q1- Landscapers will start in April.	Brandy	Q2
2.2.3	Clean solar panels- every other year	Placeholder for 2027	Jordan	Q1
2.2.4	Work with G&O on dusting off new facility plan so we know how much money we need to go after to build it. (Will not do any actual work on new buildings though unless we get funded eventually.)	Placeholder for 2027	Kristin	Q4
2.2.5	Dust control	Q1- Nothing to report this quarter.	Jordan	Q2
2.2.6	Replace Traffic Control Signs	Q1 – Traffic signs have been purchased. Complete.	Josh	Q1

2.2.7	Re-roof the fuel station	Q1- Nothing to report this quarter.	Jordan/Kristin	Q3
2.2.8	Cleanup/reorganize outback area- destruction schedule log	Q1 – Nothing to report this quarter.	Jordan	Q2
2.2.9	Campus Asphalt Repatching	Q1- Hole at front of office patched.	TJ	Q3
2.2.10	Pole Yard Clean Up	Q1- Geosyntech has begun the NEBA process.	Kristin	Q4
2.2.11	New Water Storage	Q1- Prep work completed in Q1. Storage on site.	TJ	Q4
2.2.12	Add storage to upper shop	Q1 – Nothing to report this quarter.	Josh	Q3
2.2.13	Window Tinting in Ops Building	Q1 – Nothing to report this quarter.	Jordan	Q2
2.2.14	Update inventory for on-hand emergencies	Q1- Completed in first quarter	Josh & TJ	Q1
2.2.15	Decommission Union Substation- scrap, recycle, surplus property (?), what to do with the transformer	Q1- Nothing to report this quarter.	Jeremiah & Kristin	Q3
2.2.16	Add fire mitigation storage plan for fuel and water resources	Q1- Nothing to report this quarter.	Josh	Q2
2.3	Property Acquisitions			
2.3.1	Wonderland- research surrounding properties	Q1- Nothing to report this quarter.	Brandy	When ready
2.3.2	Dayton Trails- look for lot that can accommodate water storage and backup generator. Partner with West Mason Fire on grants.	Q1- Lot identified. Brandy & Kristin to set up meeting with West Mason Fire and then submit ask of property owner. Waiting for FEMA round to open to apply for disaster mitigation funding.	Brandy	When ready
2.3.3	Housing at Canal Mutual		Kristin	When ready
3.0	Org Development			
3.1	Continue to implement training plan			
3.1.1	Line Crew- PGE Transformer Class Okonite Utility Expo	Q1 – Reese attended Transformer class; Jordan, Josh, Tim and Mike Rose attended Utility expo.	Josh	Ongoing
3.1.2	Training Program for all employees- 3 C's- Lili and Lisa/Joyce NISC MIC- if topics are relevant BPA Energy Roundtable- Cassandra NWPPA WO Training- Rick, Joyce, Madison E&O Conference - Rose, Tim, Josh, Jordan NISC NW Users Group- Lisa & Katie NWPPA Distribution Engineering Series- Overcurrent Protection -Rick	Q1 – Lisa and Katie attended NISC NW Users Group meeting.	Staff	Ongoing

3.1.3	Water & Line Apprentices	Q1- Tyler to begin his water apprenticeship this summer when ERWOW opens the program. Reese continuing his Camp Rilea training and work hours. Kobe is continuing his water apprenticeship.	Katie	Ongoing
3.1.4	Specialized water trainings- Basic Electrical Advanced Electrical Madison CCS & WDM 1 Cole & Rooster Water Treatment Operator WPUA Water Workshop- TJ, Brandy, Cole ERWOW Annual Conference- Rooster, Eric, and Kobe	Q1-Madison passed her CCS and Kobe passed his WDM 1 in January. Cole and Eric passed their BAT in February. Eric, Rooster and Kobe attended the ERWOW annual conference in February.	Staff	Ongoing
3.1.5	OMS Training Plan- NISC Training	Q1- Waiting on quote from Audra (NISC rep) to get this scheduled.	Katie/Jeremiah	Q1
3.1.6	Hire for admin support position	Q1- This is on hold. Started a student internship pilot program with Mary M. Knight students. Will use admin support FTE budget for this internship and to absorb any impacts from upcoming union negotiations.	Kristin	Q2
3.1.7	SEL Training or Hands-on Relay School	Q1 – SEL Training completed.	Jeremiah	Q1
3.1.8	Cross training/Process Manuals	Q1 – Lisa is continuing cross-training with Cassandra on billing process. Lili cross-trained on phone system. Lisa continues cross-training with AP processing.	Staff	At least once in 2026
3.1.9	Monthly cycle counting	Q1 – Water completed. Electric completed.	Jordan/Katie	All Qs
3.2	Continue Partnerships to Accomplish Work Goals & Highlight Achievements			
3.2.1	Other utilities, private sector, county/governmental agencies, nonprofits & tribes	Q1- Kristin & Jeremiah met with Skokomish Tribe’s project group on their construction plans for new tribal housing expansion and grid resilience. Skokomish Tribe’s CEO sent letters of support for PUD’s federal appropriations applications.	Kristin	Ongoing
3.2.2	Request the ability to widen ROW on Transmission Line or rebuild it underground	Q1- Nothing to report this quarter.	Kristin	Ongoing
3.3	Safety			
3.3.1	Practice the Emergency Response Plan	Q1 – Nothing to report this quarter.	Staff	Q4
3.3.2	Great Washington Shakeout	Q1 – Nothing to report this quarter.	Cassandra	Q3
3.3.3	Conduct an office-specific training/meeting	Q1 – Fire extinguisher training in February.	Katie	Q4
3.3.4	Panic-alarm testing	Q1 – Nothing to report this quarter.	Katie	Q2
3.3.6	Active Shooter training	Q1 – MC Sherrif came out and did a walk through of the PUD’s layout to assist them with the training plan.	Katie	Q4
3.3.7	De-escalation Training	Q1 – Nothing to report this quarter.	Katie	Q4
3.3.8	Offer recerts on CPR/1 st Aid	Q1 – Nothing to report this quarter.	Kristin/John Spain	Q4

3.3.9	Publish list of power & water monthly safety topics on ops calendar	Q1 – This has been done.	Brandy	Q1
3.3.10	Tailboards on iPads	Q1 – Added Federated’s “safe app” onto iPads for tailboards. This is complete.	Josh	Q1
3.4	Continue IT module roll--outs			
3.4.1	Email Phishing/Penetration Testing	Q1 – This was setup at the end of January and is testing once a month, with ongoing training based on employee responses. This is now complete.	Katie/HCC	Q1
3.5	Technology Plan			
3.5.1	Seek Funding	Q1- Using previous temp helper budget to conduct meter audit this year. Due to staff cutting budget items for 2026’s budget, this is all that can be afforded in 2026.	Kristin	2026
3.5.2	Setup AMI committee	Q1- Josh, Summer, Kristin, Katie, Lisa.	Kristin/Summer	2026
3.5.3	Choose AMI Meter for Water and system to roll out	Q1- Brandy & TJ assembling list of meters and NISC utilities to meet with.	Brandy/Kristin	2026
3.5.3	List of utilities to talk to	Not ready to begin.	Kristin/Summer	2026
3.5.4	Setup meetings with vendors	Not ready to begin.	Kristin/Summer	2026
3.5.5	Estimate timeframe and budget	Not ready to begin.	Kristin/Summer	2026
3.5.6	Contractor Install Plan	Not ready to begin.	Kristin/Summer	2026
3.5.7	Rollout communications & implementation plan	Not ready to begin.	Kristin/Summer	2027
3.6	Records Management			
3.6.1	Annual Organization of Outback/Purge of Records that reached their retention date	Q1 – Will start in Q2 with the help of interns.	Kristin & Office Staff	Q1
3.6.3	Go Paperless! Campaign	Q1- Nothing to report this quarter.	Kristin	Q3
3.7	Grow Conservation Program		Kristin	
3.7.1	Quarterly Conservation Utilization & Budget Reports	Q1 – 1 st Q’s report was presented to the board in March.	Katie/Cassandra	Ongoing
3.7.2	School Partnerships – lighting, EV’s, etc.	Q1- Staff working with Hood Canal School to help them spec out a standby generator and help them apply in future FEMA disaster funding round.	Cassandra	Ongoing
3.7.3	Items for Customer Appreciation Event/Public Power Week	Q1- Nothing to report this quarter.	Kristin	Q3
3.7.4	Continue Canal Comfort Fund Drive	Q1- Nothing to report this quarter.	Kristin/Lisa	Q3
3.7.5	Apply for any conservation grants	Q1 – Applied to State HEAR grant for additional low income rebates funds. Will know in Q2 if we are awarded.	Katie	Ongoing
3.8	Continue HR & Employee Relations Functions			
3.8.1	Hold benefits meeting/workshops with employees as needed, i.e. open enrollment	Q1 – Met with crews and office staff re: qualified OT reporting on tax returns.	Katie	Q3
3.8.2	Employee Picnic & Awards Ceremony	Q1- Scheduled for July 10 th .	Kristin	Q2

3.8.3	Service Awards	Q1- Scheduled for July 10 th .	Kristin	Q2
3.8.4	Two potluck events in-house	Q1 – Nothing to report this quarter.	Kristin/Katie	2025
3.8.5	Customer Appreciation Event	Q1- Scheduled for September 25 th .	Kristin	Q3
3.8.6	Hire Temporary Crew for Summer	Q1- Summer is doing the meter audit. No other temps this year due to budget cuts.	Katie/TJ	Q2
3.8.7	Evaluate Hosting Student Workers from Shelton High School CTE Work Study Program	Q1- Rolled out pilot intern program with MMK students. Did not hear back from SHS on CTE work study program. Joined MMK's Pathways to Employment program through the EDC also.	Kristin	Q2
3.9	Public Involvement			
3.9.1	Career Day	Q1 – Have been invited to attend the Skokomish Tribe's career day in April. Highschool will be in the Fall.	Staff	Q4
3.9.2	Parades	Q1- RSVP'd for the Brinnon parade in April and Forest Festival parade.	Kristin	Ongoing
3.9.3	Public Power Week	Q1- Nothing to report this quarter.	Kristin	Q4
3.9.4	EDC	Q1- Participated in the EDC's .09 workshop and attend monthly administrator breakfasts. Sponsored an EDC breakfast with PUD 3 to have Clark Mather from Northwest RiverPartners speak to Mason County on March 25 th .	Kristin	Ongoing
3.9.5	Kiwanis	Q1- Kristin & Katie attend monthly. Katie assisting them with 501c3 status. Both assist with fundraisers. Kristin invited NWRP- Clark Mather to present to club on March 25 th .	Kristin/Katie	Ongoing
3.9.6	Other community meetings	Q1- Kristin presented with PUD 3 to the Mason County League of Women Voters in March.	Kristin	Ongoing
3.10	Easements			
3.10.1	Lilliwaup Corner	Q1- Two secured; working on other two. Jeremiah working with WSDOT on construction easement.	Kristin	Q1
3.10.2	Pebble Beach Easements	Q1- Completed.	Jeremiah	Q1
4.0	Water			
4.1	Engage on issues that impact our water business			
4.1.1	Foster Task Force/WWUC Water Rights Committee	Q1- Kristin and Brandy attended meetings.	Kristin/Brandy	All Qs
4.1.2	WWUC	Q1- Kristin and Brandy attended meetings.	Brandy/Kristin	All Qs
4.1.3	WPUDA & WASWD water committee & leg committees	Q1- Kristin and Brandy attended meetings.	Kristin/Mike Sheetz/Brandy	All Qs
4.2	Consolidation			
4.2.3	Twanoh	Q1- Nothing to report this quarter.	Brandy	Q1

4.2.4	"Big 5" systems to phase/plan/funding: Cherry Park, Island Lake Manor, Lakewood, Springwood, and Woodland Manor – Applying for DWSRF	Q1-G&O working the WSP, then will move to design.	Brandy	Q1
4.3	Update Water System Plans			
4.3.1	Canal View	Q1-DOH review and sent back with comments.	Brandy	Q1
4.3.2	TwanoH Consolidation	Q1- Nothing to report this quarter.	Brandy	Q4
4.3.3	Wonderland	Q1-G&O working on.	Brandy	Q4
4.3.4	Arcadia	Q1-G&O working on	Brandy	Q2
4.3.5	Highland Estates	Q1- Nothing to report this quarter.	Brandy	Q4
4.3.6	Harstene Retreat	Q1-Apex working on.	Brandy	Q3
4.3.7	SMA Plan Update	Q1-G&O working on	Brandy	Q2
4.4	Acquisitions			
4.4.1	Tillicum Beach	Q1- Nothing to report this quarter.	Brandy/TJ	Ongoing
4.4.2	Orchard Beach Community	Q1-Currently managing them.	Brandy/TJ	Ongoing
4.5	General Maintenance/CIP			
4.5.1	Madrona Park Well House	Q1- Nothing to report this quarter.	TJ	Q2
4.5.2	Craig Well House- roof/resheeting	Q1- Nothing to report this quarter.	TJ	Q3
4.5.3	Bolduc Well House	Q1- Nothing to report this quarter.	TJ	Q4
4.5.2	Mainline- Union	Q1- Nothing to report this quarter.	TJ/Brandy	Q4
4.5.3	Mainline- Hood Canal	Place holder for 2027	TJ/Brandy	
4.5.4	Mainline- Tillicum Beach	Q1- Nothing to report this quarter.	TJ/Brandy	Q2
4.5.5	Media for Rainbow Lake- budget for future years	Q1- Media has been ordered.	Brandy	Q3
4.5.6	Reservoir Coating- Arcadia, Bayshore, Bellwood A, Canal Beach Tracts, TwanoH Heights, Hoodsport, Lake Arrowhead, Lakewood Heights, Union	Q1- Nothing to report this quarter.	TJ	Q4
4.5.7	Reservoir Cleaning & Inspection- Alderbrook (3), Lake Arrowhead, Madrona Beach	Q1- Nothing to report this quarter.	Brandy	Q3
4.5.8	Generators – Holiday Beach & Island Hide-A-Way	Q1- Nothing to report this quarter.	TJ/Brandy	Q2
4.5.9	Blackflow Device & CCC Campaign – Arcadia Estates & Bay East	Q1- Nothing to report this quarter.	Brandy/Madison	Q2
4.5.10	Identify any needed tools and resources we need to get the work done- 3PH Portable Generator, Backflow assembly test kit, Portable fencing, Chainsaw with changing blades, HDPE Fusion Welder, Pipe vise (Coles truck), 4" Pipe Threaders, HDPE Clamp	Q1-Received Chainsaw and changing blades.	Staff	As necessary
4.5.11	PRV Replacement- Union Heights & Vuecrest	Q1- Nothing to report this quarter.	TJ	Q3

4.5.12	Booster Pump- Union Heights	Q1- Nothing to report this quarter.	TJ	Q3
4.5.13	Hood Canal to Union Tie-In	Place holder for 2027	TJ	Q3
4.5.14	Identify boring opportunities- View Ridge Heights	Q1- Nothing to report this quarter.	TJ	Q4
4.6	Well House Painting			
4.6.1	Agate Beach	Q1- Nothing to report this quarter.	TJ	Q3
4.6.2	Vuecrest	Q1- Nothing to report this quarter.	TJ	Q3
4.6.3	Shadowood	Q1- Nothing to report this quarter.	TJ	Q3
4.7	Water Rights			
4.7.1	Water Claims	Q1- Nothing to report this quarter.	Brandy/Aspect	Ongoing
4.7.2	Big 5	Q1- Nothing to report this quarter.	Brandy/Aspect	Ongoing
5.0	ELECTRIC			
5.1	Rebuilds- Capital Work Plan (In-House)			
1	Enchantment- Break out into phases: design & build out phases to fit budget, do 1 st phase on hill in 2026, Division 2 new cable, Joint Trench with PUD and non-PUD water/telecom.	Q1 – Designed & Construction Awarded Q2 – Construction	Josh/Jeremiah for engineering	Q3
2	Juanita Drive- ask HCC if they need in trench	Q1 – Designed	Josh/Jeremiah walk-thru w/ crew	Q3
3	Gran Road URD- plow in new cable	Q1 – Designed. Moving to 2027	Josh/Jeremiah walk-thru w/ crew	2027
4	Weed Tap- URD down driveway 800'	Q1 – Designed. Moving to 2027	Josh/Jeremiah walk-thru w/ crew	2027
5	Colony Surf- Fused Elbow	Q1 – Nothing to report	Josh/Jeremiah for engineering	Q2
6	Union Heights URD 3PH to Well	Q1 – Designed Q2 – Onsite walk-thru w/ Water-Electric-HCC. Water to trench. Construction in summer	Josh/Jeremiah walk-thru w/ crew	Q3
7	N44 Old Mill Hill	Q1 – Update rebuild overhead instead of underground. Construction TBD	Josh	Q2
8	Pebble Ridge 1ph UG line extension	Q1 – Easements obtained. Design updated. Q2 – Bid UG bores under pavement (Need to include water).	Josh/Jeremiah walk-thru w/ crew	Q3
9	Reservation URD		Jeremiah for engineering	2027
10	Sunnyside Rd.- move up hill A structure and down guys		Josh/Jeremiah for engineering	2027
11	Jake Brake Lane		Josh/Jeremiah for engineering	2027
12	V31L Tap- reconductor & taller poles		Josh/Jeremiah for engineering	2027
13	Bee Mill- Eight Additional Spans		Josh/Jeremiah for engineering	2027
14	Triton Head Dr. Single Phase- upgrade copper wire, check older poles		Josh/Jeremiah for engineering	2027

15	Wolf Drive- replace open concentric wire		Josh/Jeremiah for engineering	2027
16	Fulton Creek OH to URD conversion- 1200'		Josh/Jeremiah for engineering	2027
17	Olympic Trails URD		Jeremiah for engineering	2027
18	A4-7 to A4-8 (New Route from Cab to A4-8 (1-2 days - Job Filler)		Jeremiah for engineering	2027
19	S38L25PD2 to S38L25PD3 to S38L27PD1-S38L27PD2-S38L27PD3-S38L27PD4 Bad URD		Jeremiah for engineering	2027
20	Pollock - Rick to create easement document for Sheldon - We already have an agreed upon route		Jeremiah for engineering	2027
21	Redundant power feed tribal center road			2027
	Additional bad URD	Q1- Nothing to report this quarter.		
5.2	Rebuilds- Capital Work Plan (Contractor)			
5.2.1	Eldon to Duckabush Reconductor *FEMA Grant*- Contract Work		Josh/Jeremiah for engineering	2027
5.2.2	Seal Rock- TBD. Dependent on timing of FEMA contract.		Jeremiah/Josh	2027
5.2.3	Lilliwaup Corner/Robinson Road to Post Office URD Project	Q1 – Designed Q2 – Award & construct phase 1	Jeremiah/Kristin	Q2
5.3	FEMA REBUILD PROJECTS			
1	FEMA- N595R1 Bee Mill → Changed to N248	Q1 – Recloser Programmed Q2 – Crew to install	Josh/Jeremiah for engineering	Q2
2	N201 Eagle Creek Rd. *FEMA Grant*	Completed	Josh	Q1
3	N95L Tap (single OH) to Virginia St. & N. Mardell Ln- upgrade wire *FEMA Grant*	Q1 – Ready For Construction	Jeremiah/Josh	Q2
4	N133 R Tap Indian Beach (single OH) *FEMA Grant*	Q1 – Construction Began Q2 – Complete Construction	Jeremiah/Josh	Q2
5	N243 Tap Bottom of Hamma Ridge Rd single OH *FEMA Grant*	Q1 – Nothing to report	Jeremiah/Josh	Q3
6	N299 L Tap Lon Webb Rd *FEMA Grant*- Notes: Follow up w/Dave	Q1 – Nothing to report	Jeremiah/Josh	Q3
7	N220L1 Tap Colony Surf *FEMA Grant*		Jeremiah/Josh	2027
8	N330 Hamma Hamma Rec Rd single URD *FEMA Grant*	Q1 – Not doing this. Crew resagged overhead conductor instead	Josh/Jeremiah for engineering	N/A
5.4	ENGINEERING FOR FUTURE PROJECTS			
1	Lilliwaup (WSDOT Culvert) Pole relocation- Crew Work	Q1- Nothing to report this quarter.	Jeremiah for engineering	Q2-2026
2	Lilliwaup Pole Relocation Plan/Bore- Contractor Work	Q1- Nothing to report this quarter.	Jeremiah for engineering	Q1-2026
3	Enchantment- Full design with phases. Phase 1 to be completed in 2026.	Q1 – Designed & Awarded Q2 – Construction to begin	Jeremiah/Josh Construction	Q2
4	Union Heights 3-PH to Well	Q1 – Designed Q2 – Walk-thru with crew	Jeremiah/Josh Walk-thru	Q3

5	Tide Flats underbuild	Q1 – Nothing to report (waiting on FEMA)	Jeremiah- contracted engineering for design & make readies	TBD
6	Seamount URD		Jeremiah for engineering	2027
7	Reservation URD		Jeremiah for engineering	2027
8	Sunnyside Rd.- move up hill A structure and down guys		Jeremiah for engineering	2027
9	Jake Brake Ln		Jeremiah for engineering	2027
10	V31L Tap- reconductor & taller poles		Jeremiah for engineering	2027
11	Bee Mill- 8 additional spans		Jeremiah for engineering	2027
12	Triton Head Dr. Single Phase- upgrade copper wire, check older poles		Jeremiah for engineering	2027
13	Wolf Drive- replace open concentric wire		Jeremiah for engineering	2027
14	Fulton Creek OH to URD conversion- 1200'		Jeremiah for engineering	2027
15	Olympic Trails URD		Jeremiah for engineering	2027
16	A4-7 to A4-8 (New Route from Cab to A4-8 (1-2 days - Job Filler)		Jeremiah for engineering	2027
17	S38L25PD2 to S38L25PD3 to S38L27PD1-S38L27PD2-S38L27PD3-S38L27PD4 Bad URD		Jeremiah for engineering	2027
18	Pollock - Rick to create easement document for Sheldon - We already have an agreed upon route		Jeremiah for engineering	2027
19	Oly Canal Tracts		Jeremiah for engineering	2028
20	Bambi Farms Single Phase URD		Jeremiah for engineering	2028
21	Eagle Point URD		Jeremiah for engineering	2028
22	Orre Nobles – 3 spans of OH to UG		Jeremiah for engineering	2028
23	Skok Valley Rebuild (if funded, otherwise work in 2026 & 2027 on phasing)		Jeremiah for engineering	2027
24	Beacon Point URD- (if funded, otherwise work on in 2027)		Jeremiah for engineering	2027
5.5	Contracted Vegetation Management			
5.5.1	Duckabush to Spencer Creek (N476 to N615) 8 miles- CONTRACTOR	Q1- Done	Josh	2025
5.5.2	Glen Ayr to Lilliwaup Bay (N75 to N 138) 3 miles- CONTRACTOR	Q1- Done	Josh	2025
5.5.3	MP 301.77-300 Bee Mill (2026) N615 – N645			2026
5.5.4	MP 320-327 (2027) N278 – N160			2027
5.5.5	MP 328-337 (2028) N138 – S48/U1			2028
5.5.6	HWY 106 MP 2-11 (2029) U50 – U251			2029

5.6	In-house Vegetation Management			
5.6.2	Duckabush Trim 3-Phase, 1000 BLK to Kelly Road	Q1- Completed	Line Crew	Q1
5.6.3	N386 R Tap Webster/Triton/Bow Tree	Q1- Nothing to report this quarter.	Line Crew	2026
5.6.4	N495	Q1- Nothing to report this quarter.		ONGOING
5.6.5	Hwy 101 from Bee Mill North to Mt. Walker & all Laterals	Q1- Nothing to report this quarter.		ONGOING
5.6.6	Hunter Farms East on Hwy 106	Q1- Nothing to report this quarter.		ONGOING
5.6.7	Canal View	Q1- Nothing to report this quarter.		ONGOING
5.6.8	Other areas as necessary	Q1- Nothing to report this quarter.	Line Crew	ONGOING
5.6.9	Annual USFS Permit Review- Do this when Seal Rock starts	Q1 – Madison coordinating with USFS to complete all necessary task Q2 – Working on tasks	Jeremiah/Madison	ONGOING
5.7	Jorstad Substation			
5.7.1	Design & Engineering of Exit Feeders	Q1 – In design Q2 – Design Completed. Walk-thru with DNR for final approval.	Jeremiah & Toth	Q2
5.7.2	Distribution Construction	Q1 – In Design Q2 – Working on bid documents	Jeremiah & Toth	Q2
5.7.3	Final Substation Design- include a meeting with Josh & Crew at appropriate phase (30% or 60% design phase)	Q1 – Design started. Q2 – Met with Toth onsite. Geotech ready to bid once we receive permission from DNR to do resistivity testing	Jeremiah & Toth	Q3
5.7.4	Order power transformer	Q1 – Nothing to report. Toth started specification	Jeremiah & Toth	Q2
5.8	Annual Substation Inspection & Maintenance Plan			
5.8.1	Create annual reports with the data collected	Q1 – Collected CMR Data, Collected Regulator Data	Jeremiah/Rick	Q4
5.8.2	Annual Testing	Q1 – Annual testing revealed issues with t3 & Hoodsport transformer cooling systems Q2 – Specialty Engineering to perform maintenance and repair/recommendations	Jeremiah	ONGOING
5.8.3	Regulator Oil Testing	Q1 – Reviewed regulator DGA collection cycle → line regulators every 5 years. Scheduled. Complete.	Jeremiah	Q1
5.8.4	Evaluate the cost to have spares on hand and how many we can afford to purchase in a year or if we have to spread it over 2 years.	Q1 – Completed. Moving to Q3	Jeremiah	Q3
5.8.5	Install fiber & camera at Hoodsport Sub	Q1- Kristin asked HCC for a quote for this.	Kristin	Q3
5.9	Pole Replacement Plan			
5.9.1	Replace 20 poles- Track all poles replaced. Send to engineering for mapping.	Q1- Nothing to report this quarter.	Josh	Q1,Q2,Q3,Q4 Ongoing
5.9.2	Input Lumen Pole Inspection/Testing Data into map	Q1 – Nothing to Report	Jeremiah	Q2

5.9.3	Plan for sections of system to have pole inspections/testing. Budget annually like tree trimming. Collect information to start in 2027 budget.	Q1 – Nothing to Report	Jeremiah	Q3
5.9.4	106	Designed and shelved. Waiting for funding.	Jeremiah	2027
5.9.5	Skok Valley	Waiting on funding.	Jeremiah	2027
5.9.4	Inspection plan or Drone inspection for Tidal Crossing	Every 5 years.	Jeremiah	2030
5.10	Install Gang Operated Switches			
5.10.1	N148 → Moves to N136 as a part of Lilliwaup Corner Construction	Q1 – Design Q2 – Design Completed	Contractor/Jeremiah	Q3
5.10.2	S25, S48A, S64A *FEMA Grant*	Complete	To be completed as a part of S25 to S77 rebuild	Completed
5.11	Install recloser banks			
5.11.1	Jack Pine, Manzanita- Hotel, East, 1-Phase, S38A Reservation Tap, N540L48A Dosewallips 1-Phase, N595 1-Ph to Mt. Walker	Programmed and installed	Line Crew/Jeremiah	Completed 2025
5.11.2	Single Phase Reclosers Programmed- to be installed: N472L13 Duckabush Rd. N495L tap Oly Canal N472L30 Duckabush Rd.	Programmed and installed	Line Crew/Jeremiah	Completed 2025
5.11.3	Duckabush North Feeder Recloser- Pleasant Harbor- waiting on recloser	Q1 – Nothing to report Q2 – Program settings	Line Crew/Jeremiah	Q2
5.11.4	Program N546L26, N546L21R1, N536 Tap, N416tap, N395, U151 CMR Reclosers	Q1 – Nothing to report Q2 – Program settings	Line Crew/Jeremiah	Q2
5.11.5	V19 *FEMA Grant*	Currently Bypassed (High Priority)/Waiting on quote	Line Crew/Jeremiah	Completed 2025
5.11.6	N472L13 Duckabush Rd 1-phase	Q3 – Programmed. Q4 Installed	Line Crew/Jeremiah	Completed 2025
5.11.7	N459L Tap Oly Canal 1-phase	Q3 – Programmed. Q4 Installed	Line Crew/Jeremiah	Completed 2025
5.11.8	N595R1 *FEMA Grant* → Changed to N248	Q1 – Crew determined a higher priority need at N248. Programmed Q2 – To be installed	Line Crew/Jeremiah	Q2
5.12	Misc. Engineering Projects			
5.12.1	Long Range Plan (LRP)- use WindMil model to aid in LRP. Select 2 new engineering firms to potentially help with this.	Q1 – Nothing to report	Jeremiah	Q4
5.12.2	Tree Clearing Tracking- create layers in NISC or ARCGIS	Q1 – Waiting for NISC ArcGIS Pro full deployment	Jeremiah	TBD – Waiting on NISC
5.12.3	Construction Standards	Q1 – Created A6.2 standard	Jeremiah	Ongoing
5.12.4	SCADA (t3ba'das, Manzanita, SEL Line reclosers)	Q1 – t3 & Manzanita online	Jeremiah	Ongoing
5.12.5	NISC Connectivity	Q1 – Waiting for NISC ArcGIS Pro full deployment	Jeremiah	TBD – Waiting on NISC
5.12.6	DistriView Coordination Study	Q1 – Added Hoodsport North	Jeremiah	Ongoing
5.13.7	Public Facing Outage Map- explore feasibility & use of this	Q1 – Waiting for NISC ArcGIS Pro full deployment	Jeremiah	TBD – Waiting on NISC

5.13	Engage in Industry Associations that Support our Power Business			
5.13.1	WPUDA	Q1- Kristin & Mike attending WPUDA meetings. Kristin went to DC w/ WPUDA for Public Power Rally and congressional visits. Kristin working with Liz Anderson on public power consortium to address Lumen issues in our state. Kristin serving on exec committee and chair of manager's committee; Mike chair of water committee.	Staff & Commissioners	All Qs
5.13.2	PPC	Q1- All commissioners attending remotely. Kristin on executive committee for 2026.	Kristin & Commissioners	All Qs
5.13.3	WPAG	Q1- Kristin and commissioners attending remotely. Working on BPA rate issues through WPAG.	Kristin & Commissioners	All Qs
5.13.4	NWPPA	Q1- Kristin attending wildfire committee meetings. Was asked to go w/ group to DC but it is in conflict with WPUDA annual meeting. Also working with NWPPA on USFS liability issues and Lumen pole attachment issues.	Kristin & Commissioners	All Qs
5.13.5	BPA	Q1- Jeremiah working with BPA on tap for Jorstad Substation. Completed work for Manzanita coordination with BPA.	Kristin & Commissioners	All Qs
5.13.6	Energy Northwest	Q1- Jack attending board meetings. Stepped down off exec board after long tenure serving on the Exec. Committee. Was recognized for his leadership by EN.	Kristin & Commissioners	All Qs
5.14	Telecom-HCC Partnerships			
5.14.1	Alderbrook URD	Q1- Nothing to report this quarter.	Brandy/Kristin/HCC	Ongoing
5.14.2	Canal View Bore - Water	Q1- Nothing to report this quarter.	Brandy/HCC	Ongoing
5.14.3	Beacon Point Rebuild- Dependent on grant funding.	Q1- Applied for funding to CPF/CDS for Beacon Point.	Kristin/HCC	Ongoing
5.15.4	Send HCC list of water and power rebuild projects for 2026, and then for 2027 before end of year	Q1- Completed. HCC attended PUD staff meeting and we went over anticipated projects. Coordination is ongoing each month.	Brandy, Josh & Jeremiah	Q1, Q4
5.16	MISC.			
5.16.1	Continue more 3PH/CT Meter Audits	Q1- Nothing to report this quarter.	Summer/Josh	Ongoing
5.16.2	Pole Attachments- Low wires – audit & notify attachers,	Q1 – Nothing to report this quarter.	Katie	Ongoing
5.16.3	Pole Attachments- Update rate for 2027	Q1 – Nothing to report this quarter.	Katie	Q4
5.16.4	Full Electric COSA in 2027 for 2028 Rates (Put in 2027 budget)	Q1- Nothing to report this quarter.	Katie	Q3 budget process
5.16.5	RFQs and RFPs for 2028 - Civil Engineering - Geology Hydrogeology - Geotech Engineering - Land Surveying Electrical, Mechanical, and Civil Engineering (Jeremiah)	PLACEHOLDER FOR 2028, SO WE DON'T FORGET.	Staff	2028
5.16.6	Full Water COSA in 2028 for 2029 Rates (Put in 2028 budget)	PLACEHOLDER FOR 2028, SO WE DON'T FORGET.	Katie	2028
5.16.7	Recertify Low Income for Community Solar II (Q1 2028)	PLACEHOLDER FOR 2028, SO WE DON'T FORGET.	Kristin	2028
5.16.8	Update Wildfire Mitigation Plan (2027)	PLACEHOLDER FOR 2027, SO WE DON'T FORGET.	Jeremiah	2027

